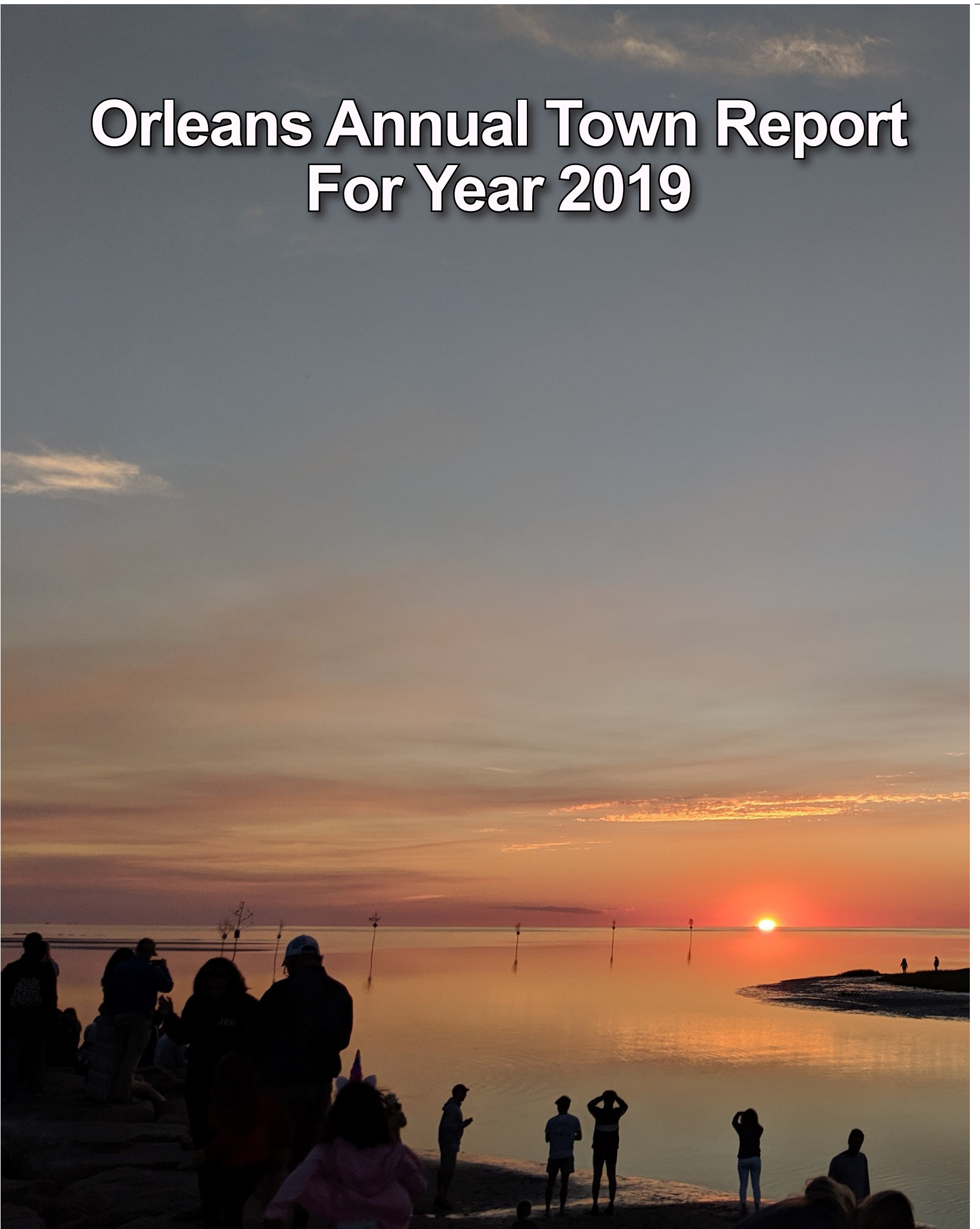


Orleans Annual Town Report For Year 2019



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ORLEANS
ANNUAL TOWN REPORTS



of the
Board of Selectmen,
Town Officers &
Other Special Committees

FOR YEAR
2019

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*This Book is Dedicated
To The Memory of*



Margie E. Fulcher

January 9, 1951 – May 11, 2019

Margie Fulcher, a proud native Cape Codder, was a woman who will be remembered for her leadership and dedication to Orleans and its residents. Margie was born at Cape Cod Hospital and grew up on Rte. 6A in Orleans, where her family had a farm stand where the Christmas Tree Shop now stands. Graduating from Orleans High School in 1969, Margie went on to work at Orleans Pharmacy and quickly became manager due to her “impeccable work ethic, attention to detail and due diligence.” After marrying her soul mate Paul Fulcher and starting a family, Margie became keenly interested in town and local activities in Orleans. She became a member of the Orleans School Committee in 1981, where she served for 6 years before becoming a member and Chairperson of the Nauset Regional School Committee until 2003. In 2003 she became a member of the Orleans Board of Selectman, where she served three terms (9 years), four of those years as Chairwoman.

Margie was a devoted mother and wife who never missed a single game or school activity that her daughters Vicki and Tina were involved in. She was their Brownie leader and served on the Eldredge Park Playground and OES Playground fundraiser committees to ensure the best for her daughters and all the children in the community. In 2003 she was awarded the MASC Lifetime Achievement Award for her service to her community. In addition, she, along with her husband Paul, were honored as Orleans Citizens of the Year in 2014.

Margie loved basket weaving, cribbage and playing Uno with her family. Her loving husband Paul, daughters Vicki and Tina, and her grandchildren, Cedella, Bryson and Rylan were the light of her life and always brought a smile to her face. Her wit, sarcasm, wonderful sense of humor and distinct laugh are just some of the things we dearly miss about her.

IN MEMORIAM

We celebrate with gratitude the lives of all citizens, employees and volunteers now deceased, who have given their time and energy to help sustain the Town of Orleans and our Democracy.

Jean Bryant – Council on Aging Employee

Gary Clinton – Municipal Properties Study, Town Hall Building Committee, Police Station Feasibility Committee

Jacqueline Costa – Election Worker

Roger Cross – Planning Board

Edward Daly – Town Hall Building Committee, Water Quality Advisory Committee

Barbara Deschamps – Finance Committee

Helene Finn – Orleans Police Department, Board of Registrars

Winifred Fitzgerald – Housing Task Force, Affordable Housing Committee, Barnstable County Home Consortium, Joint Committee on Affordable Housing

Margie Fulcher – Board of Selectmen, Orleans School Committee, Nauset Regional School Committee, Council on Aging Board, Charter Review Committee (1995), Police Chief Screening Committee (2002)

John Mayo – Orleans Housing Authority Employee

Richard Miller – Housing Authority Committee

Victor Noerdlinger – Finance Committee, Renewable Energy Committee

Albert (Skip) Norgeot – Natural Creek Study Task Force

Jean Rusch – Registrar of Voters/Election Worker

Elizabeth Talbot – Election Worker

We sincerely apologize if we have inadvertently overlooked anyone.

INTERESTING FACTS ABOUT ORLEANS

Population Statistics:

Current Population

Year round residents	6,217
Summer population (<i>estimate</i>)	19,000

Voter Statistics:

Democrats	1,439
Republicans	885
Unenrolled	2,968
All others	50
TOTAL	5,342

Town Meeting Quorum: 200 Registered Voters

Annual Town Meeting: Monday before the second Tuesday in May

Annual Town Election: The third Tuesday in May

Land and Road Statistics:

Total land area	Approximately 13.94 square miles
Miles of State Roads	11 miles
Miles of Town-maintained roads	54 miles

Tax and Assessment Statistics

	FY18	FY19
Tax rate per thousand dollars of assessment	\$6.63	\$7.40
Total taxable assessed valuations	\$3,963,296,600	\$4,095,725,280
Residential property assessments	\$3,659,753,722	\$3,773,552,005
Commercial property assessments	\$244,565,358	\$253,016,695
Industrial property assessments	\$8,169,000	\$8,455,100
Personal property assessments	\$50,808,250	\$60,701,480
Exempt property assessments	\$242,835,600	\$248,769,700
Levy	\$26,276,656	\$30,308,367.07
Amount to be Raised	\$37,746,101	\$42,098,291.68

ELECTED STATE OFFICIALS

SENATORS IN CONGRESS

Elizabeth Warren (D)

2400 JFK Federal Building
15 New Sudbury Street, Boston, MA 02203
Tel (617) 565-3170

Edward J. Markey (D)

975 JFK Federal Building
15 New Sudbury Street, Boston, MA 02203
Tel (617) 565-8519

REPRESENTATIVE IN CONGRESS – Ninth District

William R. Keating (D)

Cape & Islands Office 297
North Street, Suite 312
Hyannis, MA 02601
Tel (508) 771-0666
Fax (508)790-1959

GOVERNOR

Governor Charles Baker (R)

State House, Office of the Governor
Rm. 280, Boston, MA 02133
Tel (617) 725-4005
In State (888) 870-7770
Fax (617) 727-9725

SENATOR IN GENERAL COURT – Cape & Islands District

Julian Cyr (D)

State House, Room 511B
Boston, MA 02133
Tel 617-722-1570

REPRESENTATIVE IN GENERAL COURT – Fourth Barnstable District

Sarah Peake (D)

State House, Room 195
Boston, MA 02133
Tel (617) 722-2015
Fax (617) 722-2239
Email: sarah.peake@mahouse.gov
Website: <http://www.sarahpeake.org>

Commonwealth of Massachusetts Web site – www.mass.gov

ELECTED TOWN OFFICIALS

Board of Selectmen &

Park Commissioners (5 members)

Mark Mathison, Chair	2022
Kevin Galligan	2021
Mefford Runyon	2020
David Currier	2020
Cecil Newcomb	2022

Barnstable County Assembly of Delegates

Christopher Kanaga, Orleans Rep. 2020

Barnstable County HOME Consortium

Katherine Wibby, Orleans Rep. 2020

Board of Health (5 members)

Joseph Hartung, Chair	2021
John P. Smith, Jr.	2022
Sims McGrath	2020
John Kanaga	2020
Luke Chapman	2021

Constables (2 members)

Paul Kelly	2020
Mary Stevens	2022

Housing Authority

Alice Fromm	2024
Barry Alper	2021
Phyllis Rothberg	2020

Nauset Regional School District

Committee (3 Orleans Representatives)

Joshua Stewart	2022
Judith Schumacher	2020
Ian Mack	2022

Old Kings Highway Historic District

Committee (5 Members)

John Smith	2019
Stefan Galazzi	2023
Ronald Mgrdichian	2020
Richard Weeks	2022

Orleans Elementary School

Committee (5 members)

Virginia (Ginger) Stribula	2022
Henry Schumacher	2022
Gail Briere	2020
Sasandra Richardson Roche	2020
Joshua Stewart	2021

Town Moderator

David A. Lyttle	2022
-----------------	------

Trustees of Snow Library (7 Members)

Marybeth Fincke, Chair	2021
Marilyn Bornemeier	2022
Janet Crabtree	2022
Cheryl Bryan	2020
Steven Gass	2020
Carolyn Dowd	2021
Mary Reuland	2021

APPOINTED TOWN OFFICIALS

Affordable Housing Committee

(7 Members)

Katie Wibby, Chair	2020
William Stockert	2022
Frances McClennen	2022
Nancy Renn	2021
Thomas Johnson	2020
Shelly Dawson	2021
Richard Kendall	2022

Affordable Housing Trust Fund

Board (9 Members)

Alan McClennen, Chair	2020
Alexis Mathison	2020
Greg DeLory	2020
Ward Ghory	2021
Matthew Cole	2021
Henry Brehm	2021
Duane Landreth	2021
Kate Wibby	2020

Agricultural Advisory Council (5 Members)

David Light, Chair	2020
Judith Scanlon	2022
Heather Bailey	2020
Stephen Ellis	2020
Gretel Norgeot	2021

Animal Control & Regulation Task**Force** (9 Members)

Karl Oakes, Chair	2020
Jessica Brown	2020
Paul Pokaski	2020
Jennifer Seyboth	2020
Robert Sinclair	2020
Patty Platten	2020
Edward Bagdonas	2020
David Abel	2020

Architectural Review Committee

(5 Members & 2 Associates)

Joy Cuming, Architect, Chair	2020
Debra Oakes	2022
Nancy Jorgensen	2022
Douglas Fromm	2020
Bernadette MacLeod	2021
Paige McMahan	2022
Stephen Salley	2022

Bike & Pedestrian Committee

(5 Regular Members & 2 Associates)

Alice Thomason Van Oot, Chair	2020
Lindsey Goodman	2020
Elizabeth Hicks	2020
Kazmira Nedeau	2022
Joan Francolini	2022
Lt. Kevin Higgins	2021

Board of Assessors (3 Members)

Timothy Brady, Chair	2020
Mary Ann Tagliaferri	2021
William Overton	2022

Building Code Board of Appeals

(5 Members)

Timothy Brady, Chair	2021
Peter Coneen	2020
Richard Morongell	2021
Stephen Waitneight	2021

Cape Cod Commission

Leonard Short, Orleans Rep.	2020
-----------------------------	------

Cape Cod Regional Technical High**School Committee** (2 Orleans Reps)

Jeffery McMorrow	2021
------------------	------

Cape Cod Regional Transit Authority

Judi Wilson	2022
-------------	------

Cape Light Compact – JPE

(1 Primary & 1 Alternate Representative)

Martin Culik	2022
Chris Galazzi (Alternate)	2022

Cape Cod Water Protection**Collaborative**

Sims McGrath, Orleans Rep.	2022
----------------------------	------

Community Preservation Committee

(9 Members)

Julia Enroth Chair	2020
Judith Brainerd	2020
Brian Sosner	2020
Walter North	2020
Barry Alper	2020
Michael Hicks	2020
Susan Christie	2021
Robert Wilkinson	2022
Mefford Runyon	2020

Conservation Commission

(7 Members & 3 Associates)

Michael Brink, Chair	2020
Walter North	2022
Virginia Farber	2022
Ronald Mgrdichian	2020
Jack Kadzick	2021
Judith Bruce	2021
Robert Rothberg	2020

Council on Aging (7 Members)

Robert Singer	2022
Deborah Steven	2022
David Silberberg	2022
Robert Nagle	2021
Anita Rogers	2021
Denise Ratcliffe	2020
Keith Campbell	2020

Cultural Council (5-22 Members)

Judith Brainerd, Chair	2021
Heather Morin	2022
Eileen Godin	2020
Rand Burkert	2022
Michaela Miteva	2021
Sandra Melody	2021
Joyce Haun	2020

Cultural District Committee (5-15 Members)

JoAnna Keeley	2021
Sherry Rhyno	2021
Clare O'Connor	2021
Peter Brown	2020
Gail Gibson	2020
Pamela Feltus	2020
Meri Hartford	2020
Bonnie Campbell- Runyon	2022
Norma Gwin	2022

Dredge Advisory Committee (10 Members)

Charles Carlson, Chair	2021
Virginia Farber	2020
Judith Bruce	2020
William Amaru	2019
John Quigley	2019
Betsey Furtney	2019
Laura Slifka	2019
Stephen Smith	2021
Lukas Smith	2022

Finance Committee (9 Members)

Marilyn (Lynn) Bruneau, Chair	2020
Nicholas Athanassiou	2022
Edmond Mahoney	2022
Brad Keith	2020
Elaine Baird	2021
Peter Monger	2020
Russ Lavoie	2022
Frank Lucibella	2021
Robert Renn	2021

Fourth of July Committee (7 Memb, 3 Assoc.)

Ken Heritage	2021
Claudia Anderson	2022
Cynthia Wigren	2021
Jennifer Allard	2021
Hilary Johnson	2020
Kenneth Johnson	2020
Ryan Smith	2020
Robert Jordan	2020

Historical Commission (5 Memb, 2 Assoc)

Ronald Petersen, Chair	2022
D. Michael Hicks	2020
John Harter	2020
Dorothy Bowmer	2021
Hilary Young (Associate)	2022
Charles Ellis	2022
Joan Nix (Associate)	2022

Human Services Advisory Committee

(5 Members)

Mary Lyttle, Chair	2020
Robert Singer	2022
Nancy Shactman	2022
Ellen Flaherty	2021
Tessa English	2020

Lower Cape TV

Paul Cass, Orleans Rep.	2020
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Marine & Fresh Water Quality (7 Memb)

Carolyn Kennedy, Chair	2020
Judy Scanlon	2022
Betsy Furtney	2022
Edmund Hafner	2021
Judith Bruce	2021
Lara Slifka	2021
Carol Etzold	2020

Memorial & Veterans Day Committee

(5 Members)

William Giroux	2019
Lt. Kevin Higgins	2020
Jimmy Dishner	2020
Jon Fuller	2021
Barbara G. Howerton	2022

Ombudsman Task Force (5 Members)

John Kanaga	2020
Beverly Fuller	2020
Mary Lyttle	2020
George Waugh	2020
Eileen Godin	2020

Open Space Committee (5 Members)

Robert Cunningham, Chair	2022
Hardie Truesdale	2022
Judith K. Brainerd	2021
Stephanie Gaskill	2022
Christopher Keating	2022

Personnel Advisory Board (3 Members)

Thomas Genereux	2020
Gail Meyers Lavin	2021
Lorriane Normann	2022

Planning Board (5 Members & 2 Assoc.)

Andrea Shaw Reed, Chair	2020
Richard Hartman	2021
Charles Bechtold (Associate)	2022
Brian Sosner	2022

Deborah Oakes	2022
Chet Crabtree	2020
Deanna Johnson (Associate)	2022

**Pleasant Bay Resource Management
Plan Steering Committee**

(1 Member & 1 Alternate)

Frances McClennen	2020
Walter North (Alternate)	2021

Recreation Advisory Committee
(7 Regular & 2 Associates)

Anne Sigsbee, Chair	2021
Sharon Basso	2020
Morgan Stewart	2020
Tracy Murphy	2020
Kyle Wibby	2022
Evan Lagasse	2022
Brandon Bader	2022
Joane Francolini	2022

Renewable Energy/Wind Committee
(5 Regular & 2 Associates)

Kevin Clements, Chair	2022
Paul Cass (Associate)	2022
Martin Culik	2020
Richard Kendall	2022
Hank Schumacher	2021
Jonathan Nedeau	2021

**Shellfish & Waterways Improvement
Advisory Committee (7 Reg. & 2 Assoc)**

Suzanne Phillips, Chair	2020
Craig Poosikian	2022
Gerald Burge	2022
Alexis Mathison	2021
David Slack	2021
John Quigley	2020
David Quincy	2020
Nathan Davis (Associate)	2020
William Amaru (Associate)	2021

Veteran's Grave Officer (1 Member)

Howard Kucks	2020
--------------	------

Board of Water & Sewer Commissioners
(3 Regular Members, 2 Associate)

John Meyer, Chair	2020
Leonard Short (Associate)	2022
Robert Rich-Board of Health	2020
Kenneth Rowell (Associate)	2022
Herbert Kinney	2022

Richard Hartmann-Planning Board	2021
Alan McClennen	2021

Zoning Board of Appeals *(5 Memb & 3 Assoc)*

Michael Marnik, Chair	2022
Gerald Mulligan	2022
Bruce Taub	2020
Peter Jablon	2020
Emily Van Giezen (Associate)	2020
Lynne Eickholt (Associate)	2022
George Waugh	2022
Matthew Cole (Associate)	2022

Zoning Bylaw Task Force

(5 Members & 2 Ex. Officious)

Michael Marnik- ZBA	2022
Charles Bechtold-Planning Board	2020
Deanna Johnson-Planning Board	2020
Greg Delory	2020
George Meservey, Ex. Off., Chair	
Tom Evers, Ex. Off.	

DEPARTMENTS & SPECIAL
PERSONNEL

Accounting/Finance

Cathy Doane, *Director of Municipal Finance/Town Accountant*
Greta Avery, *Asst. Town Accountant*
Donna Snow, *Principal Account Clerk*

Animal Control Officer

Casey Eagan

Assessing

Bradley Hinote, *Assessor (hired 8/18)*
Micah Gilmore, *Office Manager, Acting Assessor (4/18 – 8/18)*

Building

Tom Evers, *Building Commissioner*
Davis Walter, *Asst. Building Inspector*
Roland Bassett, Jr., *Electrical Inspector*
Scott Van Ryswood, *Plumbing/Gas Inspect.*
Larry Baker, *Plumbing & Gas Inspector*
Ada George, *Principal Clerk*

Burial Agent

Christopher Luciano

MIS & Media Operations

Peter Van Dyck, *MIS Coordinator*
Sarah Eaton, *Media Program Coordinator*
Alex Kourafas, *IT Specialist*

Conservation

John Jannell, *Conservation Administrator*
Molly Bates, *Principal Clerk*

Council on Aging

Judi Wilson, *Director*
Lillian Parnell, *Program Coordinator* Donna Faivre, *Office Manager*
Kelly Ekstrom, *Principal Clerk*
Mary Mador, *Clerk*
Claudia Trend, *Senior Clerk Sub.*
Maryanne Ryan, *Social Serv. Coord.* (res 3/19)
Lynn Brine, *Social Serv Coord.* (hired 6/19)
Susan Beyle, *Outreach Worker*
Ann Dextraze, *Day Center Director*
Laird Anthony, *Asst. Day Center Director*
Michelle Costa, *Program Assist. – Day Center & Kitchen*
Maria Cecchi, *Program Assist. – Day Center & Kitchen*
Joyce O’Neil, *Sub. Day Ctr Program Assist.*
Sally Graham, *Program Assist Day Center*
Tricia Lyon, *Program Assistant – Kitchen*
Dianne Wentworth, *Transportation Coord.*
Patricia Bradley, *Van Driver*
Bill Dunlea, *Van Driver* (hired 10/2019)
Joan Hussey, *Van Driver*
Robert Kussy, *Van Driver* (resigned 5/2019)
George Lake, *Van Driver* (hired 1/2019)
Ronald Mador, *Van Driver*
Win Tower, *Van Driver* (resigned 10/2019)
Richard Terry, *Custodian*
Scott Wood, *Custodian*
Richard Sutton, *Custodian*

Election Workers

Mary Walker, *Warden* (D)
Cathy Southworth, *Deputy Warden* (R)
Joann Amaru (D)
William Bigoness (D)
Jean Ann Bostwick (U)
Mary Allen Bradley (R)
Patricia Bradley (U)
Louise Brady (D)
Lynda Burwell (R)
Hannah Caliri (D)

Sandy Chernick (D)
Nancy Clough (R)
Cynthia Eagar (U)
Claudia Engelmann (U)
Megan Fates (U)
Judith Gardiner (U)
Mary Hidden (U)
Barbara Hoffman (U)
Jane Klimshuk (U)
Margaret MacLeay (U)
Elia Marnik (D)
Nancy McMorrow (R)
Susan Milton (U)
Nick Muto (D)
Susan O’Meara (R)
Elizabeth Peters (R)
Barbara Quinn (U)
Sally Redihan (U)
Joan Reed (R)
Sandra Rhodes (D)

Election Workers (continued)

Carol Richardson (D)
Bruce Schofield (R)
Gordon Smith (R)
Marjorie Sparrow (D)
Virginia Wiley (U)

Emergency Management

Anthony L. Pike, *Fire Chief*

Fire Department/Rescue Squad

Anthony L. Pike, *Fire Chief*
George E. Deering IV, *Deputy Fire Chief*
Peter A. Vogt, *Captain-Paramedic*
William R. Reynolds, *Captain-EMT*
Chester G. Burge, *Captain-Paramedic*
Timothy M. Gula, *Captain-Paramedic*
Gregory C. Baker, *Inspector-Paramedic*
Aaron Burns, *Firefighter-Paramedic*
Kevin A. Delude, *Firefighter-Paramedic*
Theodore Duchesney, *Firefighter-EMT*
Douglas Edmunds, *Firefighter-EMT*
Brandon Henderson, *Firefighter-Paramedic*
G. Joseph Lang, *Firefighter-Paramedic*
Ryan McGrath, *Firefighter-Paramedic*
Dana J. Medeiros, *Firefighter-Paramedic*
Benjamin Nickerson, *Firefighter-EMT*
Thomas Pellegrino, *Firefighter-Paramedic*
Lawrence M. Pires, *Firefighter-EMT*
Jesse Rancourt, *Firefighter-Paramedic*

Scott Renkainen, *Firefighter-EMT*
Wayne F. Robillard, *Firefighter-Paramedic*
Steven C. Thomas, *Firefighter-Paramedic*
Kyle Simkins, *Firefighter-Paramedic*
Leslie Vasconcellos, *Firefighter-Paramedic*

Fire Dept. Clerk/Dispatcher

Melissa Clayton, *Admin. Assistant, EMT*

Call Firefighters

Timothy Delude, *Sr. Call Firefighter*
Matt Andre, *Firefighter-EMT*
Tyler Baker, *Firefighter-EMT*
Marjorie DeBrowsky, *Firefighter-EMT*
Kyle Difrancesco EMT (*seasonal*)
Henry Rex, *EMT*

Registrar of Voters

Joan Barnard, *Registrar*
Judith Reynard, *Registrar*
Patricia Perry, *Registrar*

Health Department

Robert J. Canning, *Health Agent*
Alexandra Fitch, *Asst Health Agent*
Bonnie Campbell, *Principal Clerk*
Betsy Sorensen, *Principal Clerk*
Lynda Burwell, *Board of Health Secretary*

Snow Library

Tavi Prugno, *Director*
Kaimi Lum, *Assistant Director*
Jane Ames, *Staff Librarian – Reference and
Technical Services Librarian*
Robert Bates, *Custodian (hired 8/2019)*
Jamie Forster, *Library Page & Substitute
Library Assistant*
Ann Foster, *Youth Services*
Genevieve Fulcher, *Library Assistant*
Kerry Gonnella, *Library Assistant*
Linda Gordon, *Library Assistant*
Melody Gulow, *Substitute Library Assistant*
Marie Hickey, *Board Secretary*
Linda Huntington, *Staff Librarian – Ref.*
Robert Leite, *Custodian (res 6/2019)*
Rosemary Lenihan, *Library Page*
Theresa Pitta, *Principal Clerk*
Elizabeth Steele-Jeffers, *Sub. Librarian*
Penny Struzinski, *Library Assistant*
Jean Valenti, *Library Assistant*

Planning Department

George D. Meservey, *Planning Director*
Karen Sharpless, *Principal Clerk*

Police Department

Scott W. MacDonald, *Police Chief*
Sean D. Diamond, *Deputy Police Chief*
Kevin L. Higgins, *Lieutenant (ret 10/2019)*
James P. Rosato, *Lieutenant (promoted 9/2019)*
William J. Norton, *Sergeant*
Andrew G. McLaughlin, *Sergeant*
David M. Freiner, *Sergeant*
Richard P. Dinn, *Sergeant*
Patrick Cronin, *Sergeant*
Daniel S. Elliot, *Sergeant*
Melissa E. Marshall, *Detective*
Kerry A. O'Connell, *Officer*
Michael Lotti, *Officer*
Sean Reed, *Officer (res. 3/2019)*
Casey A. Eagan, *Officer*
John Mellin, *Officer*
Alexander Cutts, *Officer*
Neill Bohlin, *Officer/SRO*
Christopher Jurkowski, *Officer*
Hannah Greene, *Officer*
Andrew Mele, *Officer*
Alexander Dedinas, *Officer (hired 7/2019)*
Riley McDonough, *Officer (hired 7/2019)*
Greta Montgomery, *Administrative Assistant*
Jill Hull, *Bookkeeper/Payroll*
David J. Belcher, *Public Safety Dispatcher*
Robert H. Reynolds, *Public Safety Dispatcher*
Hannah Greene, *Public Safety Dispatcher*
Maryalice Machado, *Public Safety Dispatcher*
Terri Therrien, *Public Safety Dispatcher*
Benjamin Berkovitz, *Comm. Service Officer*
Benjamin Dedinas, *Comm. Service Officer*
Ryan Erickson, *Comm. Service Officer*

Public Works & Natural Resources

Thomas E. Daley, *P.E. DPW & NR Director*
Ron Trudeau, *DPW Manager (hired 2/2019)*
Dan Connolly, *Assistant DPW Manager*
Patricia Kasanovich, *Office Manager*
Sarah Murphy, *Principal Clerk*
Ron Collins, *Building & Facilities Manager*
Seth Pearson, *Maintenance Technician*
Chester Amos, *Custodian*
Jack Kerig, *Custodian*

Highway Division

Alan Artwick, Vehicle Maint. Mechanic
David Burt, *Equipment Operator*
Thomas Gardner, *Laborer, Maintenance*
Robert Gennaro, *Sr. Equipment Operator*
Dennis Hall, *Equipment Operator*
Jacob Marshall, *Senior Equipment operator*
Matt Muir, *Equipment Operator*

Parks Division

Cheryl J. Esty, *Foreman*
Dave Burt, *Maintenance*
Will Brown, *Maintenance*
Steve Collea, *Sr. Equipment Operator*
Matt Watts, *Maintenance (seasonal)*

Tree Division

Dan Connolly, *Tree Warden*

Natural Resources Division

Nathan Sears, *Natural Resources Manager*
Gardner Jamieson, *Asst. Harbormaster*
Greg J. Normandy, *Asst. Harbormaster*
Brandon Burke, *NR Clerk*
Richard Hilmer, *NR, Shorebird Specialist*
Robert Bates, *Beach Director*
Sarah Newcomb-Baker, *Head Lifeguard*

Recreation Division

Alan Harrison, *Recreation Director*

Transfer Station

Rick McKean, *Disposal Operator*
Scott West, *Equip. Oper., Gate Attendant*
Jonathan Wright, *Disposal Operator*

Water Division

Todd O. Bunzick, *Water Superintendent*
Susan Neese-Brown, *Asst. Water Supt.*
Laura Marshall, *Principal Clerk*
Jim Darling, *Foreman*
John Mayer, *Water Service Technician*
Rodney Fulcher, *Water Service Technician*
Daniel Hayes, *Water System Inspector*
Joshua Alexander, *Water Service Tech*
Calvin Sutton, *Water Service Technician*
John S. Anderson, *Water Meter Repairman*
Christopher Introcaso, *Water Meter Tech*

Sealer of Weights and Measures

Jane Zulkiewicz, *Town of Barnstable*

Town Administrator & Selectmen's Office

John F. Kelly, *Town Administrator*
Liana Surdut, *Assistant Town Administrator*
Mihaela Miteva, *Licensing & Procurement*
Elise Zarcaro, *Admin. Assistant (res. 8/2019)*
Lisa Shaw, *Admin. Assistant (hired 9/2019)*
Jennifer Clarke, *BOS Secretary*

Town Clerk

Cynthia May, *Town Clerk*
Kelly Darling, *Assistant Town Clerk*

Town Counsel

Michael D. Ford, *Esq.*

Treasurer/Collector

Scott Walker, *Treasurer/Collector*
Cynthia Richards, *Asst. Treasurer/Collector*
Mary Sedgwick, *Asst. Payroll & Acct. Clerk*
Kristi Eldredge, *Principal Clerk*

BOARD OF SELECTMEN AND TOWN ADMINISTRATOR

In 2019, the Board of Selectmen and Town Administrator continued their efforts to keep the public informed on issues that were before the Town, and the Board's open door policy ensured the public was welcome at any hearings and meetings.

Through the combined efforts of the Board and Town Administrator, a number of projects and initiatives were completed and many of the actions listed as part of their annual goals were achieved including:

- Conducted a mid-year budget review to evaluate progress toward achieving the Board's financial goals and a year-end budget review to evaluate achievements, failures and identify opportunities for improvement.
- Secured voter approval for final construction funding for the Downtown Sewer Collection, Wastewater Treatment Plant and Effluent Disposal System and received a grant through the Clean Water State Revolving Fund (SRF) loan program that will provide a 2% interest rate loan during construction and the project is eligible for a 30-year 0% interest rate loan because the primary purpose is nutrient reduction.
- Secured voter approval to establish a special purpose stabilization fund to help offset the ongoing costs related to wastewater by dedicating 100% of the local option rooms excise tax that the Town receives from a bed and breakfast, hotel, lodging house, and short term rental or motel.
- Secured voter approval for supplemental funding to complete the Main Street Reconstruction & Village Center Streetscape project for the section of Main Street between Routes 6A and 28 to improve motor vehicle, bicycle and pedestrian movements and enhance pedestrian activity in the downtown area.
- Secured voter approval for an amendment to the Orleans Home Rule Charter to change the name of the "Board of Selectmen" to "Select Board".

Also in 2019, Board member Alan McClennen's term expired and Cecil Newcomb was elected in May. As we move forward, we will continue to ensure that the residents and visitors of Orleans receive prompt, courteous, and knowledgeable customer service, while retaining cost efficiency as a priority. We will strive to maintain the core services that our residents expect while considering new initiatives that improve current practices.

The Selectmen and Town Administrator wish to thank the many citizens who have provided significant volunteer service to the Town. Without them, Orleans could not function as well as we do. And last, but certainly not least, the Board of Selectmen appreciates and thanks our dedicated employees for their hard work and professionalism which makes Orleans such a special place to live and visit.

Respectfully submitted,

Mark Mathison, Chairman
Board of Selectmen

John F. Kelly
Town Administrator

**LICENSES AND PERMITS ISSUED BY THE BOARD OF SELECTMEN
Calendar Year 2019**

CATEGORY/TYPE	# ISSUED	CATEGORY/TYPE	# ISSUED
<u>Liquor Licenses</u>		Lodging House	4
Annual Innholders		Innholders	2
All Alcoholic	1	Entertainment	
Wine & Malt	0	Weekday	16
Seasonal Innholders		Non-Profit	0
All Alcoholic	1	Sunday	8
Wine & Malt	0	Temporary Weekday	4
Annual Restaurants		Non-Profit	10
All Alcoholic	15	Temporary Sunday	0
Wine & Malt	5	Non-Profit	0
Seasonal Restaurants		Coin Operated Devices	
All Alcoholic	3	Games/Amusements	28
Wine & Malt	2	Billiard Tables	2
Clubs		Transient Vendors	1
All Alcoholic	1	Non-Profit	0
Wine & Malt	0	Hawkers & Peddlers	
Package Goods Stores		For Profit	4
All Alcoholic	5	Non-Profit	0
Wine & Malt	3	Temporary	5
General on-Premises		Auto Dealers	
Wine & Malt	1	Class I	5
One Day Wine & Malt		Class II	6
Non-Profit Organizations	3	General Licenses	
For Profit	3	Christmas Tree Sales	1
<u>Other Licenses</u>		Road Taking Applications	0
Common Victualler		Building Moving Permits	0
Annual	44	Auctioneer	
Seasonal	16	Annual	0
Non-Profit Organizations	7	Non-Resident/One Day	0
Temporary	1	Municipal Street License	0

TAX COLLECTIONS – FISCAL 2019

Scott Walker, Treasurer/Collector
Cynthia Richards, Assistant Treasurer/Collector

Kristi Eldredge, Principal Account Clerk
Mary Sedgwick, Assistant Account Clerk

LEVY	PAYMENTS	REFUNDS	ABATED	NET RECEIPTS
2019 Real Estate	29,344,871	82,545	81,220	29,181,106
2018 Real Estate	250,940	4,469	0	246,471
2017 & Prior Real Estate	33,331	0	0	33,331
2019 Community Preservation	880,035	235	2,437	877,363
2018 Community Preservation	6,875	0	0	6,875
2017 & Prior CPA	896	0	0	896
In Lieu of Taxes	4,459	0	0	4,459
2019 Personal Property	437,547	2,622	2,936	431,989
2018 Personal Property	4,191	28	278	3,885
2017 & Prior Personal Property	4,023	0	1,402	2,621
2019 Motor Vehicle Excise	1,098,424	11,296	36,514	1,050,614
2018 Motor Vehicle Excise	196,715	5,709	15,286	175,720
2017 & Prior Motor Vehicle Excise	11,275	3,952	4,439	2,884
Registry Flagging Fees	4,320	0	0	4,320
2019 Vessel Excise	26,181	138	1,005	25,038
2018 & Prior Vessel Excise	953	0	1,329	(376)
Water Rates	2,563,982	1,243	27,710	2,535,029
Water Service	12,120	0	0	12,120
Water Usage	2,597	0	0	2,597
Water Installations	27,645	0	0	27,645
Water Additional Billing	9,886	0	0	9,886
Water Liens	22,050	0	0	22,050
<u>Interest, Charges & Fees</u>				
Delinquent Interest (2019 & Prior)	128,712	0	0	128,712
Municipal Lien Certificates	11,385	0	0	11,385
Collector's Demand Fees	27,100	0	0	27,100
Water Interest/Penalties	30,018	0	0	30,018
Totals:	35,140,531	112,237	174,556	34,853,738

TOWN OF ORLEANS – PAYROLL 2019

SCOTT WALKER, TREASURER

CINDY RICHARDS, ASST. TREASURER

Employees are listed under the primary departments for which they worked.

Regular pay is salary/hourly pay for all departments. Overtime pay includes traditional OT for all departments.

"Other" pay includes special OT, longevity, career pay, private duty, specialist pay, bonuses, etc.

TOWN ADMINISTRATOR	Regular Pay	OT Pay	Other Pay	Total
JENNIFER CLARKE, Board Secretary	\$4,219.96			4,219.96
JOHN KELLY, Town Administrator	\$169,849.01			169,849.01
MIHAELA MITEVA, Licensing & Procurement Agent	\$66,527.32			66,527.32
ELIZABETH SHAW, Admin Assistant	\$16,253.60			16,253.60
MYRA SUCHENICZ, CPA Secretary	\$3,037.38		\$2,154.99	5,192.37
LIANA SURDUT, Assistant Town Administrator	\$87,232.27		\$942.70	88,174.97
ELISE ZARCARO, Admin Assistant	\$34,633.08		\$111.99	34,745.07
 CABLE TV COMMITTEE	 Regular Pay	 OT Pay	 Other Pay	 Total
MIA BAUMGARTEN, Video Technician	\$10,551.30			10,551.30
 FINANCE COMMITTEE	 Regular Pay	 OT Pay	 Other Pay	 Total
AMBER DAUPHINAIS, Finance, Hist, ZBA, BCBC	\$3,300.58			3,300.58
STACY FABER, Recording Sec ZBA and Finance	\$1,110.45			1,110.45
 FINANCE / ACCOUNTANT	 Regular Pay	 OT Pay	 Other Pay	 Total
GRETA AVERY, Assistant Town Accountant	\$66,644.73		\$1,013.00	67,657.73
CATHY DOANE, Director Of Finance	\$142,331.93			142,331.93
DONNA SNOW, Principal Account Clerk	\$21,850.60			21,850.60
 MANAGEMENT INFORMATION SYSTEMS	 Regular Pay	 OT Pay	 Other Pay	 Total
SARAH EATON, Media Ops Coordinator	\$67,828.80		\$900.00	68,728.80
ALEX KOURAFAS, IT Specialist	\$58,559.78			58,559.78
PETER VAN DYCK, MIS Coordinator	\$92,582.73		\$1,600.00	94,182.73
 ASSESSING DEPARTMENT	 Regular Pay	 OT Pay	 Other Pay	 Total
MICAH GILMORE, Assessing Business Manager	\$63,159.20		\$1,400.00	64,559.20
BRADLEY HINOTE, Town Assessor	\$79,834.07			79,834.07
 TREASURER / COLLECTOR	 Regular Pay	 OT Pay	 Other Pay	 Total
KRISTINA ELDREDGE, Principal Account Clerk	\$31,222.24			31,222.24
MEGHAN MAHIEU, Principal Account Clerk	\$564.96		\$3,489.44	4,054.40
KATHERINE MILLIGAN, Assistant Treasurer/Collector	\$12,273.39		\$3,864.59	16,137.98
MARY MURPHY-SEDGWICK, Principal Account Clerk	\$22,183.05			22,183.05
CYNTHIA RICHARDS, Assistant Treas/Collector	\$53,185.00			53,185.00
SCOTT WALKER, Treasurer/Collector	\$90,324.71			90,324.71
 TOWN CLERK	 Regular Pay	 OT Pay	 Other Pay	 Total
KELLY DARLING, Assistant Town Clerk	\$58,645.63	\$732.10	\$2,550.00	61,927.73
CYNTHIA MAY, Town Clerk	\$76,381.87		\$2,100.00	78,481.87
 REGISTRAR & ELECTIONS	 Regular Pay	 OT Pay	 Other Pay	 Total
LOUISE BRADY, Election Workers	\$176.99			176.99
HANNAH CALIRI, Election Workers	\$62.10			62.10
CYNTHIA EAGAR, Election Workers	\$176.99			176.99
CLAUDIA ENGELMANN, Election Workers	\$96.26			96.26

MEGAN FATES, Election Workers	\$68.66			68.66
BARBARA HOFFMAN, Election Workers	\$96.26			96.26
NANCY MCMORROW, Election Workers	\$83.84			83.84
SUSAN MILTON, Election Workers	\$176.99			176.99
BARBARA QUINN, Election Workers	\$157.32			157.32
CATHERINE SOUTHWORTH, Election Workers	\$240.50			240.50
MARY WALKER, Election Workers	\$282.75			282.75
VIRGINIA WILEY, Election Workers	\$96.26			96.26

CONSERVATION DEPARTMENT	Regular Pay	OT Pay	Other Pay	Total
MOLLY BATES, Principal Clerk	\$42,650.42			42,650.42
JOHN JANNELL, Conservation Agent	\$79,371.49		\$1,300.00	80,671.49

PLANNING DEPARTMENT	Regular Pay	OT Pay	Other Pay	Total
GEORGE MESERVEY, Director Of Planning	\$104,026.28		\$1,950.00	105,976.28
KAREN SHARPLESS, Planning Principal Clerk	\$51,958.43		\$2,100.00	54,058.43

TREE WARDEN	Regular Pay	OT Pay	Other Pay	Total
DANIEL CONNOLLY, Asst. Highway/Disp Manager	\$74,346.89	\$3,071.37	\$1,800.00	79,218.26

TOWN OFFICE BUILDING	Regular Pay	OT Pay	Other Pay	Total
CHESTER AMOS, Custodian	\$48,963.20		\$550.00	49,513.20

POLICE DEPARTMENT	Regular Pay	OT Pay	Other Pay	Total
DAVID BELCHER, Dispatcher	\$58,106.00	\$12,248.45	\$1,600.00	71,954.45
BENJAMIN BERKOWITZ, Community Service Officer	\$5,773.36			5,773.36
NEILL BOHLIN, Police Officer	\$52,450.44	\$17,539.01	\$3,814.99	73,804.44
PATRICK CRONIN, Police Sgt	\$68,385.38	\$35,293.69	\$7,500.00	111,179.07
ALEXANDER CUTTS, Police Officer	\$52,450.32	\$12,443.61	\$2,773.53	67,667.46
ALEXANDER DEDINAS, Police Officer	\$23,004.25	\$283.84	\$2,078.85	25,366.94
BENJAMIN DEDINAS, Community Service Officer	\$6,185.76			6,185.76
SEAN DIAMOND, Deputy Police Chief	\$124,076.23		\$6,197.84	130,274.07
RICHARD DINN, Police Sgt	\$78,790.12	\$87,758.47	\$6,411.36	172,959.95
CASEY EAGAN, Police Officer	\$58,413.64	\$12,075.94	\$10,248.66	80,738.24
DANIEL ELLIOTT, Police Sergeant	\$66,574.20	\$41,262.52	\$10,586.07	118,422.79
RYAN ERICKSON, Cso Police	\$5,313.20			5,313.20
DAVID FREINER, Police Sgt	\$75,591.89	\$3,487.15	\$3,797.22	82,876.26
HANNAH GREENE, Police Officer	\$48,588.53	\$23,694.08	\$8,214.35	80,496.96
KEVIN HIGGINS, Reserve Police Officer	\$92,871.71	\$21,596.14	\$1,986.69	116,454.54
JILL HULL, Principal Account Clerk	\$46,498.40	\$4,583.51		51,081.91
CHRISTOPHER JURKOWSKI, Police Officer	\$52,450.33	\$31,511.00	\$10,432.36	94,393.69
MICHAEL LOTTI, Police Officer	\$64,885.00	\$22,014.11	\$15,848.68	102,747.79
SCOTT MACDONALD, Chief Of Police	\$151,906.12		\$8,511.00	160,417.12
MARYALICE MACHADO, Dispatcher	\$48,486.72	\$5,442.61		53,929.33
MELISSA MARSHALL, Police Detective	\$75,942.91	\$15,490.97	\$12,955.34	104,389.22
RILEY MCDONOUGH, Police Officer	\$23,004.25	\$141.92	\$2,078.85	25,225.02
ANDREW MCLAUGHLIN, Police Sgt	\$83,151.20	\$25,470.09	\$11,081.69	119,702.98
ANDREW MELE, Police Officer	\$48,588.53	\$16,138.70	\$8,171.07	72,898.30
JOHN MELLIN, Police Officer	\$52,450.46	\$48,694.75	\$13,233.88	114,379.09
GRETA MONTGOMERY, Clerk	\$37,089.00		\$788.00	37,877.00
WILLIAM NORTON, Police Sgt	\$75,591.88	\$66,394.45	\$13,344.30	155,330.63
KERRY O'CONNELL, Police Officer	\$72,995.72	\$26,948.60	\$15,632.83	115,577.15
SEAN REED, Police Officer	\$15,223.04	\$9,202.74	\$10,446.07	34,871.85
ROBERT REYNOLDS, Dispatcher	\$58,096.32	\$8,307.29	\$2,550.00	68,953.61
JAMES ROSATO, Lieutenant	\$94,320.17	\$21,476.11	\$10,217.06	126,013.34
TERRI THERRIEN, Dispatcher	\$48,223.04	\$2,681.64		50,904.68

FIRE & RESCUE DEPARTMENT	Regular Pay	OT Pay	Other Pay	Total
MATTHEW ANDRE, Call Firefighter	\$1,039.46			1,039.46
GREGORY BAKER, Fire Captain	\$73,477.95	\$61,279.74	\$5,775.00	140,532.69
TYLER BAKER, Call Firefighter/Seasonal Beach EMT	\$979.72			979.72
CHESTER BURGE, Captain	\$73,477.86	\$56,090.27	\$7,725.00	137,293.13
AARON BURNS, Firefighter	\$67,580.20	\$39,225.39	\$4,825.00	111,630.59
MELISSA CLAYTON, Principal Account Clerk	\$47,663.20			47,663.20
MARJORIE DEBROSKY, Call Firefighter/Beach EMT	\$15,569.82		\$1,504.15	17,073.97
GEORGE DEERING, Deputy Fire Chief	\$109,254.70	\$21,719.88	\$4,209.48	135,184.06
KEVIN DELUDE, Firefighter	\$61,404.34	\$31,610.05	\$4,800.00	97,814.39
KYLE DIFRANCESCO, Call Firefighter	\$12,166.74		\$183.15	12,349.89
THEODORE DUCHESNEY, Prov. Firefighter EMT	\$13,208.47			13,208.47
DOUGLAS EDMUNDS, Firefighter	\$68,505.23	\$13,541.83	\$2,075.00	84,122.06
TIMOTHY GULA, Fire Captain	\$73,477.99	\$32,585.52	\$7,325.00	113,388.51
BRANDON HENDERSON, Firefighter	\$61,937.30	\$25,732.53	\$4,725.00	92,394.83
G LANG, Firefighter	\$68,838.22	\$10,648.20	\$5,850.00	85,336.42
RYAN MCGRATH, Firefighter	\$62,025.65	\$13,468.76	\$4,725.00	80,219.41
DANA MEDEIROS, Firefighter	\$67,580.23	\$39,680.86	\$5,775.00	113,036.09
BENJAMIN NICKERSON, Firefighter	\$3,578.16	\$488.61	-\$42.60	4,024.17
THOMAS PELLEGRINO, Firefighter	\$67,580.26	\$74,937.73	\$4,450.00	146,967.99
ANTHONY PIKE, Fire Chief	\$136,088.49		\$10,554.21	146,642.70
LAWRENCE PIRES, Firefighter	\$68,005.25	\$10,569.55	\$1,050.00	79,624.80
JESSE RANCOURT, Firefighter	\$60,162.07	\$10,651.09	\$4,175.00	74,988.16
SCOTT RENKAINEN, Firefighter	\$65,868.08	\$3,702.65	\$938.76	70,509.49
HENRY REX, Call Firefighter	\$13,460.37			13,460.37
WILLIAM REYNOLDS, Fire Captain	\$73,902.97	\$58,235.19	\$8,362.42	140,500.58
WAYNE ROBILLARD, Firefighter	\$68,080.22	\$52,115.22	\$10,126.57	130,322.01
KYLE SIMKINS, Firefighter	\$58,585.24	\$17,250.93	\$3,000.00	78,836.17
STEVEN THOMAS, Firefighter	\$64,655.21	\$24,776.58	\$8,075.00	97,506.79
LESLIE VASCONCELLOS, EMS Coordinator	\$70,389.38	\$61,542.00	\$5,975.00	137,906.38
PETER VOGT, Fire Captain	\$73,477.98	\$31,084.26	\$14,704.08	119,266.32
BUILDING DEPARTMENT	Regular Pay	OT Pay	Other Pay	Total
THOMAS EVERS, Building Inspector	\$81,594.23		\$1,050.00	82,644.23
ADA GEORGE, Account Clerk	\$51,958.43		\$900.00	52,858.43
MELANIE TAYLOR, Recording Secretary	\$793.88			793.88
F DAVIS WALTERS, Assistant Building Inspector	\$51,152.81			51,152.81
HARBORMASTER	Regular Pay	OT Pay	Other Pay	Total
GARDNER JAMIESON, Assistant Harbormaster	\$70,643.32	\$14,880.72	\$3,900.00	89,424.04
GREGORY NORMANDY, Assistant Harbormaster	\$70,643.31	\$15,991.37	\$975.00	87,609.68
COLIN RIDLEY, Patrol Boat Operator	\$9,216.90			9,216.90
NATHAN SEARS, Natural Resource Manager	\$101,488.92		\$900.00	102,388.92
PUBLIC WORKS DEPARTMENT	Regular Pay	OT Pay	Other Pay	Total
ALAN ARTWICK, Highway Steelworkers	\$67,163.21	\$5,313.69	\$2,250.00	74,726.90
DAVID DWYER, Senior Equipment Operator	\$51,542.41	\$513.14		52,055.55
THOMAS GARDNER, Highway Steelworkers	\$48,389.55	\$4,367.39	\$825.00	53,581.94
ROBERT GENNARO, Highway Steelworkers	\$59,789.63	\$5,217.92	\$1,400.00	66,407.55
DENNIS HALL, Equipment Operator	\$54,439.50	\$6,061.43	\$600.00	61,100.93
JACOB MARSHALL, Senior Equipment Operator	\$59,789.64	\$8,574.01	\$825.00	69,188.65
MATTHEW MUIR, Highway Steelworkers	\$46,801.18	\$968.05	\$3,600.00	51,369.23
SARAH MURPHY, Principal Clerk	\$43,118.43	\$1,436.81		44,555.24
RONALD TRUDEAU, Public Works Manager	\$86,707.64			86,707.64
ELI WILSON, Seasonal Laborer	\$7,262.33			7,262.33
RICHARD MCKEAN, Disposal Operator	\$67,151.39	\$8,434.29	\$3,450.00	79,035.68
SCOTT WEST, Disposal Operator	\$51,086.32	\$2,616.77		53,703.09
JONATHAN WRIGHT, Disposal Operator	\$57,907.20	\$3,788.74		61,695.94

WATER DEPARTMENT	Regular Pay	OT Pay	Other Pay	Total
JOSHUA ALEXANDER, Water Steelworkers	\$53,897.00	\$5,562.69		59,459.69
JOHN ANDERSON, Water Repair Technician	\$48,409.80	\$1,587.83		49,997.63
TODD BUNZICK, Water Superintendent	\$104,026.23		\$3,150.00	107,176.23
JAMES DARLING, Water Steelworkers	\$73,488.42	\$6,812.80	\$3,750.00	84,051.22
RODNEY FULCHER, Water Steelworkers	\$32,750.80		\$1,912.84	34,663.64
DANIEL HAYES, Water Steelworkers	\$60,914.60	\$4,548.29	\$2,700.00	68,162.89
CHRISTOPHER INTROCASO, Water Meter Tech	\$28,650.60	\$1,381.95		30,032.55
LAURA MARSHALL, Water Principal Clerk	\$51,958.42		\$825.00	52,783.42
JOHN MAYER, Water Steelworkers	\$51,992.18	\$5,023.21	\$975.00	57,990.39
SUSAN NEESE-BROWN, Assist Water Superintendent	\$70,643.34	\$2,700.38	\$2,850.00	76,193.72
CALVIN SUTTON, Water Service Tech	\$37,505.80	\$3,468.92		40,974.72
HEALTH DEPARTMENT	Regular Pay	OT Pay	Other Pay	Total
LYNDA BURWELL, Health Clerk	\$9,725.49			9,725.49
BONNIE CAMPBELL, Health Principal Clerk	\$51,958.46		\$1,200.00	53,158.46
ROBERT CANNING, Health Agent	\$92,582.77		\$4,050.00	96,632.77
ALEXANDRA FITCH, Assistant Health Agent	\$55,681.68			55,681.68
BETSY SORENSEN, Health Principal Clerk	\$38,017.24			38,017.24
COUNCIL ON AGING	Regular Pay	OT Pay	Other Pay	Total
LAIRD ANTHONY, Assistant Day Center Director	\$31,413.26		\$390.00	31,803.26
SUSAN BEYLE, Outreach Worker	\$44,200.51		\$1,215.00	45,415.51
PATRICIA BRADLEY, Van Driver	\$16,993.31			16,993.31
LYNN BRINE, Social Services Coordinator	\$33,258.80			33,258.80
MARIA CECCHI, Program Assist- Kitchen	\$17,568.02			17,568.02
MICHELLE COSTA, Program Assistant	\$16,032.23			16,032.23
ANN DEXTRAZE, Day Center Director	\$43,563.53			43,563.53
WILLIAM DUNLEA, Van Driver	\$1,658.34			1,658.34
KELLY EKSTROM, Principal Clerk	\$51,958.48		\$640.00	52,598.48
DONNA FAIVRE, Office Manager	\$63,159.23		\$829.00	63,988.23
SALLY GRAHAM, Day Center Assistant	\$8,150.43			8,150.43
JOAN HUSSEY, Substitute	\$3,699.59			3,699.59
ROBERT KUSSY, Van Driver	\$3,273.43			3,273.43
GEORGE LAKE, Van Driver	\$17,304.21			17,304.21
TRICIA LYON, Program Assistant- Kitchen	\$17,412.59			17,412.59
MARY MADOR, Clerical	\$16,315.14		\$1,201.80	17,516.94
RONALD MADOR, Van Driver	\$20,882.75			20,882.75
JOYCE O'NEIL, Clerical	\$33.15			33.15
LILLIAN PARNELL, Program Coordinator	\$8,411.44		-\$108.00	8,303.44
MARYANNE RYAN, Social Service Coordinator	\$11,292.08	\$454.86	\$6,048.13	17,795.07
KAREN SPANGLER, Program Coordinator	\$42,496.47		\$60.88	42,557.35
RICHARD SUTTON, Custodian/Van Driver Sub	\$14,587.08			14,587.08
RICHARD TERRY, Custodian	\$17,915.92			17,915.92
WIN TOWER, Van Driver	\$6,887.22			6,887.22
CLAUDIA TREND, Account Clerk	\$10,278.72			10,278.72
DIANNE WENTWORTH, Clerical	\$12,538.28		\$8,055.21	20,593.49
JUDITH WILSON, Director of COA	\$79,374.92			79,374.92
SCOTT WOOD, COA Custodian	\$15,843.71			15,843.71
SNOW LIBRARY	Regular Pay	OT Pay	Other Pay	Total
JANE AMES, Staff Librarian	\$47,380.83			47,380.83
ROBERT BATES, Custodian	\$33,923.78	\$4,224.41		38,148.19
JAMIE FORSTER, Library Page	\$12,313.75			12,313.75
ANN FOSTER, Staff Librarian	\$41,968.57		\$420.00	42,388.57
GENEVIEVE FULCHER, Principal Clerk	\$47,164.03		\$975.00	48,139.03
KERRY GONNELLA, Clerical	\$18,681.67			18,681.67
LINDA GORDON, Library Assistant	\$12,997.57			12,997.57

MELODY GULOW, Library Assistant	\$4,641.67		4,641.67
MARIE HICKEY, Board Secretary	\$2,687.22		2,687.22
LINDA HUNTINGTON, Clerical	\$21,988.45		21,988.45
ROBERT LEITE, Library Custodian	\$9,177.77		9,177.77
ROSEMARY LENIHAN, Library Page	\$8,359.27		8,359.27
KAIMI LUM, Assistant Library Coordinator	\$59,429.85		59,429.85
THERESA PITTA, Principal Account Clerk	\$38,946.69		38,946.69
TAVI PRUGNO, Library Director	\$85,724.77	\$1,800.00	87,524.77
ELIZABETH STEELE-JEFFERS, Clerical	\$3,789.84		3,789.84
PENELOPE STRUZINSKI, Clerical	\$17,260.93		17,260.93
JEAN VALENTI, Library Assistant	\$17,198.70		17,198.70

RECREATION DEPARTMENT

	Regular Pay	OT Pay	Other Pay	Total
BRANDON BADER, Tennis Instructor	\$2,616.88			2,616.88
EMILY BOYLE, Playground Instructor	\$2,179.39			2,179.39
ETHAN BOYLE, Playground Instructor	\$1,445.25			1,445.25
AVERY BURNS, Playground Instructor	\$1,452.30			1,452.30
BEVIN BURNS, Swimming Director	\$3,644.25			3,644.25
JOHN BURNS, Swimming Director	\$3,773.64			3,773.64
BENJAMIN CALSSON, Playground Instructor	\$1,675.44			1,675.44
ALAN CHACE, Playground Instructor	\$1,952.85			1,952.85
GABRIELLA DADOLY, Swimming Instructor	\$2,583.36			2,583.36
DANIEL DORSEY, Swimming Instructor	\$2,401.20			2,401.20
MICHELA GALAZZI, Playground Instructor	\$1,720.20			1,720.20
EILIDH GALLIEN, Playground Instructor	\$1,862.38			1,862.38
CARTER GEORGE, Swimming Instructor	\$3,052.35			3,052.35
DARREN GLIDDEN, Playground Instructor	\$134.40			134.40
ANNA GODSHALK, Tennis Instructor	\$1,975.00			1,975.00
ALAN HARRISON, Recreation Director	\$55,197.66			55,197.66
JOSHUA LANE, Playground Instructor	\$3,091.20			3,091.20
BRIAN LAVERY, Swimming Director	\$3,483.36			3,483.36
JUDSON MARBLE, Playground Instructor	\$1,682.45			1,682.45
TRISTAN MARBLE, Playground Instructor	\$1,682.45			1,682.45
CHRISTIAN MAZZA, Playground Instructor	\$1,569.40			1,569.40
JAMES MCCULLY, Playground Instructor	\$1,382.89			1,382.89
KATHLEEN MCGEE, Playground Instructor	\$1,782.20			1,782.20
CAYLIE MCMAHON, Playground Instructor	\$1,242.46			1,242.46
LARISSA MCMAHON, Playground Instructor	\$1,838.60			1,838.60
LAIRD PARKER, Playground Instructor	\$1,435.22			1,435.22
JAMES PIKE, Swimming Instructor	\$2,615.27			2,615.27
SARAH PIKE, Swimming Instructor	\$2,864.82			2,864.82
IVAN POPOV, Playground Director	\$5,530.00			5,530.00
JACOB RICE, Swimming Instructor	\$3,430.18			3,430.18
NANCY SIEMER, Playground Instructor	\$1,886.16			1,886.16
MALCOLM STEWART, Playground Instructor	\$853.40			853.40
KELAN WARREN, Playground Instructor	\$1,430.71			1,430.71

PARKS & BEACHES

	Regular Pay	OT Pay	Other Pay	Total
ASHLEY ARTWICK, Parking Attendant	\$6,174.61			6,174.61
WILLIAM BROWN, Maintenance Worker	\$28,599.38	\$2,976.76		31,576.14
RACHEL BUDNICK, Parking Attendant	\$6,770.41			6,770.41
BRANDON BURKE, Beach Director	\$41,919.24	\$5,249.37		47,168.61
DAVID BURT, Parks Steelworkers	\$56,409.64	\$4,370.62	\$1,050.00	61,830.26
SUSAN CAHILL, Retail Sales Clerk	\$8,712.53			8,712.53
CHRISTEN CEVOLI, Assistant Head Lifeguard	\$12,701.43			12,701.43
NICHOLAS CHAMBERLIN, Lifeguard	\$9,500.08			9,500.08
KATHLEEN CODAIR, Gate Officer	\$6,355.80			6,355.80
STEPHEN COLLEA, Senior Equipment Operator	\$43,514.97	\$5,642.05	\$4,245.12	53,402.14

RONALD COLLINS, Buildings & Facilities Manager	\$90,792.02		\$550.00	91,342.02
DAVID CURRIER, Gate Officer	\$6,653.92			6,653.92
THOMAS DALEY, Natural Resource Director	\$128,790.17		\$550.00	129,340.17
MICHAEL DE ANGELO, Lifeguard	\$7,766.40			7,766.40
CODY DEGROFF, Lifeguard	\$11,877.91			11,877.91
JOHN DORSEY, Lifeguard	\$5,781.59			5,781.59
KATHERINE DORSEY, Lifeguard	\$11,685.45			11,685.45
LORI DYER, Seasonal Sticker Clerk	\$13,854.00			13,854.00
CHERYL ESTY, Parks Steelworkers	\$71,198.52	\$11,568.74	\$3,150.00	85,917.26
LIAM FLAHERTY, Lifeguard	\$9,461.76			9,461.76
SEAN FLAHERTY, Lifeguard	\$8,636.03			8,636.03
HAILEY GAGNE, Shorebird Monitor	\$5,072.02			5,072.02
KATHARINE GILLIES, Shorebird Monitor	\$16,418.14			16,418.14
IAN GLAVIN, Lifeguard	\$4,708.92			4,708.92
ANDREE GOULD, Data Processing Assistant	\$19,029.36			19,029.36
KATHLEEN GOULD, Gate Officer	\$2,346.49			2,346.49
GREGORY GREEN, Endangered Species Monitor	\$11,011.91			11,011.91
CHLOE HEIDPRIEM, Endangered Species Monitor	\$11,681.44			11,681.44
JOANN HENDERSON, Retail Sales Clerk	\$9,350.18			9,350.18
HUGH HERLIN, Shorebird Monitor	\$5,531.04			5,531.04
ABBY HIGGINS, Parking Attendant	\$3,486.98			3,486.98
RICHARD HILMER, Resource Officer	\$60,376.75	\$4,267.98		64,644.73
COLE HOGG, Lifeguard	\$8,674.48			8,674.48
WILLIAM HUESTIS, Shorebird Monitor	\$3,891.20			3,891.20
NATALIE HULL, Gate Officer	\$10,384.23			10,384.23
MITCHELL JACOBS, Lifeguard	\$9,158.51			9,158.51
DAWN JOHNSON, Parking Attendant	\$3,283.64			3,283.64
GREGORY JOHNSON, Lifeguard	\$10,176.16			10,176.16
PATRICIA KASANOVIK, Parks Office Manager	\$58,645.63	\$5,519.40	\$600.00	64,765.03
JOHN KERIG, Custodian	\$44,356.00	\$784.80		45,140.80
JOHN KNOWLES, Gate Officer	\$9,119.30			9,119.30
LAUREN KOCHANOWICZ, Endang. Species Monitor	\$10,457.99			10,457.99
AVERY LAPHAM, Parking Attendant	\$5,066.29			5,066.29
ISABEL LEVY, Parking Attendant	\$1,964.49			1,964.49
BENJAMIN LYTTLE, Maintenance Worker	\$10,067.58			10,067.58
CAROLINE MAGNAVITA, Shorebird Monitor	\$3,633.63			3,633.63
BENJAMIN MCDOWELL, Seasonal Laborer	\$4,047.14			4,047.14
MICHAEL MCGEE, Parking Attendant	\$4,353.00			4,353.00
BRIDGET MCMANUS, Lifeguard	\$7,050.00			7,050.00
MATTHEW MCMANUS, Lifeguard	\$9,412.90			9,412.90
JAMIEN MESERVEY, Shorebird Monitor	\$17,359.12			17,359.12
SAMANTHA MISKIV, Shorebird Monitor	\$8,557.38			8,557.38
ROBERT MONTALTO, Traffic Control	\$11,750.56			11,750.56
SARAH NEWCOMB-BAKER, Head Lifeguard	\$12,949.91			12,949.91
MADAKET NOBILI, Shorebird Monitor	\$2,868.86			2,868.86
THERESA NOONAN, Lifeguard	\$6,604.14			6,604.14
SETH PEARSON, Bldg & Fac Maintenance	\$60,689.12			60,689.12
COURTNEY REDIHAN, Parking Attendant	\$2,709.72			2,709.72
RYAN REDIHAN, Shorebird Monitor	\$3,630.78			3,630.78
AIDEN RHODES, Parking Attendant	\$2,873.96			2,873.96
JOSHUA RICE, Lifeguard	\$7,285.50			7,285.50
MATTHEW RICE, Lifeguard	\$10,979.69			10,979.69
MEGHAN ROBINSON, Shorebird Monitor	\$2,082.42			2,082.42
WILLIAM ROLLINS, Gate Officer	\$9,841.08			9,841.08
BENJAMIN RUSSELL, Lifeguard	\$6,330.48			6,330.48
AIDAN SALZANO, Shorebird Monitor	\$4,318.02			4,318.02
OLIVIA SPRING, Shorebird Monitor	\$1,474.06			1,474.06
ALEXIS VALINE, Parking Attendant	\$1,509.68			1,509.68

LOGAN VALINE, Parking Attendant	\$2,892.22	2,892.22
CLAIRE VARNUM, Shorebird Monitor	\$4,307.25	4,307.25
BRIAN VOKE, Lifeguard	\$7,917.18	7,917.18
LILLIAN VOKE, Lifeguard	\$9,869.00	9,869.00
BRITTANY WATTS, Gate Officer	\$4,348.69	4,348.69
MARGARET WATTS, Seasonal Sticker Clerk	\$19,521.04	19,521.04
MATTHEW WATTS, Skilled Laborer	\$19,759.08	19,759.08
JOHN WHEELER, Gate Officer	\$3,762.86	3,762.86
ETHAN WILSON, Seasonal Laborer	\$2,717.76	2,717.76
LIANNA WISSMANN, Lifeguard	\$12,740.76	12,740.76
KELLY WOOD, Seasonal Sticker Clerk	\$12,417.26	12,417.26
DAVID YOUNG, Beach Ranger	\$14,889.97	14,889.97

ORLEANS ELEMENTARY SCHOOL

	Regular Pay	OT Pay	Other Pay	Total
JONATHAN ALLARD, Ed Assist School	\$40,231.80		\$1,200.00	41,431.80
MARGARET ALLARD, Ed Assist School	\$28,123.18		\$1,700.00	29,823.18
BETHANY AMBROSE, Teachers Union	\$94,881.81			94,881.81
AMY ANSON, Substitute Teacher	\$1,255.00			1,255.00
GLENN ASHLEY, School Custodian	\$52,161.60	\$553.04	\$850.00	53,564.64
SHARON AVERY, Cafeteria Worker	\$3,893.40			3,893.40
JESSICA BEAN, Teachers Union	\$60,739.52			60,739.52
LEAH BELLIVEAU, Teachers Union	\$16,751.64		\$400.00	17,151.64
KAITLIN BLEHM, Speech Language Pathologist	\$78,034.64			78,034.64
LOUISE BOHANNON, School Secretary	\$32,986.97	\$163.88		33,150.85
KATHLEEN BOVINO, Teachers Union	\$90,575.00			90,575.00
KERRY BRODEUR, Substitute Teacher	\$970.00			970.00
KIMBERLY BRUEMMER, Teachers Union	\$93,451.70		\$1,500.00	94,951.70
THOMAS BULMAN, School Custodian	\$29,780.29	\$657.44	\$850.00	31,287.73
JESSICA BURT, Teacher	\$37,574.32			37,574.32
SHARNALI CASTRO, Substitute Teacher	\$12,115.00			12,115.00
LISA CHAPPEL, School Cafeteria	\$36,288.48	\$201.30	\$1,049.48	37,539.26
AMY CHRISTOPHER, Ed Assist School	\$33,540.40		\$450.00	33,990.40
BARBARA CLOUGH, Nurse Substitute	\$600.00			600.00
MARNIE COLLEA, Ed Assist School	\$27,981.26		\$450.00	28,431.26
DOMENICO CONTI, Substitute Teacher	\$763.07			763.07
MARY CULHANE, Substitute Teacher	\$288.00			288.00
ELAINE CYR, Special Needs Teacher	\$58,116.18		\$498.15	58,614.33
SUZANNE DAIGLE, Substitute Teacher	\$315.00			315.00
CAITLIN DAILEY, Teachers Union	\$42,222.88		\$160.00	42,382.88
CARINA DASILVA, Teacher	\$30,011.36			30,011.36
MARISMAR DECASTRO, Substitute	\$132.00			132.00
CHRISTINE DESIMONE, Substitute Teacher	\$794.22			794.22
MAUREEN DUMONT, Substitute Teacher	\$166.00			166.00
EMILY EDWARDS, Spanish Teacher	\$4,805.11			4,805.11
MICHELE ELDRIDGE, Teachers Union	\$97,369.61		\$2,000.00	99,369.61
SARA FALINE, Substitute Teacher	\$1,350.00			1,350.00
CIRRUS FARBER, Teachers Union	\$88,798.84			88,798.84
DANA FRANCHITTO, Custodian Sub	\$1,770.98			1,770.98
KAREN FRANKEL, Teachers Union	\$53,575.80			53,575.80
ALICE FROMM, Substitute Teacher	\$360.00			360.00
AMY GIBSON, School Secretary	\$45,382.84	\$2,729.02	\$1,470.09	49,581.95
LAURA GILL, Substitute Teacher	\$825.00			825.00
DIANNE GLASER-GILREIN, Substitute Teacher	\$585.00			585.00
PATRICIA GREGORY, Substitute Teacher	\$140.00			140.00
JOANNE HARRINGTON, Teachers Union	\$31,924.13			31,924.13
SUSAN HART, Substitute Teacher	\$360.00			360.00
CAROLYN HOGAN, Substitute Teacher	\$1,890.00			1,890.00
CHARLES HOLLANDER-ESSIG, Teachers Union	\$57,190.04		\$1,500.00	58,690.04

MARTHA JENKINS, Teachers Union	\$99,252.18		\$2,500.00	101,752.18
ANNAMARIE JOHANSEN, Temporary Tutor	\$4,916.93			4,916.93
ROSEMARY JOHNSON, School Sub - Retiree	\$32,044.22		\$2,667.50	34,711.72
JUDITH KATHERMAN, Substitute Teacher	\$540.00			540.00
NINA KEATING, Tech Teacher	\$14,559.12			14,559.12
MARY SUE KEOHAN, Substitute Teacher	\$2,205.00			2,205.00
SHEILA LACEY, School Adjustment Counselor	\$33,810.20		\$84.00	33,894.20
ERIN LAGASSE, Teachers Union	\$93,364.00			93,364.00
LORI MACLEOD-YOUNGMAN, Teachers Union	\$98,779.16			98,779.16
ANNE MORONTA, Teachers Union	\$67,522.80			67,522.80
PAUL MULLIN, Sub Gym Teacher	\$1,375.00			1,375.00
JESSICA MURRAY, Teachers Union	\$93,036.16		\$500.00	93,536.16
HALEY NADEAU, Substitute Teacher	\$70.00			70.00
ALEXANDRA NELSON, Substitute Teacher	\$6,165.00			6,165.00
TRACI NOONE, Substitute Teacher	\$180.00			180.00
LILY OLIN, Substitute Teacher	\$45.00			45.00
CHLOE O'NEAL, Substitute Teacher	\$220.00			220.00
DEBORAH PAVLOFSKY, Ed Assist School	\$40,127.82		\$1,700.00	41,827.82
ELAINE PENDER-BOKANOVICH, OES Principal	\$120,879.53			120,879.53
ALLAN PETERSON, Teachers Union	\$93,451.19			93,451.19
SUSAN PORTER, Substitute Teacher	\$350.00			350.00
MARY ELLEN REED, Teachers Union	\$82,275.00		\$2,678.88	84,953.88
SUSAN RICHER, Teachers Union	\$90,618.00			90,618.00
JOAN ROBERTS, Substitute Teacher	\$90.00			90.00
KAYLEEN ROSATO, Ed Assist School	\$24,588.20		\$1,400.00	25,988.20
CYNTHIA SALAMONE, Substitute Teacher	\$765.00			765.00
ANTHONY SANZO, Head Custodian	\$58,139.60	\$2,076.31	\$1,328.15	61,544.06
BRIAN SCALLEY, Special Needs Teacher	\$53,108.12			53,108.12
LAURA SCHEEL, Substitute Teacher	\$150.00			150.00
MARGARET SCHOLL, Substitute Teacher	\$300.00			300.00
JEFFERY SCHWAB, Teachers Union	\$83,931.00			83,931.00
LAURA SERNA-GONZALEZ, Substitute Teacher	\$17,135.24			17,135.24
LAUREN SHEA, Substitute Teacher	\$540.00			540.00
MELANIE SMALL, School Cafeteria Worker	\$8,290.10		\$225.00	8,515.10
GAIL SMITH, Ed Assist School	\$24,096.42		\$1,200.00	25,296.42
ANGELA STAGAKIS, Substitute Teacher	\$375.00			375.00
KAREN STARUK, Teachers Union	\$40,048.32		\$1,400.00	41,448.32
DAWN STEBER, Teachers Union	\$70,144.25		\$1,444.91	71,589.16
JUDITH SUCHECKI, Teachers Union	\$95,506.68		\$2,680.00	98,186.68
NICOLE SULLIVAN, Substitute Teacher	\$1,065.00			1,065.00
VALERIE SULLIVAN, Substitute Teacher	\$1,110.00			1,110.00
TESSA SZEDLAK, Substitute Teacher	\$4,795.00			4,795.00
ANN TEFFT, School Operations	\$329.10			329.10
VICKI THOMPSON, Substitute Teacher	\$765.00			765.00
MARY TIERNEY, Substitute Teacher	\$150.00			150.00
JUDITH UPDEGRAFF, Teachers Union	\$79,866.52			79,866.52
KRISTINE VIPRINO, Substitute Teacher	\$320.00			320.00
NANCY WALDRON, Teachers Union	\$98,879.16		\$2,660.00	101,539.16
LYNN WALSH, Ed Assist School	\$18,697.73		\$450.00	19,147.73
TRACY WATERS, Science Teacher	\$15,487.95			15,487.95
LIANNA WISSMANN, Ed Assist School	\$26,423.46			26,423.46
LAURA WRIGHT, Teachers Union	\$67,293.00			67,293.00
KARA YUEN, Teachers Union	\$94,590.66		\$110.00	94,700.66
TOTALS:	\$12,933,974.43	\$1,427,612.08	\$470,058.76	\$14,831,645.27

NAUSET REGIONAL SCHOOLS SALARIES

(01/01/2019-12/31/2019)

COACHES Employee	Position	Salary	Overtime	All Other	Total
Bell-Lavin, Michael J	Coach	\$ -	\$ -	\$ 7,530.00	\$ 7,530.00
Bohlin, Neill H	Coach	\$ -	\$ -	\$ 4,899.00	\$ 4,899.00
Brenneman, Thomas R	Coach	\$ -	\$ -	\$ 3,798.50	\$ 3,798.50
Chamberlain, Edward F	Coach	\$ -	\$ -	\$ 1,991.50	\$ 1,991.50
Cullinan, Ryan M	Coach	\$ -	\$ -	\$ 3,123.00	\$ 3,123.00
Estey, Dwight E	Coach	\$ -	\$ -	\$ 7,464.00	\$ 7,464.00
Estey, Ethan	Coach	\$ -	\$ -	\$ 1,941.50	\$ 1,941.50
Fancy, Ronald A	Coach	\$ -	\$ -	\$ 1,878.80	\$ 1,878.80
Freeman, Laura A	Coach	\$ -	\$ -	\$ 1,941.50	\$ 1,941.50
Gildehaus, Christopher	Coach	\$ -	\$ -	\$ 13,026.00	\$ 13,026.00
Goguen Jr, Ronald P	Coach	\$ -	\$ -	\$ 2,818.20	\$ 2,818.20
Guttmann, Brendan J	Comm. Edu/Coach	\$ 12,051.50	\$ -	\$ 4,334.00	\$ 16,385.50
Hay, MacGregor B	Coach	\$ -	\$ -	\$ 2,348.00	\$ 2,348.00
Johnson, Andrea g	Coach	\$ -	\$ -	\$ 1,991.50	\$ 1,991.50
Komich, Ryan M	Coach	\$ -	\$ -	\$ 5,016.00	\$ 5,016.00
Laheney, David J	Coach	\$ -	\$ -	\$ 3,738.00	\$ 3,738.00
Lajoie, Peter A	Region Coach	\$ -	\$ -	\$ 2,407.00	\$ 2,407.00
Leyton, Jean E	Coach	\$ -	\$ -	\$ 30.00	\$ 30.00
Locke, Andrew R	Coach	\$ -	\$ -	\$ 3,516.00	\$ 3,516.00
Manganaro, Salvatore J	Coach	\$ -	\$ -	\$ 5,427.00	\$ 5,427.00
Mason, Douglas H	Coach	\$ -	\$ -	\$ 4,436.00	\$ 4,436.00
McCarthy, John R	Coach	\$ -	\$ -	\$ 5,876.00	\$ 5,876.00
McConchie, Craig T	Fall Coach	\$ -	\$ -	\$ 2,894.00	\$ 2,894.00
McCully, John D	HS Coach	\$ -	\$ -	\$ 5,141.00	\$ 5,141.00
Nagorski, Catherine A	Coach	\$ -	\$ -	\$ 5,141.00	\$ 5,141.00
Nobili, Moira B	Coach	\$ -	\$ -	\$ 15,465.00	\$ 15,465.00
O'Rourke, Jacqueline A	Coach	\$ -	\$ -	\$ 3,700.00	\$ 3,700.00
Ortiz, Antonio B	Coach	\$ -	\$ -	\$ 4,697.00	\$ 4,697.00
Perry, Alexander	Coach	\$ -	\$ -	\$ 5,099.00	\$ 5,099.00
Phillips, Geoffrey E	Coach	\$ -	\$ -	\$ 4,997.50	\$ 4,997.50
Pini JR, Harold J	Coach	\$ -	\$ -	\$ 5,115.00	\$ 5,115.00
Poore, Cheryl M	Coach	\$ -	\$ -	\$ 5,141.00	\$ 5,141.00
Powell, Kaleigh S	Coach	\$ -	\$ -	\$ 4,284.00	\$ 4,284.00
Rodrigues, Matthew S	Coach	\$ -	\$ -	\$ 3,738.00	\$ 3,738.00
Rollo, Ryan E	Coach	\$ -	\$ -	\$ 1,561.50	\$ 1,561.50
Sim, Yoeun	Coach	\$ -	\$ -	\$ 5,099.00	\$ 5,099.00
Steinruck, Clifton W	Coach	\$ -	\$ -	\$ 3,516.00	\$ 3,516.00
Suydam, Jennie Lynn	Coach	\$ -	\$ -	\$ 9,278.00	\$ 9,278.00
Wilcox, Edward S	Coach	\$ -	\$ -	\$ 3,714.00	\$ 3,714.00
Wilson, Stephen A	Coach	\$ -	\$ -	\$ 5,876.00	\$ 5,876.00
Wissmann, Lianna K	Coach	\$ -	\$ -	\$ 4,582.00	\$ 4,582.00
Total COACHES		\$ 12,051.50	\$ -	\$188,570.50	\$ 200,622.00

COMM. EDUCATION Employee	Position	Salary	Overtime	All Other	Total
Barron, Alexis P	Comm. Education	\$ 300.00	\$ -	\$ -	\$ 300.00
Claireaux, Christine	Comm. Education	\$ 73,305.80	\$ -	\$ 532.45	\$ 73,838.25
Cullen, Catherine E	Comm. Education	\$ 425.00	\$ -	\$ -	\$ 425.00
Doutrich, Cynthia B	Comm. Education	\$ 1,440.00	\$ -	\$ -	\$ 1,440.00
Fisher-Hilmer, Linda J	Comm. Education	\$ 180.00	\$ -	\$ -	\$ 180.00
Gada, Frank M	Comm. Education	\$ 360.00	\$ -	\$ -	\$ 360.00
Hickey, Kathleen M	Comm. Education	\$ 480.00	\$ -	\$ -	\$ 480.00
Higgins, Jane P	Comm. Education	\$ 2,720.00	\$ -	\$ -	\$ 2,720.00
Hilliar, John A	Comm. Education	\$ 180.00	\$ -	\$ -	\$ 180.00
Israel, Deborah A	Comm. Education	\$ 2,000.00	\$ -	\$ -	\$ 2,000.00
Lee, Diane	Comm. Education	\$ 960.00	\$ -	\$ -	\$ 960.00
Mackeil, Louis M	Comm. Education	\$ 960.00	\$ -	\$ -	\$ 960.00
Moll, Gloria	Comm. Education	\$ 3,720.00	\$ -	\$ -	\$ 3,720.00
Newman, Marjorie E	Comm. Education	\$ 315.00	\$ -	\$ -	\$ 315.00
Newmier, Wilhelmina	Asst Dir. Comm Ed	\$ 9,489.46	\$ -	\$ -	\$ 9,489.46
Noyes, Richard K	Comm. Education	\$ 1,800.00	\$ -	\$ -	\$ 1,800.00
Smith, Eileen A	Comm. Education	\$ 14,880.00	\$ -	\$ -	\$ 14,880.00
Sweeney, Joseph T	Comm. Education	\$ 720.00	\$ -	\$ -	\$ 720.00
Walkley, Christine F	Comm. Education	\$ 540.00	\$ -	\$ -	\$ 540.00
Wentz, Charles R	Comm. Education	\$ 720.00	\$ -	\$ -	\$ 720.00
Total COMM. EDUCATION		\$ 115,495.26	\$ -	\$ 532.45	\$ 116,027.71

HIGH SCHOOL Employee	Position	Salary	Overtime	All Other	Total
Aboltin, John Paul	Ed Asst/Teacher	\$ 31,145.48	\$ -	\$ 31.92	\$ 31,209.32
Adams, Krystal M	HS Guid Secretary	\$ 35,220.03	\$ -	\$ 947.64	\$ 37,115.31
Aitchison, Tania A	HS Cafeteria	\$ 21,732.16	\$ 343.93	\$ 4,815.69	\$ 31,707.47
Albright, Lori S	Teacher	\$ 98,779.16	\$ -	\$ 2,340.00	\$ 103,459.16
Allen, Thomas F	HS Teacher	\$ 57,085.12	\$ -	\$ 970.00	\$ 59,025.12
Anderson, Norma Jean	HS Teacher	\$ 20,546.16	\$ -	\$ 30,377.60	\$ 81,301.36
Anthony, Daniel W	HS Teacher	\$ 56,815.68	\$ -	\$ 1,532.00	\$ 59,879.68
Appleton, Scott	Custodian	\$ -	\$ 1,972.63	\$ 1,225.00	\$ 4,422.63
Avery, Joshua	Custodian	\$ 51,182.94	\$ -	\$ 3,925.00	\$ 59,032.94
Avery, Sharon E	Cafeteria Worker	\$ 12,802.14	\$ -	\$ 701.62	\$ 14,205.38
Bartolini-Trott, Bonnie J	HS SN Teacher	\$ 98,779.16	\$ -	\$ 3,129.66	\$ 105,038.48
Beasley, Katherine M	SN Ed Assistant	\$ 7,539.92	\$ -	\$ 5,436.35	\$ 18,412.62
Beer, Ted W	HS TeacherR	\$ 29,118.16	\$ -	\$ 284.64	\$ 29,687.44
Bentz, Airami C	HS Teacher	\$ 90,125.00	\$ -	\$ 3,619.70	\$ 97,364.40
Birchall, Joanne N	HS SN Ed Assist	\$ 39,723.96	\$ -	\$ 3,020.00	\$ 45,763.96
Birchall, Ryan N	HS Art Teacher	\$ 72,740.64	\$ -	\$ 1,727.10	\$ 76,194.84
Blascio, Katsiaryna	HS Teacher	\$ 93,036.16	\$ -	\$ 4,032.70	\$ 101,101.56
Boggs, Christine M	HS SN Teacher	\$ 53,369.72	\$ -	\$ 1,367.62	\$ 56,104.96
Bohannon, Justin C	Teacher	\$ 87,566.32	\$ -	\$ 5,475.00	\$ 98,516.32
Bohannon, Meredith N	Teacher	\$ 95,316.68	\$ -	\$ 500.00	\$ 96,316.68

Employee - NRHS	Position	Salary	Overtime	All Other	Total
Bolinder, Richard	Groundsman	\$ 56,877.20	\$ -	\$ 1,225.00	\$ 59,327.20
Boskus, Stephen W	Guid Counselor	\$ 97,892.44	\$ -	\$ 3,772.80	\$ 105,438.04
Boyd, Margaret	Ed Assistant	\$ 38,756.12	\$ -	\$ 930.00	\$ 40,616.12
Brady, Jennifer L	HS Teacher	\$ 74,119.72	\$ -	\$ 889.08	\$ 75,897.88
Brister, William Carr	High School	\$ -	\$ 1,320.00	\$ -	\$ 1,320.00
Brooks, Allison L	HS Teacher	\$ 79,835.16	\$ -	\$ -	\$ 79,835.16
Brookshire, Edward C	Athletic Event Work	\$ -	\$ -	\$ 280.00	\$ 560.00
Brown, Lisa	Teacher	\$ 98,779.16	\$ -	\$ 2,398.43	\$ 103,576.02
Burnett, Laura C	HS Teacher	\$ 55,376.80	\$ -	\$ 1,316.02	\$ 58,008.84
Cameron, Katie	Guid Counselor	\$ 95,551.60	\$ -	\$ 3,665.80	\$ 102,883.20
Campbell, Diane	Region Access	\$ -	\$ -	\$ 20,455.62	\$ 40,911.24
Carpenter, Pamela	HS Teacher	\$ 51,128.16	\$ -	\$ -	\$ 51,128.16
Carpenter, Samuel A	Summer School	\$ -	\$ 660.00	\$ -	\$ 660.00
Caruso, Angela M	HS Ed Assistant	\$ 25,925.54	\$ -	\$ 1,220.00	\$ 28,365.54
Castellano, Alan	Teacher	\$ 98,779.16	\$ -	\$ 2,880.40	\$ 104,539.96
Chiarello, Kerry C	SN Teacher	\$ 46,922.40	\$ -	\$ -	\$ 46,922.40
Citrone, Amanda V	HS Psychologist	\$ 67,971.44	\$ -	\$ 2,681.85	\$ 73,335.14
Clark, Andrew	Teacher	\$ 97,032.64	\$ -	\$ 5,328.49	\$ 107,689.62
Collins, Alana J	HS Ed Assistant	\$ 28,712.71	\$ -	\$ 10,304.35	\$ 49,321.41
Cowan, Robert	Drivers Ed Instruct	\$ -	\$ -	\$ 12,506.00	\$ 25,012.00
Craven, Raymond	Teacher	\$ 93,036.16	\$ -	\$ 2,462.02	\$ 97,960.20
Cremins, Joanne	HS Secretary	\$ 38,480.02	\$ -	\$ 5,314.66	\$ 49,109.34
Davies, Paul	Teacher	\$ 19,406.48	\$ -	\$ -	\$ 19,406.48
Dill, Ellen M	HS Teacher	\$ 27,792.00	\$ -	\$ 1,080.34	\$ 29,952.68
DeSimone, Christine	HS SN Teacher	\$ 67,863.48	\$ -	\$ 1,988.95	\$ 71,841.38
Donovan, David	HS Teacher	\$ 95,316.68	\$ -	\$ 1,500.00	\$ 98,316.68
Eitelbach, Robin C	School Adj Counc	\$ 64,511.89	\$ -	\$ 1,453.14	\$ 67,418.17
Ellis, Benjamin J	Summer School	\$ -	\$ 1,320.00	\$ -	\$ 1,320.00
Ellsasser, Christopher W	HS Principal	\$ 150,000.00	\$ -	\$ 840.00	\$ 151,680.00
Endich, Roberta	Librarian	\$ 98,779.16	\$ -	\$ 840.00	\$ 100,459.16
Evans, Henry K	HS Teacher	\$ 93,750.00	\$ -	\$ 5,907.00	\$ 105,564.00
Fannon, Diane M	HS Cafeteria	\$ 19,679.40	\$ -	\$ 575.00	\$ 20,829.40
Faris, Thomas A	HS Teacher	\$ 95,853.64	\$ -	\$ 8,368.82	\$ 112,591.28
Faucher, Roger H	HS Teacher	\$ 98,779.16	\$ -	\$ 3,660.30	\$ 106,099.76
Fitzpatrick, Julie Anne	HS Ed Assistant	\$ 39,723.96	\$ -	\$ 3,140.00	\$ 46,003.96
Fleming, Sean M	HS Asst Principal	\$ 112,718.65	\$ -	\$ 1,180.73	\$ 115,080.11
Foster, Larkin	HS SN Teacher	\$ 21,379.15	\$ -	\$ 21,227.25	\$ 63,833.65
Gordon, Jerrold A	HS Teacher	\$ 88,798.84	\$ -	\$ 5,161.00	\$ 99,120.84
Graves Newton, Holly Faith	Cafeteria Manager	\$ 20,188.27	\$ -	\$ 618.32	\$ 21,424.91
Grozier, Christine H	HS SN Ed Assist	\$ 44,732.13	\$ -	\$ 1,420.00	\$ 47,572.13
Hamer, Judith	HS Teacher	\$ 98,779.16	\$ -	\$ 3,906.65	\$ 106,592.46
Hendrickx, Ezra	HS Teacher	\$ 95,853.64	\$ -	\$ 13,900.68	\$ 123,655.00
Hepinstall, Karen E	HS Teacher	\$ 98,779.16	\$ -	\$ 1,784.64	\$ 102,348.44
Hicks, Brian R	HS Teacher	\$ 93,036.16	\$ -	\$ 6,920.13	\$ 106,876.42

Employee - NRHS	Position	Salary	Overtime	All Other	Total
Higgins, Kenneth	Athletic Event	\$ -	\$ -	\$ 480.00	\$ 960.00
Horton, David S	HS Cafeteria	\$ 15,404.15	\$ -	\$ 4,155.12	\$ 23,714.39
Hoyt, Joseph C	HS Teacher	\$ 56,815.68	\$ -	\$ 284.64	\$ 57,384.96
Hu, Xiaochuan	HS Teacher	\$ 41,139.44	\$ -	\$ -	\$ 41,139.44
Ilkovich, Katie	HS SN Ed Assist	\$ 28,107.86	\$ -	\$ 1,305.00	\$ 30,717.86
Johnston, Ross B	HS Teacher	\$ 98,779.16	\$ -	\$ 1,500.00	\$ 101,779.16
Kandall, Amy	HS Teacher	\$ 93,036.16	\$ -	\$ 500.00	\$ 94,036.16
Keavy, Debra A	HS Teacher	\$ 88,798.84	\$ -	\$ 781.77	\$ 90,362.38
Kelley, Paul M	HS Teacher	\$ 68,326.12	\$ -	\$ 919.42	\$ 70,164.96
Kelly, Jeffrey J	Teacher/Ed Assist	\$ 7,903.71	\$ -	\$ 8,621.78	\$ 25,147.27
Kenyon, Keith Edward	HS Asst Principal	\$ 125,304.85	\$ -	\$ 1,835.67	\$ 128,976.19
Keon, Diane Smith	HS Teacher	\$ 98,779.16	\$ -	\$ 2,595.36	\$ 103,969.88
Kerse-McMillin, Maura C.	HS Teacher	\$ 95,316.68	\$ -	\$ 8,123.30	\$ 111,563.28
King, Selena F	HS Teacher	\$ 95,316.68	\$ -	\$ 7,125.43	\$ 109,567.54
Kmiec, Ariana L	HS Teacher	\$ 78,034.64	\$ -	\$ 14,226.55	\$ 106,487.74
LaBranche, Christine W	HS Secretary	\$ 38,480.02	\$ -	\$ 18,445.04	\$ 75,370.10
LaBranche, Robert A	HS Teacher	\$ 93,036.16	\$ -	\$ 13,380.90	\$ 119,797.96
Lagasse, Karen M	HS Teacher	\$ 97,032.64	\$ -	\$ 15,141.63	\$ 127,315.90
Layne, Alster A	HS Custodian	\$ 41,424.40	\$ 640.65	\$ 5,705.60	\$ 53,476.25
Leary, Geoffrey W	Driver Ed Coord.	\$ -	\$ -	\$ 10,586.00	\$ 21,172.00
Lebow, Elizabeth A	HS Teacher	\$ 95,489.96	\$ -	\$ 6,568.24	\$ 108,626.44
Lindahl, Paul	HS Teacher	\$ 95,316.68	\$ -	\$ 500.00	\$ 96,316.68
Loureiro, Cristina O	Tech Support	\$ 38,062.96	\$ 72.15	\$ -	\$ 38,135.11
Lum, Sally	HS Teacher	\$ 86,862.92	\$ -	\$ -	\$ 86,862.92
MacDonald, Kathleen Z	HS Teacher	\$ 97,032.64	\$ -	\$ 12,902.66	\$ 122,837.96
Madoc-Jones, Jessica	HS Ed Assstant	\$ 10,489.60	\$ -	\$ 1,275.00	\$ 13,039.60
Margotta, Genevieve Snider	HS SN Teacher	\$ 53,933.24	\$ -	\$ 284.64	\$ 54,502.52
Marquit, Jayne H	Ed Assistant	\$ 39,723.96	\$ -	\$ 1,900.00	\$ 43,523.96
Mathison, Alexis K	HS Teacher	\$ 50,508.32	\$ -	\$ 5,485.92	\$ 61,480.16
Mathison, Mark W	HS SN Teacher	\$ 93,036.16	\$ -	\$ 6,016.00	\$ 105,068.16
Mattson, John K	HS Athletic Director	\$ 102,334.16	\$ -	\$ 420.00	\$ 103,174.16
Maynard, Kenneth	HS Teacher	\$ -	\$ -	\$ 11,620.20	\$ 23,240.40
McCully, Kathleen F	HS Teacher	\$ 95,316.68	\$ -	\$ 6,782.00	\$ 108,880.68
McGown, Jane	HS Teacher	\$ 97,032.64	\$ -	\$ 5,785.85	\$ 108,604.34
McGrath, Scott	HS PE Teacher	\$ 63,321.44	\$ -	\$ 2,115.72	\$ 67,552.88
McNamara, Michael P	HS Teacher	\$ 93,750.00	\$ -	\$ 1,393.00	\$ 96,536.00
Milan, Neal A	Dir of Access Progr	\$ 116,609.42	\$ -	\$ 11,239.37	\$ 139,088.16
Morton, Vanessa L	HS SN Teacher	\$ 65,698.68	\$ -	\$ 2,013.82	\$ 69,726.32
Mulholland, Sean J	HS Teacher	\$ 87,725.44	\$ -	\$ 6,390.24	\$ 100,505.92
Murphy, Alanna M	HS SN Teacher	\$ 20,025.20	\$ -	\$ -	\$ 20,025.20
Nannini, Anthony J	HS Facilities Mgr	\$ 72,900.12	\$ 573.02	\$ 584.64	\$ 74,642.42
Nelson, Jr, Roger E	HS Ed Assistant	\$ 39,665.64	\$ -	\$ 2,326.00	\$ 44,317.64
Nielsen, Lise Hembrough	Driver Education	\$ -	\$ -	\$ 3,562.00	\$ 7,124.00
Norregaard, Susan A	HS Ed Assistant	\$ 38,756.12	\$ -	\$ 3,495.91	\$ 45,747.94
Novacon, Karen J	HS Teacher	\$ 95,316.68	\$ -	\$ 2,372.72	\$ 100,062.12

Employee - NRHS	Position	Salary	Overtime	All Other	Total
Ochoa-Roloff, Carolina	HS Teacher	\$ 54,685.36	\$ -	\$ -	\$ 54,685.36
Ogden, Virginia R	HS Teacher	\$ 83,758.44	\$ -	\$ 2,500.00	\$ 88,758.44
Orlandella, Lisa E	HS Teacher	\$ 93,036.16	\$ -	\$ 6,227.30	\$ 105,490.76
Pavlu, Michele M	HS Athletic Trainer	\$ 79,866.52	\$ -	\$ 1,340.00	\$ 82,546.52
Peno, Jesse S	HS Teacher	\$ 87,566.32	\$ -	\$ 697.72	\$ 88,961.76
Peters, Rydell S	HS Teacher	\$ 54,728.52	\$ -	\$ 1,662.97	\$ 58,054.46
Pickard, Jacob F	SN Teacher	\$ 52,678.56	\$ -	\$ 3,645.67	\$ 59,969.90
Pollo, Ricardo R	HS Teacher	\$ 78,821.88	\$ -	\$ 871.92	\$ 80,565.72
Potts, David G	HS Teacher	\$ 83,758.44	\$ -	\$ 22,472.00	\$ 128,702.44
Quigley, Julie E	HS Teacher	\$ 38,346.12	\$ -	\$ 840.00	\$ 40,026.12
Read, Lynn E	Ed Assistant	\$ 39,665.64	\$ -	\$ 1,740.00	\$ 43,145.64
Reeves, Jessica Jean	Math Teacher	\$ 93,036.16	\$ -	\$ 1,985.31	\$ 97,006.78
Richards, Sharon C	HS Teacher	\$ 93,036.16	\$ -	\$ 11,489.49	\$ 116,015.14
Roberts, Amy Lynn	Spanish Teacher	\$ 98,779.16	\$ -	\$ 5,165.71	\$ 109,110.58
Rohmer, Edward F	Integr Tech Spec.	\$ 60,750.10	\$ -	\$ -	\$ 60,750.10
Ross, Maureen Keegan	SN Ed Assistant	\$ 24,226.21	\$ -	\$ 2,815.66	\$ 29,857.53
Schwebach, Suzanne M	Ed Assistant	\$ 39,665.64	\$ -	\$ 1,957.50	\$ 43,580.64
Seiser, Beth A	HS Teacher	\$ 57,594.68	\$ -	\$ 2,138.30	\$ 61,871.28
Shedlosky III, Robert	HS SN Ed Assist.	\$ 24,758.44	\$ -	\$ 8,513.16	\$ 41,784.76
Simon, Marlene B	Substitute	\$ -	\$ -	\$ 1,649.68	\$ 3,299.36
Simpson, Courtney W	HS Teacher	\$ 88,960.20	\$ -	\$ 1,004.29	\$ 90,968.78
Simpson, Luke E	HS Teacher	\$ 93,036.16	\$ -	\$ 1,083.98	\$ 95,204.12
Smith, Dorothea A	Guid Counselor	\$ 101,448.32	\$ -	\$ 16,144.34	\$ 133,737.00
Smith, Jenny L	HS Sn Ed Assistant	\$ 2,458.26	\$ -	\$ 201.45	\$ 2,861.16
Smith, Noelle K	Teacher	\$ 93,036.16	\$ -	\$ 4,840.59	\$ 102,717.34
Spampinato, Marcia W	HS Principal's Sec	\$ 62,377.77	\$ -	\$ 3,003.12	\$ 68,384.01
Spencer, Susan J	HS SN Ed Assist	\$ 39,665.64	\$ -	\$ 1,460.00	\$ 42,585.64
Staniels, Jaime L	HS Nurse	\$ 59,582.48	\$ -	\$ -	\$ 59,582.48
Stevens, Heather L	HS Teacher	\$ 95,316.68	\$ -	\$ 8,082.55	\$ 111,481.78
Stevens, Jennifer L	HS Teacher	\$ 68,981.12	\$ -	\$ 7,302.59	\$ 83,586.30
Stewart, Sarah E	HS Guid Counselor	\$ 70,691.64	\$ -	\$ 4,217.58	\$ 79,126.80
Straughn, Eren	HS Custodian	\$ 38,993.20	\$ 670.33	\$ 1,964.00	\$ 43,591.53
Strunk, Bruce R	HS Teacher	\$ 82,275.00	\$ -	\$ 22,028.49	\$ 126,331.98
Sullivan, Erin B	HS SN Teacher	\$ 69,963.24	\$ -	\$ 11,316.23	\$ 92,595.70
Swiniarski, Stephen J	HS Math Teacher	\$ 57,543.96	\$ -	\$ 5,585.00	\$ 68,713.96
Terkanian, Harry S	Math Instructor	\$ -	\$ -	\$ 1,857.45	\$ 3,714.90
Terrenzi, Kelly J	HS Teacher	\$ 25,750.16	\$ -	\$ 284.64	\$ 26,319.44
Tichnor, Richard L	HS Teacher	\$ 38,422.25	\$ -	\$ 1,045.50	\$ 40,513.25
Timmons, Mae A	HS Speech Therap	\$ 98,779.16	\$ -	\$ 6,581.69	\$ 111,942.54
Tortorella, Susan L	HS Teacher	\$ 87,566.32	\$ -	\$ 898.43	\$ 89,363.18
Tringale, Kathleen A	HS Teacher	\$ 98,779.16	\$ -	\$ 10,901.00	\$ 120,581.16
Tupper, Katherine	HS SN Secretary	\$ 44,290.39	\$ -	\$ 1,480.00	\$ 47,250.39
Tupper, Stephanie J	HS Teacher	\$ 70,071.44	\$ -	\$ 2,265.40	\$ 74,602.24
Wall, Lauren J	Ed Assistant	\$ 40,689.13	\$ -	\$ 2,168.62	\$ 45,026.37
Weeks, Addison J	HS Teacher	\$ 52,530.96	\$ -	\$ 6,337.00	\$ 65,204.96

White, Brian M	Guid Counselor	\$ 101,448.32	\$ -	\$ 3,963.38	\$ 109,375.08
White, Gregory R	HS Teacher	\$ 63,918.00	\$ -	\$ 1,540.00	\$ 66,998.00
Wilson, Ellis S	HS Custodian	\$ 40,188.80	\$ 930.68	\$ 2,064.00	\$ 45,247.48
Yurgelun, Nancy C	Tutor	\$ 12,804.30	\$ -	\$ 15,819.53	\$ 44,443.36
deBaun Yates, Jenny E	HS Teacher	\$ 95,316.68	\$ -	\$ 840.00	\$ 96,996.68
Total HIGH SCHOOL		\$ 9,787,110.45	\$ 8,503.39	\$673,303.09	\$10,468,916.93

MIDDLE SCHOOL

Employee	Position	Salary	Overtime	All Other	Total
Allen, Lyndsey E	MS SN Ed Assistant	\$ 14,974.13	\$ -	\$ 369.40	\$ 15,343.53
Ambrose, Clifford	Custodian	\$ 52,792.40	\$ 1,749.80	\$ 2,589.00	\$ 57,131.20
Anthony, Megan L	MS Teacher	\$ 87,781.12	\$ -	\$ 1,300.96	\$ 89,082.08
Bader, Carol A	MS SN Secretary	\$ 44,053.64	\$ -	\$ -	\$ 44,053.64
Baldwin, Nancy P	MS Teacher	\$ 95,316.68	\$ -	\$ 1,894.50	\$ 97,211.18
Barr, Gregory A	MS Teacher	\$ 93,036.16	\$ -	\$ 5,985.00	\$ 99,021.16
Barrett, Debra M	Long Term Sub	\$ -	\$ -	\$ 12,221.75	\$ 12,221.75
Berger, Hayden F	SN Ed Assistant	\$ 24,406.97	\$ -	\$ 823.71	\$ 25,230.68
Bertrand, Shannon	Teacher	\$ 98,779.16	\$ -	\$ 2,219.93	\$ 100,999.09
Blair, Gail L	Ed Assistant	\$ 39,588.58	\$ -	\$ 1,840.00	\$ 41,428.58
Blau, Reva T	MS Teacher	\$ 67,375.88	\$ -	\$ 1,429.70	\$ 68,805.58
Bonanni, John M	MS SN Teacher	\$ 64,784.52	\$ -	\$ 5,482.54	\$ 70,267.06
Brady, Joann L	Data Rep Spec.	\$ 65,390.38	\$ -	\$ -	\$ 65,390.38
Bucar, James F	Ed Assistant	\$ 41,385.11	\$ -	\$ 1,562.00	\$ 42,947.11
Bucknor, Chelsea S	MS SN Teacher	\$ 42,175.15	\$ -	\$ -	\$ 42,175.15
Burroughs, Leigh A	MS Teacher	\$ 95,316.68	\$ -	\$ 2,076.19	\$ 97,392.87
Caira, Kristen M	MS SN Teacher	\$ 58,403.16	\$ -	\$ 2,257.95	\$ 60,661.11
Canter, Aaron M	MS Teacher	\$ 87,566.32	\$ -	\$ 719.93	\$ 88,286.25
Carlson, Jan	MS Secretary	\$ 43,466.75	\$ -	\$ 1,600.00	\$ 45,066.75
Cedeno, Anthony G	MS Guidance	\$ 101,448.32	\$ -	\$ 1,929.19	\$ 103,377.51
Chapman, Anthony	Custodian	\$ 54,381.60	\$ 1,196.94	\$ 2,589.00	\$ 58,167.54
Clark, Stacey C	MS SN Teacher	\$ 90,125.00	\$ -	\$ 829.97	\$ 90,954.97
Cohen, Paul H	MS Custodian	\$ 44,042.80	\$ 1,380.22	\$ 5,963.59	\$ 51,386.61
Curtis, Karen	MS SN Ed Asst.	\$ 39,447.08	\$ -	\$ 2,000.00	\$ 41,447.08
DeOliviera, Cynthia B	MS Cafeteria Mgr	\$ 34,382.03	\$ -	\$ 1,448.35	\$ 35,830.38
Dewey, Erika M	Teacher	\$ 62,294.04	\$ -	\$ 32.72	\$ 62,326.76
DiPaolo, Beverly J	MS Teacher	\$ 52,539.76	\$ -	\$ 783.00	\$ 53,322.76
Dias, Antonia	MS Cafetria	\$ 17,911.08	\$ -	\$ 344.34	\$ 18,255.42
Earle, Peter	Extracurricular	\$ -	\$ -	\$ 5,322.50	\$ 5,322.50
Ferreira, Shannah J	MS SN Teacher	\$ 57,594.68	\$ -	\$ -	\$ 57,594.68
Fields, Stephanie L	MS SN Ed Assist	\$ 39,665.77	\$ -	\$ 3,377.56	\$ 43,043.33
Flanagan, Julie M	MS Teacher	\$ 97,032.64	\$ -	\$ 2,407.00	\$ 99,439.64
Fleischer, Amy L	MS Teacher	\$ 63,889.52	\$ -	\$ 423.84	\$ 64,313.36
Gengarely, Laurie J	MS SN Ed Assist	\$ 40,483.70	\$ -	\$ 1,960.00	\$ 42,443.70
Glennon, Margaret A	MS Teacher	\$ 62,294.04	\$ -	\$ 3,502.45	\$ 65,796.49
Grant, Jennifer	Ed Assistant	\$ 38,855.79	\$ -	\$ 2,290.00	\$ 41,145.79
Green, Mary Kathleen	Ed Assistant	\$ 15,259.94	\$ -	\$ -	\$ 15,259.94

Gula, Jennifer E	MS Teacher	\$ 98,779.16	\$ -	\$ 500.00	\$ 99,279.16
Hagopian, Berj N	MS Teacher	\$ 98,779.16	\$ -	\$ 2,533.93	\$ 101,313.09
Hall, Auburn LF	MS Teacher	\$ 40,112.58	\$ -	\$ 31.92	\$ 40,144.50
Hamilton, Jennifer M	MS Psychologist	\$ 81,090.67	\$ -	\$ 1,843.82	\$ 82,934.49
Hammond, Majen P	Teacher	\$ 25,298.00	\$ -	\$ 2,574.80	\$ 27,872.80
Hartung, Bonnie K	MS Nurse	\$ 71,890.84	\$ -	\$ -	\$ 71,890.84
Harvey, Katherine	MS Teacher	\$ 93,036.16	\$ -	\$ 31.92	\$ 93,068.08
Howell, Pamela T	MS Teacher	\$ 93,036.16	\$ -	\$ 3,886.50	\$ 96,922.66
Hutton, Sarah P	MS Teacher	\$ 93,036.16	\$ -	\$ 1,066.93	\$ 94,103.09
Jackman, Bonnie E	Social Worker	\$ 74,424.86	\$ -	\$ 863.63	\$ 75,288.49
Johnson, Colleen Warwick	Ed Assistant	\$ 14,876.35	\$ -	\$ 865.30	\$ 15,741.65
Johnson, Gregory H	MS Ed Assistant	\$ 36,008.98	\$ -	\$ 640.00	\$ 36,648.98
Jones, John P	MS Custodian	\$ 23,259.00	\$ 345.53	\$ 300.00	\$ 23,904.53
Kelly, Jodi L	MS Teacher	\$ 48,759.12	\$ -	\$ 199.50	\$ 48,958.62
Kendrew, Ingrid E	MS Teacher	\$ 93,036.16	\$ -	\$ 2,839.41	\$ 95,875.57
Kieffer, Johanne M	MS SN Ed Assist	\$ 39,698.02	\$ -	\$ 930.00	\$ 40,628.02
Kirouac, Sean	MS Teacher	\$ 83,744.36	\$ -	\$ 3,067.93	\$ 86,812.29
Kobold, Julie	MS Principal	\$ 123,500.13	\$ -	\$ 47.50	\$ 123,547.63
Koch, Michelle R	MS Ed Assistant	\$ 39,912.27	\$ -	\$ 2,787.75	\$ 42,700.02
Krikorian, Kathleen	MS SN Ed Assist	\$ 43,228.76	\$ -	\$ 1,589.93	\$ 44,818.69
Lane, Theresa L	Ed Assistant	\$ 39,665.64	\$ -	\$ 5,099.99	\$ 44,765.63
Lavery, Brian D	MS PE Teacher	\$ 93,036.16	\$ -	\$ 13,532.98	\$ 106,569.14
Leighton, Ann C	Spanish Teacher	\$ 79,322.04	\$ -	\$ 3,540.92	\$ 82,862.96
Leong, Michelle P	MS Teacher	\$ 62,294.04	\$ -	\$ 6,522.00	\$ 68,816.04
Liska, Kathleen I	SN Ed Assistant	\$ 25,691.81	\$ -	\$ 6,455.82	\$ 32,147.63
MacLelland, Eloise G	MS Teacher	\$ 97,032.64	\$ -	\$ 500.00	\$ 97,532.64
MacNeill Malloy, Constance	MS Teacher	\$ 88,544.71	\$ -	\$ 418.95	\$ 88,963.66
Mack, Kristina L	MS SN Teacher	\$ 80,522.80	\$ -	\$ 63.84	\$ 80,586.64
Maloney, Rose M	MS SN Ed Assist	\$ 23,300.11	\$ -	\$ 380.00	\$ 23,680.11
McCarthy, Tammy J	MS Teacher	\$ 98,779.16	\$ -	\$ 155.42	\$ 98,934.58
McConchie, Ann S	MS Teacher	\$ 98,958.68	\$ -	\$ 4,187.79	\$ 103,146.47
McCormack, Patrick	Tutor	\$ 9,001.16	\$ -	\$ -	\$ 9,001.16
Minkoff, Maxine	MS Principal	\$ 111,564.94	\$ -	\$ -	\$ 111,564.94
Monaghan, Cathy F	MS Teacher	\$ 93,036.16	\$ -	\$ -	\$ 93,036.16
Moore, Michael G	MS Teacher	\$ 98,779.16	\$ -	\$ 2,500.00	\$ 101,279.16
Morris, Catherine E	Ed Assistant	\$ 41,075.82	\$ -	\$ 1,760.00	\$ 42,835.82
Needel, Anne M	MS Teacher	\$ 98,779.16	\$ -	\$ 1,281.25	\$ 100,060.41
Newell, Jessica A	MS Adjustment Counselor	\$ 54,242.87	\$ -	\$ 2,641.00	\$ 56,883.87
Nicholson, Dawn	Ed Assistant	\$ 40,213.42	\$ -	\$ 2,461.85	\$ 42,675.27
Nickerson, Linda	MS Nurse	\$ 82,275.00	\$ -	\$ 500.00	\$ 82,775.00
O'Brien, Mary Catherine	Ed Assistant	\$ 38,723.66	\$ -	\$ 650.00	\$ 39,373.66
O'Hara, Cristin E	MS Teacher	\$ 88,798.84	\$ -	\$ 500.00	\$ 89,298.84
O'Neil, Dawn J	MS Teacher	\$ 98,779.16	\$ -	\$ 4,288.73	\$ 103,067.89
Pacileo, Marisa A	MS Ed Assistant	\$ 32,902.12	\$ -	\$ -	\$ 32,902.12
Page, Phillip	Custodian	\$ 2,103.20	\$ -	\$ -	\$ 2,103.20
Paulus, Ann K	MS Teacher	\$ 86,667.79	\$ -	\$ -	\$ 86,667.79

Pavlu, Edward J	MS Teacher	\$ 98,779.16	\$ -	\$ 6,448.82	\$ 105,227.98
Perry, Vivian M	Ed Assistant	\$ 39,588.58	\$ -	\$ 1,050.00	\$ 40,638.58
Peters, Richard E	MS Custodian	\$ 44,934.00	\$ 1,341.03	\$ 300.00	\$ 46,575.03
Peterson, Richard F	Teacher	\$ 97,032.64	\$ -	\$ 4,803.33	\$ 101,835.97
Pino, Marie T	MS Guid Secretary	\$ 50,994.16	\$ -	\$ -	\$ 50,994.16
Pirtle, Leslie E	MS Teachers	\$ 83,744.36	\$ -	\$ 2,736.42	\$ 86,480.78
Prickitt, Margaret H	MS SN Ed Assist	\$ 26,090.58	\$ -	\$ 2,904.81	\$ 28,995.39
Puffer, Jacqueline A	MS Teacher	\$ 64,784.52	\$ -	\$ -	\$ 64,784.52
Rae, Stephanie M	MS Assist Principal	\$ 56,500.08	\$ -	\$ -	\$ 56,500.08
Reddish, Karen A	MS Teacher	\$ 98,779.16	\$ -	\$ 3,336.53	\$ 102,115.69
Richard, Paul	MS Head Cust.	\$ 80,910.40	\$ 493.36	\$ 2,380.00	\$ 83,783.76
Roy, Marie-France	MS Teacher	\$ 87,952.16	\$ -	\$ -	\$ 87,952.16
Schnitzer, Dawn N	MS SN Teacher	\$ 95,316.68	\$ -	\$ -	\$ 95,316.68
Schumacher, Karishma R	MS SN Ed Assist	\$ 7,330.29	\$ -	\$ 80.00	\$ 7,410.29
Sheehan, William P	MS SN Teacher	\$ 98,779.16	\$ -	\$ 967.40	\$ 99,746.56
Sherman, Christine C	Substitute	\$ -	\$ -	\$ 25,900.00	\$ 25,900.00
Siemer, Nancy A	MS Ed Assistant	\$ 29,321.66	\$ -	\$ 1,292.55	\$ 30,614.21
Silva, Pamela	MS Principal's Sec.	\$ 60,116.03	\$ 64.08	\$ 1,100.00	\$ 61,280.11
Simms, John	MS Teacher	\$ 75,789.64	\$ -	\$ 31.92	\$ 75,821.56
Simpson, Christy L	MS Teacher	\$ 74,059.16	\$ -	\$ 2,257.95	\$ 76,317.11
Small, Melanie M	Cafeteria Worker	\$ 2,321.01	\$ -	\$ -	\$ 2,321.01
Smith, Audrey C	MS Long Term Sub	\$ -	\$ -	\$ 527.48	\$ 527.48
Smith, Lorraine	MS Speech Therap	\$ 101,502.20	\$ -	\$ 2,500.00	\$ 104,002.20
Sousa, Katie E	MS SN Teacher	\$ 98,779.16	\$ -	\$ 3,393.05	\$ 102,172.21
Thatcher, Kimberly A	MS SN Ed Assist	\$ 40,411.71	\$ -	\$ 7,027.00	\$ 47,438.71
Van Tassel, Kristin E	MS SN Teacher	\$ 59,191.84	\$ -	\$ 17,358.92	\$ 76,550.76
VanKleef Jr, Harold M	Groundsman	\$ 39,092.80	\$ 1,423.82	\$ 600.00	\$ 41,116.62
Vining, Kerri L	SN Teacher	\$ 83,758.44	\$ -	\$ 500.00	\$ 84,258.44
Von Hausen, Estefania G	MS Teacher	\$ 62,576.84	\$ -	\$ 1,760.00	\$ 64,336.84
Walther, Wendy T	MS Teacher	\$ 68,326.12	\$ -	\$ 1,153.91	\$ 69,480.03
Ward, Lawrence F	MS Custodian	\$ 43,073.92	\$ 1,777.97	\$ 2,064.00	\$ 46,915.89
Warren, Patricia A	MS SN Teacher	\$ 96,526.92	\$ -	\$ 6,929.73	\$ 103,456.65
Wiley, Kerry	MS SN Ed Assist	\$ 39,665.64	\$ -	\$ 1,860.00	\$ 41,525.64
Williams, Monique A	MS SN Ed Assist	\$ 25,465.72	\$ -	\$ 2,497.47	\$ 27,963.19
Williams, Shelby E	Guid Counselor	\$ 97,893.44	\$ -	\$ 1,565.89	\$ 99,459.33
Total MIDDLE SCHOOL		\$ 7,237,225.91	\$ 9,772.75	\$268,944.56	\$ 7,515,943.22

REGION ONLY Employee	Position	Salary	Overtime	All Other	Total
Cahill, Maryanne	Pre-K Ed Assist	\$ 21,833.18	\$ -	\$ 481.88	\$ 22,315.06
Day, Judith	MS Cafeteria	\$ 27,619.20	\$ -	\$ 4,990.59	\$ 32,609.79
Edwards, Julie	Physical Therapist	\$ 56,799.62	\$ -	\$ -	\$ 56,799.62
Fitzgerald, Esther	Adult Ed Director	\$ 28,384.68	\$ -	\$ 850.00	\$ 29,234.68
Manach, Emily R	Ed Assistant	\$ 23,297.36	\$ -	\$ 7,973.96	\$ 31,271.32
O'Connell, Nancy	WES Pre-K Teach	\$ 97,032.64	\$ -	\$ 2,990.13	\$ 100,022.77
Raimo, Carey	Occup. Therapist	\$ 91,692.93	\$ -	\$ 505.50	\$ 92,198.43
Rice, Daria W	Occup. Therapist	\$ 88,798.84	\$ -	\$ -	\$ 88,798.84

Rotti, Marjorie H	Sec. to Adult Ed Dir	\$ 7,240.25	\$ -	\$ 600.00	\$ 7,840.25
Souza, Judith E	Cafeteria	\$ 25,654.56	\$ -	\$ 1,761.48	\$ 27,416.04
Swenton, Gail P	Speech Therapist	\$ 694.59	\$ -	\$ -	\$ 694.59
Total REGION ONLY		\$ 469,047.85	\$ -	\$ 20,153.54	\$ 489,201.39

REGION REVOLVING Employee	Position	Salary	Overtime	All Other	Total
Ferrara, Margaret M	Pre-K Ed Assist	\$ 28,367.58	\$ -	\$ 878.80	\$ 29,246.38
O'Connell, Joanne T	Pre-K Speech/Lang	\$ 54,543.32	\$ -	\$ 1,382.05	\$ 55,925.37
Smith, Sharon M	Pre-K Therapist	\$ 21,517.60	\$ -	\$ -	\$ 21,517.60
Stevens, Joanna W	Pre-K Director	\$ 72,279.60	\$ -	\$ -	\$ 72,279.60
Total REGION REVOLVING		\$ 176,708.10	\$ -	\$ 2,260.85	\$ 178,968.95

REGION SHARED Employee	Position	Salary	Overtime	All Other	Total
Boulos, Constance	Treasurer	\$ 12,160.00	\$ -	\$ -	\$ 12,160.00
Caretti, Ann	Dir of Student Svcs	\$ 148,027.40	\$ -	\$ 2,000.00	\$ 150,027.40
Chappel, Michael R	CO Custodian	\$ 8,726.98	\$ -	\$ -	\$ 8,726.98
Conrad, Thomas	Super. of Schools	\$ 198,239.77	\$ -	\$ -	\$ 198,239.77
Consiglio-Noks, Arlynn	Sec Stud Svcs Dir	\$ 69,986.91	\$ -	\$ -	\$ 69,986.91
Daley, Janet H	Bus. Office Clerk	\$ 47,395.79	\$ -	\$ -	\$ 47,395.79
Fernandes, Abigail L	CO Secretary A/P	\$ 57,634.46	\$ -	\$ 600.00	\$ 58,234.46
Forgione, Carol A	HR Director	\$ 95,856.24	\$ -	\$ -	\$ 95,856.24
Gauley, Keith	Assist Superint	\$ 71,787.12	\$ -	\$ -	\$ 71,787.12
Kremer, Ralf	Network Sys Admin	\$ 87,572.34	\$ -	\$ 1,000.00	\$ 88,572.34
Lavoine, Barbara A	Dir. of Technology	\$ 105,741.69	\$ -	\$ -	\$ 105,741.69
Miller, Sarah E	Sec. to Asst Sup	\$ 59,369.17	\$ -	\$ -	\$ 59,369.17
Mohan, Thomas	Out of Distr. Coord.	\$ 47,968.10	\$ -	\$ -	\$ 47,968.10
Mullen, Barbara A	Sub HR Clerk	\$ -	\$ -	\$ 6,249.00	\$ 6,249.00
Murray, Susan G	Dir of Food Service	\$ 90,200.64	\$ -	\$ 15,143.00	\$ 105,343.64
Newcomb, Lori L.	Sec. to Bus. Mgr	\$ 54,373.05	\$ -	\$ -	\$ 54,373.05
Nowack, James M	Accounting Mgr	\$ 112,105.37	\$ -	\$ -	\$ 112,105.37
Sandison, Rhonda J	HR & Acc. Assist.	\$ 47,395.92	\$ -	\$ -	\$ 47,395.92
Tefft, Ann M	Admin Asst to Sup	\$ 87,310.48	\$ -	\$ 2,377.71	\$ 89,688.19
Venditti, Giovanna B	Dir of Fin & Oper.	\$ 145,976.30	\$ -	\$ -	\$ 145,976.30
Wallen, Susan A	Payroll Coord	\$ 70,964.54	\$ -	\$ -	\$ 70,964.54
Yarletts, Mackenzie L.	Computer Tech	\$ 63,062.16	\$ -	\$ -	\$ 63,062.16
Total REGION SHARED		\$ 1,681,854.43	\$ -	\$ 27,369.71	\$ 1,709,224.14

REGION WORKING FOR TOWN Employee	Position	Salary	Overtime	All Other	Total
Allard, Margaret E	OES Ed Assistant	\$ 13,448.96	\$ -	\$ -	\$ 13,448.96
Anson, Amy H	Pre-K Ed Assistant	\$ 1,777.22	\$ -	\$ 620.00	\$ 2,397.22
Bergstrom, Debra A	Eddy SN Ed Assist	\$ 15,000.24	\$ -	\$ -	\$ 15,000.24
Berzinis, Mary D	Speech Therapist	\$ 39,667.16	\$ -	\$ -	\$ 39,667.16
Bianchi, Elizabeth A	Ed Assistant	\$ 31,732.46	\$ -	\$ 2,199.16	\$ 33,931.62
Bono, Sonja A	Adjust. Counselor	\$ 8,997.76	\$ -	\$ -	\$ 8,997.76

Callahan, Kristen E	Tech Integ. Dir	\$ 11,488.64	\$ -	\$ -	\$ 11,488.64
Carr, Deborah	Ed Assistant	\$ 10,021.80	\$ -	\$ 4,598.24	\$ 14,620.04
Chudomel, Diane S	SN Ed Assitant	\$ 9,936.54	\$ -	\$ -	\$ 9,936.54
Clark, Katherine A	WES SN Teacher	\$ 5,467.68	\$ -	\$ -	\$ 5,467.68
Colgan, Teri-Lynn	Tutor	\$ 1,909.92	\$ -	\$ -	\$ 1,909.92
Dadoly, Kimberly L	SN Ed Assistant	\$ 7,468.08	\$ -	\$ 458.40	\$ 7,926.48
Doherty, Michaela B	Pre-K Secretary	\$ 29,784.81	\$ -	\$ 1,100.00	\$ 30,884.81
Escher, Mary Christine	Teacher	\$ 25,434.56	\$ -	\$ 5,299.79	\$ 30,734.35
Hinote, Danielle DeSimone	Pre-K OT	\$ 49,777.28	\$ -	\$ -	\$ 49,777.28
King, Kelly A	Pre-K Teacher	\$ 95,316.68	\$ -	\$ -	\$ 95,316.68
Kyle, Victoria E	Occup. Therapist	\$ 20,826.48	\$ -	\$ -	\$ 20,826.48
Margotta, Kathryn M	Ed Assistant	\$ 31,732.46	\$ -	\$ 2,524.70	\$ 34,257.16
Meyer, Deborah A	Teacher 1/SBES	\$ 33,529.56	\$ -	\$ 374.97	\$ 33,904.53
Montano, Dawn M	Ed Assistant	\$ 31,732.46	\$ -	\$ 1,717.20	\$ 33,449.66
Pina, Michelle D	Region OT	\$ 29,106.36	\$ -	\$ 164.29	\$ 29,270.65
Pranga, Christina L	Pre-K Ed Assistant	\$ 15,729.74	\$ -	\$ 5,084.24	\$ 20,813.98
Regan, Melissa J	Pre-K SN Teacher	\$ 58,099.84	\$ -	\$ -	\$ 58,099.84
Ryan, Eileen G	Ed Assistant	\$ 34,001.47	\$ -	\$ 1,745.66	\$ 35,747.13
Ryan, Justine A	SB Pre-K Teacher	\$ 97,032.64	\$ -	\$ 672.27	\$ 97,704.91
Smith, Gail M	Ed Assistant	\$ 553.53	\$ -	\$ -	\$ 553.53
Souther, Deidre J	Ed Assistant	\$ 23,223.75	\$ -	\$ -	\$ 23,223.75
Sullivan, Linda Lee	Eddy SN Ed Assist.	\$ 9,889.24	\$ -	\$ -	\$ 9,889.24
Tlumacki, Jessica	Speech and Language	\$ 52,934.98	\$ -	\$ -	\$ 52,934.98
Wallace, Marjorie A	WES Teacher	\$ 8,664.48	\$ -	\$ 76.00	\$ 8,740.48
Total REGION WORKING FOR TOWN		\$ 804,286.78	\$ -	\$ 26,634.92	\$ 830,921.70

SUBSTITUTES - Region

Employee	Position	Salary	Overtime	All Other	Total
Anthony, Laird P	Substitute	\$ -	\$ -	\$ 1,125.00	\$ 1,125.00
Ayala, Alexander	Substitute	\$ -	\$ -	\$ 138.00	\$ 138.00
Bader, Brandon	MS SN Ed Assist.	\$ -	\$ -	\$ 5,978.00	\$ 5,978.00
Berg, Kathryn J	Substitute	\$ -	\$ -	\$ 1,835.00	\$ 1,835.00
Branch, Taylor Nicole	Firebirds	\$ -	\$ -	\$ 1,458.00	\$ 1,458.00
Brintnall, Auralie D	Substitute	\$ -	\$ -	\$ 3,255.00	\$ 3,255.00
Brodeur, Kerry	Substitute	\$ -	\$ -	\$ 450.00	\$ 450.00
Caliri, Diane E	Substitute	\$ -	\$ -	\$ 4,481.02	\$ 4,481.02
Callahan, Anna S	Substitute	\$ -	\$ -	\$ 16,507.76	\$ 16,507.76
Carnathan, Susan M	Substitute	\$ -	\$ -	\$ 12,153.40	\$ 12,153.40
Ciborowski Jr, John	Substitute	\$ -	\$ -	\$ 2,430.00	\$ 2,430.00
Clough, Barbara J	Substitute	\$ 150.00	\$ -	\$ 525.00	\$ 675.00
Cottrell, Christine A	Substitute	\$ -	\$ -	\$ 140.00	\$ 140.00
Culhane, Mary E	Substitute	\$ -	\$ -	\$ 126.00	\$ 126.00
DE Castro, Marismar R	Substitute	\$ -	\$ -	\$ 645.00	\$ 645.00
Dale, Matthew R	Substitute	\$ -	\$ -	\$ 160.00	\$ 160.00
Delfino, Linda M	Substitute	\$ -	\$ -	\$ 10,320.00	\$ 10,320.00
DellaRocco, Elizabeth E	Substitute	\$ -	\$ -	\$ 1,610.00	\$ 1,610.00

Doyle, Stephanie E	Substitute	\$	-	\$	-	\$	4,120.00	\$	4,120.00
Dumont, Maureen	Substitute	\$	-	\$	-	\$	1,191.00	\$	1,191.00
Franchitto, Dana L	Substitute	\$	-	\$	-	\$	10,865.00	\$	10,865.00
Gardner, Charles F	Substitute	\$	-	\$	-	\$	2,340.00	\$	2,340.00
Gill, Laura	Substitute	\$	2,175.00	\$	-	\$	450.00	\$	2,625.00
Gregory, Patricia A	Substitute	\$	-	\$	-	\$	1,900.00	\$	1,900.00
Grudzina, Perci	Substitute	\$	-	\$	-	\$	960.00	\$	960.00
Hart, Susan C	Substitute	\$	-	\$	-	\$	90.00	\$	90.00
Hilliar, Emily J	Substitute	\$	337.50	\$	-	\$	-	\$	337.50
Honda, Barbara G	Substitute	\$	-	\$	-	\$	90.00	\$	90.00
Jervis, Velma V	Substitute	\$	-	\$	-	\$	204.00	\$	204.00
Jordan, Edward J	Substitute	\$	-	\$	-	\$	9,540.00	\$	9,540.00
Kelly, Karen	Substitute	\$	-	\$	-	\$	4,545.00	\$	4,545.00
Kelly, Madeline O	Firebirds	\$	-	\$	-	\$	1,263.00	\$	1,263.00
Kendall, Richard R	Substitute	\$	-	\$	-	\$	950.00	\$	950.00
Keohan, Mary Sue	Substitute	\$	-	\$	-	\$	180.00	\$	180.00
Keon, Taylor A	Substitute	\$	-	\$	-	\$	1,520.00	\$	1,520.00
Kopitsky, Kathleen G	Substitute	\$	-	\$	-	\$	175.00	\$	175.00
Kozak, Nancy E	Firebirds	\$	-	\$	-	\$	123.50	\$	123.50
LeBlanc, Catherine	Proctor	\$	-	\$	-	\$	950.00	\$	950.00
LeBlanc, John	Proctor	\$	-	\$	-	\$	950.00	\$	950.00
Leduc, Diane J	Substitute	\$	-	\$	-	\$	450.00	\$	450.00
Lee-Destefano, Tracy L	Substitute	\$	-	\$	-	\$	90.00	\$	90.00
Lopardo, Larisa	Substitute	\$	-	\$	-	\$	2,826.00	\$	2,826.00
MacDonald, Amy M	Substitute	\$	-	\$	-	\$	60.00	\$	60.00
Mack, TylerAnn M	Substitute	\$	-	\$	-	\$	21,721.00	\$	21,721.00
Mangelinkx, Crystal J	Substitute	\$	-	\$	-	\$	1,445.00	\$	1,445.00
Marcellino, Norma	Substitute	\$	-	\$	-	\$	1,530.00	\$	1,530.00
McDermott, Nancy H	Substitute	\$	-	\$	-	\$	810.00	\$	810.00
McGuigan, Johanna E	Substitute	\$	-	\$	-	\$	24,362.00	\$	24,362.00
McIntyre, Margo L	Substitute	\$	-	\$	-	\$	675.00	\$	675.00
Muse, Timothy C	Athletic Trainer	\$	-	\$	-	\$	210.00	\$	210.00
Nadeau, Haley J	Substitute	\$	-	\$	-	\$	670.00	\$	670.00
Nelson, Alexandra P	Substitute	\$	-	\$	-	\$	90.00	\$	90.00
New, John E	HS LT Sub	\$	-	\$	-	\$	1,835.05	\$	1,835.05
Noone, Traci M	Substitute	\$	-	\$	-	\$	6,975.00	\$	6,975.00
O'Neal, Chloe	Substitute	\$	-	\$	-	\$	370.00	\$	370.00
Olin, Lily I	Substitute	\$	-	\$	-	\$	150.00	\$	150.00
Paskavitch, Rylee	Whitecaps	\$	1,458.00	\$	-	\$	537.00	\$	1,995.00
Piebes, Sarah L	Substitute	\$	-	\$	-	\$	70.00	\$	70.00
Putnam, Carrine E	Substitute	\$	-	\$	-	\$	140.00	\$	140.00
Quill, Joanne L	Substitute	\$	-	\$	-	\$	1,110.00	\$	1,110.00
Read, Hebert R	All Stars games	\$	-	\$	-	\$	313.50	\$	313.50
Read, Melissa M	Firebirds	\$	323.00	\$	-	\$	427.50	\$	750.50
Reinhardt, Marin M	Substitute	\$	-	\$	-	\$	240.00	\$	240.00
Richards, Katrina M	Substitutes	\$	-	\$	-	\$	2,730.00	\$	2,730.00

Rose, Marian S	Substitute	\$ -	\$ -	\$ 240.00	\$ 240.00
Sanzo, Luke A	Whitecaps	\$ 1,035.00	\$ -	\$ -	\$ 1,035.00
Scheel, Laura V	Substitute	\$ 150.00	\$ -	\$ -	\$ 150.00
Scholl, M. Grady	Substitute	\$ -	\$ -	\$ 2,565.00	\$ 2,565.00
Silberberg, David	Substitute	\$ -	\$ -	\$ 2,880.00	\$ 2,880.00
Stagakis, Angela M	Substitute	\$ 525.00	\$ -	\$ -	\$ 525.00
Stanley, Kenneth M	Substitute	\$ -	\$ -	\$ 2,521.50	\$ 2,521.50
Stein, Beth R	Substitute	\$ 300.00	\$ -	\$ -	\$ 300.00
Thompson, Vicki	Substitute	\$ -	\$ -	\$ 2,070.00	\$ 2,070.00
Tierney, Mary A	Substitute	\$ 300.00	\$ -	\$ -	\$ 300.00
Viprino, Kristine	Substitute	\$ -	\$ -	\$ 360.00	\$ 360.00
Walsh, Christa G	Firebirds	\$ -	\$ -	\$ 1,593.00	\$ 1,593.00
Walther, Anne M	Substitute	\$ 2,100.00	\$ -	\$ -	\$ 2,100.00
Webb-Brazell, Angela N	Substitute	\$ -	\$ -	\$ 189.00	\$ 189.00
Weigand, Geoffrey P	Substitute	\$ -	\$ -	\$ 180.00	\$ 180.00
Wentz, Elizabeth Z	Substitute	\$ -	\$ -	\$ 990.00	\$ 990.00
Westie, Bradlee S	Substitute	\$ -	\$ -	\$ 2,925.00	\$ 2,925.00
Wingard, Robert J	Substitute	\$ -	\$ -	\$ 90.00	\$ 90.00
Zevon, Paul R	Substitute	\$ -	\$ -	\$ 1,620.00	\$ 1,620.00
Total SUBSTITUTES		\$ 8,853.50	\$ -	\$193,804.23	\$ 202,657.73

SUMMER SCHOOL Employee	Position	Salary	Overtime	All Other	Total
Brocklebank, Veronica	Summer School	\$ -	\$ -	\$ 3,925.00	\$ 3,925.00
Graham, Christina M	Summer School	\$ 3,735.00	\$ -	\$ -	\$ 3,735.00
Grzewinski, Kathleen M	Summer School	\$ 1,777.54	\$ -	\$ -	\$ 1,777.54
Phelan, Robin S	Summer School	\$ 4,320.00	\$ -	\$ -	\$ 4,320.00
Scoff, Tina M	Summer School	\$ 900.00	\$ -	\$ -	\$ 900.00
Stevens, Emma E	Summer School	\$ 1,375.20	\$ -	\$ 110.00	\$ 1,485.20
Sveden, Nancy F	Summer School	\$ 1,985.55	\$ -	\$ -	\$ 1,985.55
Total SUMMER SCHOOL		\$ 14,093.29	\$ -	\$ 4,035.00	\$ 18,128.29

TUTORS	Position	Salary	Overtime	All Other	Total
Brunt, Diane	Tutor	\$ 29,509.89	\$ -	\$ -	\$ 29,509.89
Burkert, Randall E	Tutor	\$ -	\$ -	\$ 2,666.07	\$ 2,666.07
Hewitt, Sarah H	Tutor	\$ 7,990.95	\$ -	\$ -	\$ 7,990.95
Hourihan, Maureen	MS Tutor	\$ 3,460.53	\$ -	\$ -	\$ 3,460.53
Johansen, Anna Marie	Tutor	\$ 553.50	\$ -	\$ -	\$ 553.50
Mowers, Kelly E	Tutor	\$ -	\$ -	\$ 7,686.92	\$ 7,686.92
Smith-Fay, Georgia K	Tutor	\$ 209.00	\$ -	\$ 810.00	\$ 1,019.00
Williams, Kathleen	Tutor	\$ 4,178.93	\$ -	\$ 13,753.58	\$ 17,932.51
Total TUTORS		\$ 45,902.80	\$ -	\$ 24,916.57	\$ 70,819.37

DIRECTOR OF MUNICIPAL FINANCE

JULY 1, 2018 TO JUNE 30, 2019

I hereby submit my annual report for the fiscal year ended June 30, 2019 in compliance with Chapter 41, Section 61 of the General Laws of the Commonwealth of Massachusetts.

I would like to take this opportunity to also express my appreciation to all for the help and cooperation received during the past year. Special thanks to Assistant Town Accountant, Greta Avery, Principal Account Clerk Donna Snow, and to the personnel of the Collector/Treasurer's Office, the Assessor's Office and the Information Technology Office without whose help and perseverance the past year's accomplishments would never have been possible.

Included in this report are the following:

- 1) Schedule of Receipts/Expenditures (Cash Basis-Schedule A)
- 2) Town Meeting Appropriation Activity Report (Cash Basis)
- 3) Selected General Purpose Financial Statements

INDEPENDENT AUDIT

In accordance with the provisions of section 8-8 of the Orleans Charter, the Board of Selectmen retained the firm of Powers & Sullivan, LLC to perform an independent audit of the financial activity of the Town for Fiscal Year 2019.

The audit was conducted in accordance with generally accepted auditing standards.

A copy of the General Purpose Financial Statements including all notes and additional information is available for review at the Town Clerk's Office at the Orleans Town Hall or on-line at the Town's web site under the Finance Department.

Respectfully submitted,

Cathy L. Doane, Director of Municipal Finance

SCHEDULE OF RECEIPTS/EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 2019

GENERAL FUND

Revenue and Other Financial Sources

Tax Collections

	4110 Personal Property Taxes	\$444,391.00
	4120 Real Estate Taxes	\$29,566,834.00
	4150 Excise Taxes	\$1,292,045.00
	4179 Penalties & Interest	\$160,985.00
	4180 In Lieu of Taxes	\$4,625.00
	4191 Hotel/Motel Excise	\$236,351.00
	4192 Meals Excise	\$332,713.00
	4194 Boat Excise	\$13,591.00
	4199 Other Taxes	\$60,878.00
	Total Taxes	\$32,112,413.00

Charges For Services

	4244 Parks & Recreation Charges	\$1,290,759.00
	4247 Trash Collection Charges	\$598,332.00
	4370 Other Departmental Revenue	\$246,304.00
	Total Charges For Service	\$2,135,395.00

Licenses, Permits and Fees

	4400 Licenses and Permits	\$615,185.00
	Total License & Permits	\$615,185.00

Revenues From State

	4600 Revenue From State	\$867,368.00
	Total State Revenue	\$867,368.00

Revenues From Other Governments

	4695 Court Fines	\$475.00
	Total Revenue From Other Gov'ts	\$475.00

Fines and Forfeitures

	4770 Fines and Forfeitures	\$22,611.00
	Total Fines and Forfeitures	\$22,611.00

Miscellaneous Revenue

	4800 Miscellaneous Revenue	\$150,726.00
	4820 Earnings on Investments	\$354,252.00
	Total Misc. Revenues	\$504,978.00

Other Financing Sources

	4990 Other Financing Sources	\$2,466,223.00
	Total Other Financing Sources	\$2,466,223.00

Grand Total General Fund	\$38,724,648.00
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SPECIAL REVENUE FUNDS

Revenue and Other Financing Sources

State Grants

4500	Federal Revenue	\$21,218.00
4600	State Revenue	\$294,069.00
4800	Miscellaneous Revenue	\$3,906.00
4820	Earnings on Investments	\$39.00

Receipts Reserved For
Appropriation

4800	Miscellaneous Revenue	\$966,405.00
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Revolving Funds

4600	State Revenue	\$6,956.00
4800	Miscellaneous Revenue	\$491,283.00
4820	Earnings on Investments	\$3.00

Other Special Revenue

4100	Taxes & Excises	\$888,882.00
4200	Charges for Services	\$2,710,785.00
4500	Federal Revenue	\$44,377.00
4600	State Revenue	\$199,555.00
4800	Miscellaneous Revenue	\$97,734.00
4820	Earnings on Investments	\$12,298.00

Grand Total Special Revenue Fund

\$5,737,510.00

CAPITAL PROJECT FUNDS

Revenue and Other Financing Sources

Water			
	4910	Bond Proceeds	\$1,861,560.00
	4990	Other Financing Sources	\$120,616.00
Sewer			
	4910	Bond Proceeds	\$858,749.00
Municipal Buildings			
	4990	Other Financing Sources	\$350,000.00
Other			
	4910	Bond Proceeds	\$1,300,039.00
	4990	Other Financing Sources	\$693,740.00
School			
	4910	Bond Proceeds	\$549,679.00
	4990	Other Financing Sources	\$34,096.00

Grand Total Capital Project Funds			<u>\$5,768,479.00</u>
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TRUST FUNDS

Revenue and Other Financing Sources

Non-Expendable Trusts			
	4830	Earnings on Investments	\$18,380.00
Expendable Trusts			
	4800	Miscellaneous Revenue	\$10,585.00
	4820	Earnings on Investments	\$123,125.00
	4990	Other Financing Sources	\$2,464,697.00

Grand Total Trust Funds			<u>\$2,616,787.00</u>
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GRAND TOTAL - ALL FUNDS			<u>\$52,847,424.00</u>
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**SCHEDULE OF APPROPRIATIONS & EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 2019**

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2019</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
GENERAL FUND						
GENERAL GOVERNMENT						
SELECTMEN/TOWN ADMIN.						
SALARIES	\$374,575.00	\$374,575.00	\$370,793.30	\$3,781.70	\$0.00	\$3,781.70
EXPENSES	\$28,941.00	\$40,629.54	\$36,855.12	\$3,774.42	\$3,611.09	\$163.33
LEGAL	\$129,000.00	\$163,708.11	\$141,035.46	\$22,672.65	\$2,000.00	\$20,672.65
ELECTED OFFICIALS	\$0.00	\$16,100.00	\$16,100.00	\$0.00	\$0.00	\$0.00
EMPLOYEE BUYOUT	\$0.00	\$47,258.00	\$44,232.24	\$3,025.76	\$3,025.76	\$0.00
QAQI REVIEW	\$0.00	\$20,000.00	\$0.00	\$20,000.00	\$20,000.00	\$0.00
JOB CLASSIFICATION STUDY	\$0.00	\$25,000.00	\$0.00	\$25,000.00	\$25,000.00	\$0.00
VISITOR MGT SERVICE	\$0.00	\$33,012.22	\$33,012.22	\$0.00	\$0.00	\$0.00
REPLACEMENT EQUIPMENT	\$0.00	\$36,252.87	\$28,249.91	\$8,002.96	\$8,002.96	\$0.00
OAK RIDGE ARCHEOLOGY	\$0.00	\$25,000.00	\$0.00	\$25,000.00	\$25,000.00	\$0.00
INDEP REVIEW CWMP DESIGN	\$0.00	\$15,050.00	\$0.00	\$15,050.00	\$15,050.00	\$0.00
UNPAID BILLS OF PRIOR YEAR	\$0.00	\$46,035.00	\$46,034.38	\$0.62	\$0.00	\$0.62
2019 MV & EQUIPMENT	\$0.00	\$11,050.00	\$0.00	\$11,050.00	\$11,050.00	\$0.00
DEPARTMENT TOTALS	\$532,516.00	\$853,670.74	\$716,312.63	\$137,358.11	\$112,739.81	\$24,618.30
TELEPHONE/COMM. SYSTEM						
EXPENSES	\$30,280.00	\$30,280.00	\$29,176.99	\$1,103.01	\$0.00	\$1,103.01
DEPARTMENT TOTALS	\$30,280.00	\$30,280.00	\$29,176.99	\$1,103.01	\$0.00	\$1,103.01
MEDIA OPERATIONS						
SALARIES	\$78,850.00	\$78,850.00	\$77,429.28	\$1,420.72	\$0.00	\$1,420.72
EXPENSES	\$15,248.00	\$15,248.00	\$11,126.27	\$4,121.73	\$0.00	\$4,121.73
CAPITAL OUTLAY	\$18,275.00	\$18,275.00	\$18,235.51	\$39.49	\$0.00	\$39.49
DEPARTMENT TOTALS	\$112,373.00	\$112,373.00	\$106,791.06	\$5,581.94	\$0.00	\$5,581.94
FINANCE COMMITTEE						
SALARIES	\$1,700.00	\$1,700.00	\$1,002.78	\$697.22	\$0.00	\$697.22
EXPENSES	\$700.00	\$700.00	\$243.41	\$456.59	\$0.00	\$456.59
RESERVE FUND	\$80,000.00	\$79,897.68	\$0.00	\$79,897.68	\$0.00	\$79,897.68
DEPARTMENT TOTALS	\$82,400.00	\$82,297.68	\$1,246.19	\$81,051.49	\$0.00	\$81,051.49
FINANCE/TOWN ACCOUNTANT						
SALARIES	\$225,712.00	\$225,712.00	\$225,711.98	\$0.02	\$0.00	\$0.02
EXPENSES	\$8,635.00	\$8,635.00	\$5,560.23	\$3,074.77	\$0.00	\$3,074.77
OTHER PROFESSIONAL SERVICES	\$35,800.00	\$38,800.00	\$30,000.00	\$8,800.00	\$8,600.00	\$200.00
DEPARTMENT TOTALS	\$270,147.00	\$273,147.00	\$261,272.21	\$11,874.79	\$8,600.00	\$3,274.79
ASSESSING						
SALARIES	\$156,614.00	\$156,614.00	\$136,352.87	\$20,261.13	\$0.00	\$20,261.13
EXPENSES	\$75,000.00	\$75,000.00	\$56,072.40	\$18,927.60	\$0.00	\$18,927.60
DEPARTMENT TOTALS	\$231,614.00	\$231,614.00	\$192,425.27	\$39,188.73	\$0.00	\$39,188.73
TREASURER/COLLECTOR						
SALARIES	\$227,430.00	\$227,430.00	\$215,713.55	\$11,716.45	\$0.00	\$11,716.45
EXPENSES	\$35,992.00	\$39,192.02	\$37,868.42	\$1,323.60	\$0.00	\$1,323.60
TAX TAKINGS	\$1,000.00	\$1,000.00	\$950.44	\$49.56	\$0.00	\$49.56
DEPARTMENT TOTALS	\$264,422.00	\$267,622.02	\$254,532.41	\$13,089.61	\$0.00	\$13,089.61
MANAGEMENT INFORMATION SYSTEM						
SALARIES	\$127,378.00	\$127,378.00	\$125,446.42	\$1,931.58	\$0.00	\$1,931.58
EXPENSES	\$155,705.00	\$162,280.00	\$147,870.80	\$14,409.20	\$12,245.00	\$2,164.20
CAPITAL OUTLAY	\$0.00	\$56,805.70	\$45,993.94	\$10,811.76	\$10,811.76	\$0.00
2019 MOTOR VEHICLE/EQUIPMENT	\$0.00	\$33,000.00	\$5,284.94	\$27,715.06	\$27,715.06	\$0.00
DEPARTMENT TOTALS	\$283,083.00	\$379,463.70	\$324,596.10	\$54,867.60	\$50,771.82	\$4,095.78
TOWN CLERK						
SALARIES	\$146,999.00	\$146,999.00	\$143,665.35	\$3,333.65	\$0.00	\$3,333.65
EXPENSES	\$20,035.00	\$20,035.00	\$19,510.51	\$524.49	\$64.60	\$459.89
CAPITAL OUTLAY	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00	\$0.00	\$0.00
DEPARTMENT TOTALS	\$170,034.00	\$170,034.00	\$166,175.86	\$3,858.14	\$64.60	\$3,793.54

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2019</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
CONSERVATION						
SALARIES	\$120,818.00	\$120,818.00	\$120,817.29	\$0.71	\$0.00	\$0.71
EXPENSES	\$4,015.00	\$4,015.00	\$3,829.22	\$185.78	\$0.00	\$185.78
DEPARTMENT TOTALS	\$124,833.00	\$124,833.00	\$124,646.51	\$186.49	\$0.00	\$186.49
PLANNING						
SALARIES	\$156,676.00	\$156,676.00	\$156,674.93	\$1.07	\$0.00	\$1.07
EXPENSES	\$13,765.00	\$13,765.00	\$8,170.38	\$5,594.62	\$0.00	\$5,594.62
DEPARTMENT TOTALS	\$170,441.00	\$170,441.00	\$164,845.31	\$5,595.69	\$0.00	\$5,595.69
ZONING BOARD OF APPEALS						
SALARIES	\$5,023.00	\$5,023.00	\$2,551.18	\$2,471.82	\$0.00	\$2,471.82
EXPENSES	\$3,800.00	\$3,800.00	\$3,189.82	\$610.18	\$0.00	\$610.18
DEPARTMENT TOTALS	\$8,823.00	\$8,823.00	\$5,741.00	\$3,082.00	\$0.00	\$3,082.00
TOWN OFFICE BUILDING						
SALARIES	\$45,710.00	\$45,710.00	\$43,965.90	\$1,744.10	\$0.00	\$1,744.10
EXPENSES	\$69,304.00	\$70,964.00	\$53,483.86	\$17,480.14	\$5,351.18	\$12,128.96
DEPARTMENT TOTALS	\$115,014.00	\$116,674.00	\$97,449.76	\$19,224.24	\$5,351.18	\$13,873.06
TOWN REPORTS/TOWN MEETING						
EXPENSES	\$10,075.00	\$10,075.00	\$8,084.34	\$1,990.66	\$0.00	\$1,990.66
DEPARTMENT TOTALS	\$10,075.00	\$10,075.00	\$8,084.34	\$1,990.66	\$0.00	\$1,990.66
COMMUNITY CENTER						
SALARIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DEPARTMENT TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GENERAL GOVT TOTAL	\$2,406,055.00	\$2,831,348.14	\$2,453,295.64	\$378,052.50	\$177,527.41	\$200,525.09
PUBLIC SAFETY						
POLICE /COMMUNICATIONS						
SALARIES	\$2,308,144.00	\$2,293,144.00	\$2,266,188.99	\$26,955.01	\$0.00	\$26,955.01
EXPENSES	\$230,784.00	\$242,880.50	\$236,598.73	\$6,281.77	\$2,794.36	\$3,487.41
CAPITAL OUTLAY	\$0.00	\$400.00	\$0.00	\$400.00	\$400.00	\$0.00
PUBLIC SAFETY ANSWER SYS UPGR	\$0.00	\$22,452.00	\$0.00	\$22,452.00	\$0.00	\$22,452.00
MV & EQUIPMENT PURCHASES	\$0.00	\$124,600.00	\$114,349.24	\$10,250.76	\$10,250.76	\$0.00
DEPARTMENT TOTALS	\$2,538,928.00	\$2,683,476.50	\$2,617,136.96	\$66,339.54	\$13,445.12	\$52,894.42
FUEL						
EXPENSES	\$116,952.00	\$124,482.35	\$124,235.17	\$247.18	\$247.18	\$0.00
DEPARTMENT TOTALS	\$116,952.00	\$124,482.35	\$124,235.17	\$247.18	\$247.18	\$0.00
FIRE/RESCUE						
SALARIES	\$2,406,548.00	\$2,442,770.32	\$2,442,770.32	\$0.00	\$0.00	\$0.00
EXPENSES	\$340,388.00	\$675,968.00	\$651,929.00	\$24,039.00	\$600.00	\$23,439.00
CAPITAL OUTLAY	\$0.00	\$59.85	\$0.00	\$59.85	\$0.00	\$59.85
MV & EQUIPMENT PURCHASES	\$0.00	\$113,113.48	\$20,611.52	\$92,501.96	\$92,501.96	\$0.00
DEPARTMENT TOTALS	\$2,746,936.00	\$3,231,911.65	\$3,115,310.84	\$116,600.81	\$93,101.96	\$23,498.85
BUILDING						
SALARIES	\$191,371.00	\$191,371.00	\$155,883.12	\$35,487.88	\$0.00	\$35,487.88
EXPENSES	\$79,160.00	\$85,560.00	\$77,394.23	\$8,165.77	\$0.00	\$8,165.77
DEPARTMENT TOTALS	\$270,531.00	\$276,931.00	\$233,277.35	\$43,653.65	\$0.00	\$43,653.65
BUILDING CODE BOARD OF APPEALS						
SALARIES	\$411.00	\$411.00	\$156.80	\$254.20	\$0.00	\$254.20
EXPENSES	\$50.00	\$50.00	\$0.00	\$50.00	\$0.00	\$50.00
DEPARTMENT TOTALS	\$461.00	\$461.00	\$156.80	\$304.20	\$0.00	\$304.20
EMERGENCY MANAGEMENT						
SALARIES	\$54,434.00	\$54,434.00	\$51,467.02	\$2,966.98	\$0.00	\$2,966.98
EXPENSES	\$16,125.00	\$16,125.00	\$13,684.32	\$2,440.68	\$0.00	\$2,440.68
DEPARTMENT TOTALS	\$70,559.00	\$70,559.00	\$65,151.34	\$5,407.66	\$0.00	\$5,407.66

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2019</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
TREE						
SALARIES	\$74,731.00	\$74,731.00	\$73,414.61	\$1,316.39	\$0.00	\$1,316.39
EXPENSES	\$28,878.00	\$28,878.00	\$28,147.24	\$730.76	\$0.00	\$730.76
DEPARTMENT TOTALS	\$103,609.00	\$103,609.00	\$101,561.85	\$2,047.15	\$0.00	\$2,047.15
SHELLFISH/HARBORMASTER						
SALARIES	\$292,678.00	\$292,678.00	\$292,215.60	\$462.40	\$0.00	\$462.40
EXPENSES	\$40,948.00	\$42,406.00	\$38,057.08	\$4,348.92	\$302.25	\$4,046.67
SHELLFISH PROJECT	\$18,000.00	\$33,300.00	\$6,299.60	\$27,000.40	\$27,000.40	\$0.00
DEPARTMENT TOTALS	\$351,626.00	\$368,384.00	\$336,572.28	\$31,811.72	\$27,302.65	\$4,509.07
PUBLIC SAFETY TOTAL	\$6,199,602.00	\$6,859,814.50	\$6,593,402.59	\$266,411.91	\$134,096.91	\$132,315.00
EDUCATION						
ORLEANS ELEMENTARY SCHOOL						
SALARIES	\$1,144,879.00	\$1,144,879.00	\$1,127,005.65	\$17,873.35	\$0.00	\$17,873.35
EXPENSES	\$3,852,298.00	\$3,965,732.71	\$3,950,553.66	\$15,179.05	\$14,326.14	\$852.91
CAPITAL OUTLAY	\$20,000.00	\$20,972.62	\$20,972.62	\$0.00	\$0.00	\$0.00
DEPARTMENT TOTALS	\$5,017,177.00	\$5,131,584.33	\$5,098,531.93	\$33,052.40	\$14,326.14	\$18,726.26
NAUSET REGIONAL ASSESS.						
EXPENSES	\$4,533,793.00	\$4,533,793.00	\$4,533,793.00	\$0.00	\$0.00	\$0.00
CAPITAL OUTLAY	\$104,238.00	\$152,902.00	\$84,831.61	\$68,070.39	\$68,070.39	\$0.00
DEPARTMENT TOTALS	\$4,638,031.00	\$4,686,695.00	\$4,618,624.61	\$68,070.39	\$68,070.39	\$0.00
CAPE COD TECH. ASSESS.						
EXPENSES	\$266,114.00	\$226,114.00	\$226,114.00	\$0.00	\$0.00	\$0.00
DEPARTMENT TOTALS	\$266,114.00	\$226,114.00	\$226,114.00	\$0.00	\$0.00	\$0.00
EDUCATION TOTAL	\$9,921,322.00	\$10,044,393.33	\$9,943,270.54	\$101,122.79	\$82,396.53	\$18,726.26
PUBLIC WORKS AND FACILITIES						
PUBLIC WORKS						
CAPITAL OUTLAY	\$0.00	\$700.66	\$700.66	\$0.00	\$0.00	\$0.00
MV & EQUIPMENT PURCHASES	\$0.00	\$47,446.81	\$44,956.57	\$2,490.24	\$2,490.24	\$0.00
2019 MV & EQUIPMENT PURCHASES	\$0.00	\$242,150.00	\$236,302.37	\$5,847.63	\$5,847.63	\$0.00
DEPARTMENT TOTALS	\$0.00	\$290,297.47	\$281,959.60	\$8,337.87	\$8,337.87	\$0.00
HIGHWAY						
SALARIES	\$555,300.00	\$550,800.00	\$520,412.65	\$30,387.35	\$0.00	\$30,387.35
EXPENSES	\$139,703.00	\$138,313.00	\$128,778.53	\$9,534.47	\$1,209.11	\$8,325.36
PAVEMENT MANAGEMENT	\$0.00	\$11,071.20	\$10,000.00	\$1,071.20	\$1,071.20	\$0.00
PAVEMENT MANAGEMENT	\$0.00	\$16,662.27	\$841.44	\$15,820.83	\$15,820.83	\$0.00
DEPARTMENT TOTALS	\$695,003.00	\$716,846.47	\$660,032.62	\$56,813.85	\$18,101.14	\$38,712.71
SNOW REMOVAL						
SALARIES	\$47,024.00	\$47,024.00	\$25,555.65	\$21,468.35	\$0.00	\$21,468.35
EXPENSES	\$124,976.00	\$141,721.00	\$76,778.71	\$64,942.29	\$8,947.44	\$55,994.85
DEPARTMENT TOTALS	\$172,000.00	\$188,745.00	\$102,334.36	\$86,410.64	\$8,947.44	\$77,463.20
STREET LIGHTS						
EXPENSES	\$12,760.00	\$12,760.00	\$9,434.81	\$3,325.19	\$0.00	\$3,325.19
DEPARTMENT TOTALS	\$12,760.00	\$12,760.00	\$9,434.81	\$3,325.19	\$0.00	\$3,325.19
TRANSFER STATION						
SALARIES	\$204,789.00	\$204,789.00	\$199,977.84	\$4,811.16	\$0.00	\$4,811.16
EXPENSES	\$409,063.00	\$493,743.90	\$377,352.91	\$116,390.99	\$107,452.68	\$8,938.31
HAZARDOUS WASTE	\$15,065.00	\$15,065.00	\$11,096.07	\$3,968.93	\$0.00	\$3,968.93
DEPARTMENT TOTALS	\$628,917.00	\$713,597.90	\$588,426.82	\$125,171.08	\$107,452.68	\$17,718.40
SEWERAGE COLLECTION						
TRI-TOWN SEPTAGE PLANT CLOSING	\$0.00	\$34,585.63	\$10,942.41	\$23,643.22	\$23,643.22	\$0.00
DEPARTMENT TOTALS	\$0.00	\$34,585.63	\$10,942.41	\$23,643.22	\$23,643.22	\$0.00
PUBLIC WORKS AND FACILITIES TOTAL	\$1,508,680.00	\$1,956,832.47	\$1,653,130.62	\$303,701.85	\$166,482.35	\$137,219.50

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2019</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
HUMAN SERVICES						
HEALTH						
SALARIES	\$247,385.00	\$247,385.00	\$246,586.53	\$798.47	\$0.00	\$798.47
EXPENSES	\$51,148.00	\$51,148.00	\$42,917.36	\$8,230.64	\$5,696.18	\$2,534.46
DEPARTMENT TOTALS	\$298,533.00	\$298,533.00	\$289,503.89	\$9,029.11	\$5,696.18	\$3,332.93
COUNCIL ON AGING						
SALARIES	\$592,048.00	\$592,048.00	\$585,852.57	\$6,195.43	\$0.00	\$6,195.43
EXPENSES	\$75,907.00	\$76,257.00	\$73,257.47	\$2,999.53	\$252.00	\$2,747.53
DEPARTMENT TOTALS	\$667,955.00	\$668,305.00	\$659,110.04	\$9,194.96	\$252.00	\$8,942.96
HUMAN SERVICES						
HUMAN SERVICES	\$0.00	\$124,675.00	\$122,788.00	\$1,887.00	\$0.00	\$1,887.00
DEPARTMENT TOTALS	\$0.00	\$124,675.00	\$122,788.00	\$1,887.00	\$0.00	\$1,887.00
VETERANS BENEFITS						
EXPENSES	\$27,863.00	\$27,863.00	\$27,862.25	\$0.75	\$0.00	\$0.75
VETS BENEFITS	\$40,000.00	\$46,610.58	\$44,009.94	\$2,600.64	\$300.00	\$2,300.64
DEPARTMENT TOTALS	\$67,863.00	\$74,473.58	\$71,872.19	\$2,601.39	\$300.00	\$2,301.39
HUMAN SERVICES TOTAL	\$1,034,351.00	\$1,165,986.58	\$1,143,274.12	\$22,712.46	\$6,248.18	\$16,464.28
CULTURE/RECREATION						
SNOW LIBRARY						
SALARIES	\$471,376.00	\$471,376.00	\$441,346.16	\$30,029.84	\$0.00	\$30,029.84
EXPENSES	\$160,135.00	\$160,865.00	\$155,240.89	\$5,624.11	\$5,599.99	\$24.12
CAPITAL OUTLAY	\$0.00	\$1,680.00	\$0.00	\$1,680.00	\$0.00	\$1,680.00
DEPARTMENT TOTALS	\$631,511.00	\$633,921.00	\$596,587.05	\$37,333.95	\$5,599.99	\$31,733.96
HISTORIC COMMISSION						
SALARIES	\$1,200.00	\$1,200.00	\$235.29	\$964.71	\$0.00	\$964.71
EXPENSES	\$1,550.00	\$1,550.00	\$88.74	\$1,461.26	\$0.00	\$1,461.26
DEPARTMENT TOTALS	\$2,750.00	\$2,750.00	\$324.03	\$2,425.97	\$0.00	\$2,425.97
RECREATION						
SALARIES	\$111,349.00	\$111,349.00	\$111,333.38	\$15.62	\$0.00	\$15.62
EXPENSES	\$10,377.00	\$14,797.00	\$14,439.04	\$357.96	\$0.00	\$357.96
DEPARTMENT TOTALS	\$121,726.00	\$126,146.00	\$125,772.42	\$373.58	\$0.00	\$373.58
WINDMILL						
SALARIES	\$4,544.00	\$4,544.00	\$4,147.92	\$396.08	\$0.00	\$396.08
EXPENSES	\$4,885.00	\$4,885.00	\$3,719.28	\$1,165.72	\$0.00	\$1,165.72
DEPARTMENT TOTALS	\$9,429.00	\$9,429.00	\$7,867.20	\$1,561.80	\$0.00	\$1,561.80
PARKS & BEACHES						
HABITAT CONSERVATION PLAN	\$0.00	\$4,956.49	\$0.00	\$4,956.49	\$4,956.49	\$0.00
DEPARTMENT TOTALS	\$0.00	\$4,956.49	\$0.00	\$4,956.49	\$4,956.49	\$0.00
BEACHES						
SALARIES	\$700,804.00	\$700,804.00	\$699,674.06	\$1,129.94	\$0.00	\$1,129.94
EXPENSES	\$98,224.00	\$144,659.72	\$138,841.62	\$5,818.10	\$4,579.19	\$1,238.91
CAPITAL OUTLAY	\$0.00	\$8,276.85	\$0.00	\$8,276.85	\$8,276.85	\$0.00
BEACH EQUIPMENT	\$0.00	\$20,839.00	\$20,839.00	\$0.00	\$0.00	\$0.00
DEPARTMENT TOTALS	\$799,028.00	\$874,579.57	\$859,354.68	\$15,224.89	\$12,856.04	\$2,368.85
PARKS & BEACHES FACILITIES						
SALARIES	\$350,228.00	\$341,373.00	\$337,013.14	\$4,359.86	\$0.00	\$4,359.86
EXPENSES	\$85,367.00	\$105,295.00	\$93,515.44	\$11,779.56	\$315.00	\$11,464.56
DEPARTMENT TOTALS	\$435,595.00	\$446,668.00	\$430,528.58	\$16,139.42	\$315.00	\$15,824.42
PARKS						
SALARIES	\$302,066.00	\$306,066.00	\$227,450.04	\$78,615.96	\$0.00	\$78,615.96
EXPENSES	\$57,710.00	\$55,160.44	\$47,724.35	\$7,436.09	\$2,841.44	\$4,594.65
DEPARTMENT TOTALS	\$359,776.00	\$361,226.44	\$275,174.39	\$86,052.05	\$2,841.44	\$83,210.61

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2019</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
OLD KINGS HIGHWAY REG. DISTRICT						
SALARIES	\$1,736.00	\$1,736.00	\$697.90	\$1,038.10	\$0.00	\$1,038.10
EXPENSES	\$975.00	\$975.00	\$892.75	\$82.25	\$0.00	\$82.25
DEPARTMENT TOTALS	\$2,711.00	\$2,711.00	\$1,590.65	\$1,120.35	\$0.00	\$1,120.35
MEMORIAL & VETERANS DAY						
EXPENSES	\$1,500.00	\$1,603.35	\$1,603.35	\$0.00	\$0.00	\$0.00
DEPARTMENT TOTALS	\$1,500.00	\$1,603.35	\$1,603.35	\$0.00	\$0.00	\$0.00
SPECIAL EVENTS & INFORMATION						
EXPENSES	\$450.00	\$450.00	\$450.00	\$0.00	\$0.00	\$0.00
JULY 4TH CELEBRATION FY18	\$0.00	\$410.05	\$0.00	\$410.05	\$410.05	\$0.00
JULY 4TH CELEBRATION FY19	\$0.00	\$12,180.50	\$4,350.00	\$7,830.50	\$7,830.50	\$0.00
DEPARTMENT TOTALS	\$450.00	\$13,040.55	\$4,800.00	\$8,240.55	\$8,240.55	\$0.00
CULTURAL COUNCIL						
EXPENSES	\$0.00	\$4,000.00	\$430.90	\$3,569.10	\$3,569.10	\$0.00
AWARDS	\$0.00	\$1,550.00	\$883.22	\$666.78	\$666.78	\$0.00
DEPARTMENT TOTALS	\$0.00	\$5,550.00	\$1,314.12	\$4,235.88	\$4,235.88	\$0.00
CULTURE/RECREATION TOTAL	\$2,364,476.00	\$2,482,581.40	\$2,304,916.47	\$177,664.93	\$39,045.39	\$138,619.54
DEBT SERVICE						
PRINCIPAL NOTES & BONDS						
EXPENSES	\$4,530,000.00	\$4,530,000.00	\$4,530,000.00	\$0.00	\$0.00	\$0.00
DEPARTMENT TOTALS	\$4,530,000.00	\$4,530,000.00	\$4,530,000.00	\$0.00	\$0.00	\$0.00
INTEREST NOTES & BONDS						
EXPENSES	\$2,386,384.00	\$2,412,242.00	\$2,412,241.08	\$0.92	\$0.00	\$0.92
DEPARTMENT TOTALS	\$2,386,384.00	\$2,412,242.00	\$2,412,241.08	\$0.92	\$0.00	\$0.92
DEBT SERVICE TOTAL	\$6,916,384.00	\$6,942,242.00	\$6,942,241.08	\$0.92	\$0.00	\$0.92
STATE, COUNTY & DISTRICT CHARGES						
STATE ASSESSMENTS						
EXPENSES	\$229,627.00	\$230,922.00	\$252,766.00	(\$21,844.00)	\$0.00	(\$21,844.00)
DEPARTMENT TOTALS	\$229,627.00	\$230,922.00	\$252,766.00	(\$21,844.00)	\$0.00	(\$21,844.00)
COUNTY ASSESSMENTS						
SALARIES	\$1,886,365.00	\$1,931,365.00	\$1,928,673.92	\$2,691.08	\$0.00	\$2,691.08
EXPENSES	\$336,255.00	\$336,255.00	\$336,255.00	\$0.00	\$0.00	\$0.00
DEPARTMENT TOTALS	\$2,222,620.00	\$2,267,620.00	\$2,264,928.92	\$2,691.08	\$0.00	\$2,691.08
DISTRICT ASSESSMENTS						
EXPENSES	\$49,150.00	\$49,150.00	\$49,150.00	\$0.00	\$0.00	\$0.00
DEPARTMENT TOTALS	\$49,150.00	\$49,150.00	\$49,150.00	\$0.00	\$0.00	\$0.00
STATE, COUNTY & DISTRICT TOTAL	\$2,501,397.00	\$2,547,692.00	\$2,566,844.92	(\$19,152.92)	\$0.00	(\$19,152.92)
PROPERTY & LIABILITY INSURANCE						
INSURANCE & BONDS						
EXPENSES	\$423,753.00	\$423,753.00	\$367,063.40	\$56,689.60	\$0.00	\$56,689.60
DEPARTMENT TOTALS	\$423,753.00	\$423,753.00	\$367,063.40	\$56,689.60	\$0.00	\$56,689.60
PROPERTY & LIABILITY TOTAL	\$423,753.00	\$423,753.00	\$367,063.40	\$56,689.60	\$0.00	\$56,689.60
FRINGE BENEFITS						
UNEMPLOYMENT COMPENSATION						
EXPENSES	\$15,000.00	\$15,000.00	\$9,539.67	\$5,460.33	\$0.00	\$5,460.33
DEPARTMENT TOTALS	\$15,000.00	\$15,000.00	\$9,539.67	\$5,460.33	\$0.00	\$5,460.33
HEALTH & MEDICARE INSURANCE						
SALARY	\$2,721,047.00	\$2,717,847.00	\$2,462,759.69	\$255,087.31	\$0.00	\$255,087.31
DEPARTMENT TOTALS	\$2,721,047.00	\$2,717,847.00	\$2,462,759.69	\$255,087.31	\$0.00	\$255,087.31
FRINGE BENEFIT TOTAL	\$2,736,047.00	\$2,732,847.00	\$2,472,299.36	\$260,547.64	\$0.00	\$260,547.64

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2019</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
UNCLASSIFIED						
OTHER USES	\$0.00	\$2,221,658.58	\$2,221,658.58	\$0.00	\$0.00	\$0.00
DEPARTMENT TOTALS	\$0.00	\$2,221,658.58	\$2,221,658.58	\$0.00	\$0.00	\$0.00
GENERAL FUND TOTAL	\$36,012,067.00	\$40,209,149.00	\$38,661,397.32	\$1,547,751.68	\$605,796.77	\$941,954.91

WATER SPECIAL REVENUE FUND

WATER DEPARTMENT						
SALARIES	\$622,100.00	\$636,440.00	\$633,139.91	\$3,300.09	\$0.00	\$3,300.09
EXPENSES	\$374,376.00	\$378,008.00	\$352,812.93	\$25,195.07	\$16,099.86	\$9,095.21
CAPITAL OUTLAY	\$129,500.00	\$192,628.00	\$73,005.95	\$119,622.05	\$119,609.65	\$12.40
OTHER ASSESSMENTS	\$3,345.00	\$3,345.00	\$3,199.79	\$145.21	\$0.00	\$145.21
ENGINEERING	\$0.00	\$413.56		\$413.56	\$0.00	\$413.56
ENGINEERING TO RENEW WMA PER	\$0.00	\$35,735.69		\$35,735.69	\$0.00	\$35,735.69
EQUIP/SERVICE IMPROVEMENTS W/	\$0.00	\$26,169.18	\$0.00	\$26,169.18	\$0.00	\$26,169.18
WATER SERVICE CONNECTIONS	\$0.00	\$98,363.40	\$31,961.49	\$66,401.91	\$66,401.91	\$0.00
IMPROVEMENTS TO WELLS	\$0.00	\$19,445.00	\$19,445.00	\$0.00	\$0.00	\$0.00
UNPAID BILLS OF PRIOR YEAR	\$0.00	\$170.00	\$169.85	\$0.15	\$0.00	\$0.15
WATER PICKUP TRUCK	\$0.00	\$46,000.00	\$45,999.55	\$0.45	\$0.00	\$0.45
WATER BACKHOE	\$0.00	\$3,407.00	\$0.00	\$3,407.00	\$0.00	\$3,407.00
WATER DUMP TRUCK BED	\$0.00	\$5,590.54	\$0.00	\$5,590.54	\$0.00	\$5,590.54
WATER CHEMICAL CONTAINMENT/H	\$0.00	\$37,175.17	\$35,927.84	\$1,247.33	\$0.00	\$1,247.33
OTHER USES	\$0.00	\$1,103,507.00	\$1,103,507.00	\$0.00	\$0.00	\$0.00
DEPARTMENT TOTALS	\$1,129,321.00	\$2,586,397.54	\$2,299,169.31	\$287,228.23	\$202,111.42	\$85,116.81
WATER SPECIAL REVENUE FUND TOTAL	\$1,129,321.00	\$2,586,397.54	\$2,299,169.31	\$287,228.23	\$202,111.42	\$85,116.81

COMMUNITY PRESERVATION FUND

EXPENSES	\$0.00	\$1,795,203.26	\$1,289,468.68	\$505,734.58	\$488,851.46	\$16,883.12
COMMUNITY PRESERVATION TOT	\$0.00	\$1,795,203.26	\$1,289,468.68	\$505,734.58	\$488,851.46	\$16,883.12
COMMUNITY PRESERVATION FUND TOTAL	\$0.00	\$1,795,203.26	\$1,289,468.68	\$505,734.58	\$488,851.46	\$16,883.12

OTHER EXPENDITURES

CHAPTER 90 HIGHWAY FUNDS TOTAL						
ROAD RECONSTRUCTION FY15			\$27,673.11			
ROAD RECONSTRUCTION FY16			\$5,668.02			
ROAD RECONSTRUCTION FY17			\$109,454.92			
ROAD RECONSTRUCTION FY18			\$62,092.33			
ROAD RECONSTRUCUTION FY19			\$284,908.54			
CHAPTER 90 HIGHWAY FUNDS TOTAL			\$489,796.92			

CAPITAL PROJECT FUNDS

ORLEANS ELEMENTARY CONSTRUCTION

OES CONSTRUCTION	\$898.10
OES WINDOW & DOOR REPLACEMENT	\$12,583.00
OES HVAC IMPROVEMENTS	\$400,435.35
OTHER USES - CPF	\$4,953.35
ORLEANS ELEMENTARY - CPF TOTAL	\$418,869.80

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2019</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
HARBOR BULKHEAD - CPF						
ROCK HARBOR BULKHEAD			\$152,635.85			
HARBOR BULKHEAD - CPF TOTAL			<u>\$152,635.85</u>			
WATER PROJECTS - CPF						
WELL #7 CONNECT TO PLANT			\$205,610.04			
ASSET MANAGEMENT PLAN			\$6,639.52			
OTHER USES- CPF			\$116,000.00			
BEACH ROAD WATER MAIN			\$2,035.00			
OTHER USES- CPF			\$4,616.46			
WATER METER TECHNOLOGY REPLACE			\$448,434.24			
WATER PROJECTS - CPF TOTAL			<u>\$783,335.26</u>			
WATER QLTY DRAINAGE IMPRVMNT - CPF						
STORMWATER MGMT DESIGN			\$82,048.00			
WTR QLTY DRAINAGE IMPROVEMENT FY17			\$87,241.68			
WTR QLTY DRAINAGE IMPROVEMENT FY18			\$115,191.60			
WTR QLTY DRAINAGE IMPROVEMENT FY19			\$145,323.28			
WTR QTY DRAIN IMP - CPF TOTAL			<u>\$429,804.56</u>			
PAVEMENT MANAGEMENT PROGRAM - CPF						
PAVEMENT MANAGEMENT			\$226,468.01			
PAVEMENT MGMT PROG - CPF TOTAL			<u>\$226,468.01</u>			
BUILDING & FACILITY - CPF						
BLDG & FACILITY PLAN FY14			\$925.97			
B&F PROJECT - NAUSET ORV			\$10,040.00			
B&F PROJECT - SKAKET SAND			\$5,432.00			
BLDG & FACILITY PLAN FY17			\$28,542.16			
BLDG & FACILITY PLAN FY18			\$62,237.06			
TOWN FUEL DEPOT CONSTRUCTION			\$59,938.03			
BLDG & FACILITY PLAN FY19			\$153,816.95			
BUILDING & FACILITY - CPF TOTAL			<u>\$320,932.17</u>			
SHELLFISH/HARBORMASTER - CPF						
DREDGE NAUSET ESTUARY			\$28,079.94			
OTHER USES - GENERAL FUND			\$47,625.00			
NARROWS DREDGE ENGINEERING			\$13,741.22			
OTHER USES - CPF			\$1,637.32			
SHELLFISH/HRBRMASTER - CPF TOTAL			<u>\$91,083.48</u>			
DPW FACILITY - CPF						
OTHER USES - CPF			\$81,125.00			
DPW/NR FACILITY CONSTRUCTION			\$6,480,925.73			
DPW FACILITY - CPF TOTAL			<u>\$6,562,050.73</u>			
ROADWAYS INFRASTRUCTURE - CPF						
MAIN STREET INTERSECTION			\$421,502.96			
ROADWAY INFRASTRUCT - CPF TOTAL			<u>\$421,502.96</u>			
POLICE STATION RENOVATION - CPF						
POLICE STATION CONSTRUCTION			\$365,987.69			
POLICE STATION RENO - CPF TOTAL			<u>\$365,987.69</u>			
CWMP - CPF						
CWRMP PH 2017			\$100,675.00			
CWRMP PH 2018			\$1,357,731.46			
CWRMP PH 2019			\$2,099,501.28			
MAIN STREET SEWER			\$1,379,942.58			
TRANSFER TO GENERAL FUND			\$6,791.00			
TRI-TOWN BUILDING DEMOLITION			\$637,922.37			
CWMP - CPF TOTAL			<u>\$5,582,563.69</u>			
NAUSET BEACH RETREAT - CPF						
NAUSET BEACH RETREAT			\$94,192.46			
NAUSET BEACH RETREAT RELOCATION			\$860,232.56			
NAUSET BEACH RETREAT - CPF TOTAL			<u>\$954,425.02</u>			
CAPITAL PROJECT FUNDS TOTAL			<u>\$16,309,659.22</u>			

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2019</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
SPECIAL REVENUE FUNDS						
AMBULANCE RESERVE RECEIPTS			\$500,000.00			
DEBT PREMIUM			\$3,461.95			
SCHOOL LUNCH			\$60,333.28			
CABLE LICENSE & FRANCHISE FEES			\$139,500.00			
CABLE LICNESE LOCAL GRANT			\$98,304.19			
SOLAR CREDITS			\$16,048.77			
STATE ELECTIONS			\$1,736.00			
WETLANDS PROTECTION			\$12,392.62			
CONSERVATION PROPERTIES			\$10,158.18			
AUTY GIFT			\$250.00			
ORLEANS TOYOTA GIFT			\$8,092.00			
MUNICIPAL VULNERABILITY GRANT			\$29,175.00			
CULTURAL DISTRICT INITIATIVE GRANT			\$4,150.54			
COMMUNITY CENTER			\$14,879.85			
BULLET PROOF VESTS			\$3,980.00			
POLICE GIFT			\$3,822.83			
POLICE TRAFFIC ENFORCEMENT GRANT			\$9,855.88			
PEDESTRIAN & BIKE SAFETY GRANT			\$1,000.00			
FIRE SAFE GRANT			\$6,568.02			
FIRE GIFT			\$3,394.29			
SENIOR SAFE GRANT			\$2,526.62			
WIDE AREA SEARCH GRANT			\$280.00			
SURFACE WATER RESCUE GRANT			\$2,520.00			
NC 2018 HURRICANE FLORENCE GRANT			\$2,822.19			
STOP THE BLEED GRANT			\$603.98			
OPERATION VIGILANT GUARD GRANT			\$1,890.00			
OIL SPILL DRILL GRANT			\$560.00			
SCHOOL SHOOTING TRAINING GRANT			\$945.00			
MARCH 2018 STORM GRANT			\$2,732.33			
EMPG GRANT			\$2,350.12			
TREE GIFT			\$4.00			
WATER WAYS MANAGEMENT			\$126,000.00			
SCHOOL BUILDING USE			\$265.14			
ORLEANS ELEMENTARY SCHOOL GIFT			\$1,155.48			
OES PLAYGROUND GIFT			\$446.76			
SPECIAL ED CIRCUIT BREAKER GRANT			\$11,727.00			
OES PLEASANT BAY GIFT			\$2,314.07			
BIG YELLOW SCHOOL BUS GRANT			\$250.00			
CAPE COD FIVE MINI GRANT			\$953.69			
OES NAUSET GARDEN CLUB GRANT			\$500.00			
TRANSPORTATION INFRASTRUCTURE			\$622.80			
COMPOST BINS			\$860.00			
WILDFIRE IMPLEMENTATION PLAN			\$179.05			
WPAT RESERVE FOR APPROPRIATION			\$5,000.00			
EOEA FORMULA GRANT			\$34,255.85			
COUNCIL ON AGING GIFT			\$7,045.20			
COUNCIL ON AGING PROGRAMS			\$62,204.38			
COMMUNITY GRANTS			\$632.46			
MOAK SCHOLARSHIP			\$1,752.00			
CHICKEN SOUP FOR CAREGIVERS			\$28.30			
DAY CENTER GIFT			\$1,090.17			
GALE FUND			\$1,000.00			
COUNCIL ON AGING TRANSPORTATION			\$3,498.01			
ASK A NURSE			\$1,107.50			
FUND FOR CAPE ELDERLY			\$225.00			
LIBRARY STATE GRANT			\$7,830.45			
LIBRARY CONTRIBUTIONS			\$8,066.49			
KLINE FOUNDATION GIFT			\$660.00			
HK CUMMINGS COLLECTION			\$190.00			
CRAINE GALLERY			\$78.02			
LESLIE PIKE GIFT			\$10,000.00			
SNOW STUDIO GRANT			\$11,063.79			
RECREATION REVOLVING			\$3,257.71			
PARK & BEACH SEASONAL HOUSING			\$15,341.13			
RHODODENDRON GIFT			\$1,414.48			
BEACH STORE INVENTORY			\$37,464.46			
ARTS LOTTERY STATE GRANT			\$5,496.00			

<u>DEPARTMENT</u>	<u>ORIGINAL BUDGET</u>	<u>REVISED BUDGET</u>	<u>EXPENDED</u>	<u>BALANCE JUNE 30, 2019</u>	<u>BALANCE CARRIED FWD</u>	<u>BALANCE CLOSED</u>
ARTS LOTTERY REVOLVING			\$20.58			
ART COUNCIL KLINE FOUNDATION			\$1,549.08			
JULY 4TH PARADE GIFT			\$917.35			
JULY 4TH FIREWORKS GIFT			\$8,500.00			
INSURANCE REIMBURSEMENT			\$43,438.58			
SPECIAL REVENUE FUNDS TOTAL			\$1,362,738.62			
TRUST FUNDS						
NON-EXPENDABLE TRUST FUNDS						
ANSLOW SAVINGS			\$949.41			
ANSLOW MORTGAGE			\$639.44			
CLAYTON MAYO			\$7,500.00			
GOULD			\$0.00			
CROSBY			\$0.00			
MCGRATH			\$0.00			
STUDLEY			\$0.00			
BROWN			\$2,000.00			
SEIKEL			\$500.00			
NORTH ESTATE			\$3,030.00			
MYERS			\$3,105.00			
SNOW LIBRARY			\$566.90			
BLAKE			\$0.00			
PERSHING			\$0.00			
WHITBREAD			\$0.00			
RONNE			\$0.00			
SEIKEL			\$355.21			
ROLLINS			\$0.00			
A.P. SMITH			\$0.00			
CEMETARY PERPETUAL CARE			\$9.54			
M. F. DOLE			\$0.00			
NON-EXPENDABLE TRUST TOTAL			\$18,655.50			
EXPENDABLE TRUST FUNDS						
AFFORDABLE HOUSING			\$23,726.54			
ORLEANS POST EMPLOYMENT BENEFITS			\$0.00			
STABLIZATION MV/EQUIPMENT			\$510,000.00			
STABLIZATION			\$0.00			
CONSERVATION			\$3,464.33			
LAW ENFORCEMENT			\$20.00			
ANSLOW - RESCUE			\$6,348.71			
STABILIZATION PAVEMENT			\$356,596.00			
STABLIZATION WATER QUALITY			\$178,287.00			
STREET LIGHTS			\$1,336.95			
ANSLOW - COUNCIL ON AGING			\$0.00			
TRAVIS SMITH			\$0.00			
CHARLOTTE FRYE			\$0.00			
LD CUMMINGS			\$0.00			
PHILBRICK			\$0.00			
MEEHAN			\$750.00			
ANSLOW - LIBRARY			\$1,376.27			
F. SMITH LIBRARY			\$0.00			
A. RUSSEL			\$0.00			
CUMMINGS			\$0.00			
SUMNER ROBINSON			\$1,327.00			
HELEN TELFAIR			\$5,308.61			
MUNICIPAL INSURANCE			\$38,173.79			
STABILIZATION BLDG & FAC MAINT			\$350,000.00			
EXPENDABLE TRUST TOTAL			\$1,476,715.20			
TRUST FUNDS TOTAL			\$1,495,370.70			
GRAND TOTAL - ALL FUNDS	\$37,141,388.00	\$44,590,749.80	\$61,907,600.77	\$2,340,714.49	\$1,296,759.65	\$1,043,954.84

COMBINED BALANCE SHEET

FOR THE FISCAL YEAR ENDED JUNE 30, 2019

	General	Community Preservation Fund	Water Fund	Capital Projects Funds	Special Revenue Funds				Permanent Funds		Total Governmental Funds
					School Lunch	Chapter 90	Other Revolving	Ambulance Fund	Non-Expendable Permanent Funds	Expendable Permanent Funds	
ASSETS											
Cash and cash equivalents.....	\$ 5,421,567	\$ 1,037,350	\$ 3,197,061	\$ 8,530,942	\$ 79,427	\$ 3,075	\$ 791,313	\$ 1,568,540	\$ 365,320	\$ 1,053,395	\$ 22,047,990
Investments.....	1,481,670	-	-	-	-	-	-	-	-	718,038	2,199,708
Receivables, net of uncollectibles:											
Real estate and personal property taxes.....	653,247	-	-	-	-	-	-	-	-	-	653,247
Tax liens.....	70,785	-	-	-	-	-	-	-	-	-	70,785
Motor vehicle and other excise taxes.....	81,406	-	-	-	-	-	-	-	-	-	81,406
User charges.....	-	-	898,327	-	-	-	-	-	-	-	898,327
Departmental and other.....	30,967	188,226	-	-	-	-	-	561,554	-	-	780,747
Intergovernmental - other.....	-	-	-	-	-	954,725	-	-	-	-	954,725
Due from participating communities.....	-	-	-	77,288	-	-	-	-	-	-	77,288
Tax foreclosures.....	32,584	-	-	-	-	-	-	-	-	-	32,584
Due from other funds.....	-	-	-	-	-	-	489,797	-	-	-	489,797
TOTAL ASSETS.....	\$ 7,772,226	\$ 1,225,576	\$ 4,095,388	\$ 8,608,230	\$ 79,427	\$ 957,800	\$ 1,281,110	\$ 2,130,094	\$ 365,320	\$ 1,771,433	\$ 28,286,604
LIABILITIES											
Warrants payable.....	\$ 346,760	\$ -	\$ 46,603	\$ 396,844	\$ 1,004	\$ 3,075	\$ 33,479	\$ -	\$ 2,539	\$ 6,369	\$ 836,673
Accrued payroll.....	690,280	-	13,157	-	-	-	2,924	-	-	67	706,428
Due to other funds.....	-	-	-	-	-	489,797	-	-	-	-	489,797
Accrued interest on notes payable.....	162,470	-	-	-	-	-	-	-	-	-	162,470
Other liabilities.....	421,859	-	-	-	-	-	-	-	-	-	421,859
Notes payable.....	-	-	-	14,441,739	-	-	-	-	-	-	14,441,739
TOTAL LIABILITIES.....	1,621,369	-	59,760	14,838,583	1,004	492,872	36,403	-	2,539	6,436	17,058,966
DEFERRED INFLOWS OF RESOURCES											
Unavailable revenue.....	660,908	188,227	898,327	-	-	464,928	-	561,554	-	-	2,773,944
FUND BALANCES											
Nonspendable.....	-	-	-	-	-	-	-	-	363,479	-	363,479
Restricted.....	53,374	1,037,349	2,935,189	517,074	78,423	-	1,244,707	1,568,540	(698)	1,764,997	9,198,955
Committed.....	257,209	-	133,402	-	-	-	-	-	-	-	390,611
Assigned.....	1,289,604	-	68,710	-	-	-	-	-	-	-	1,358,314
Unassigned.....	3,889,762	-	-	(6,747,427)	-	-	-	-	-	-	(2,857,665)
TOTAL FUND BALANCES.....	5,489,949	1,037,349	3,137,301	(6,230,353)	78,423	-	1,244,707	1,568,540	362,781	1,764,997	8,453,694
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES.....	\$ 7,772,226	\$ 1,225,576	\$ 4,095,388	\$ 8,608,230	\$ 79,427	\$ 957,800	\$ 1,281,110	\$ 2,130,094	\$ 365,320	\$ 1,771,433	\$ 28,286,604

TOTAL LONG-TERM DEBT OUSTANDING

FOR THE FISCAL YEAR ENDED JUNE 30, 2019

Aggregate Debt Service

DATE	PRINCIPAL	INTEREST	TOTAL P+I
06/30/2019	-	-	-
06/30/2020	5,370,000.00	1,847,240.01	7,217,240.01
06/30/2021	5,080,000.00	1,633,100.00	6,713,100.00
06/30/2022	4,130,000.00	1,429,775.00	5,559,775.00
06/30/2023	3,920,000.00	1,263,400.00	5,183,400.00
06/30/2024	3,570,000.00	1,107,600.00	4,677,600.00
06/30/2025	2,920,000.00	944,525.00	3,864,525.00
06/30/2026	2,650,000.00	808,250.00	3,458,250.00
06/30/2027	2,055,000.00	695,175.00	2,750,175.00
06/30/2028	1,810,000.00	605,900.00	2,415,900.00
06/30/2029	1,690,000.00	531,325.00	2,221,325.00
06/30/2030	1,520,000.00	463,862.52	1,983,862.52
06/30/2031	1,520,000.00	410,412.52	1,930,412.52
06/30/2032	1,480,000.00	362,550.00	1,842,550.00
06/30/2033	1,495,000.00	316,050.00	1,811,050.00
06/30/2034	1,475,000.00	269,300.00	1,744,300.00
06/30/2035	1,470,000.00	222,775.00	1,692,775.00
06/30/2036	1,475,000.00	176,225.00	1,651,225.00
06/30/2037	1,475,000.00	129,000.00	1,604,000.00
06/30/2038	1,475,000.00	81,750.00	1,556,750.00
06/30/2039	370,000.00	51,050.00	421,050.00
06/30/2040	370,000.00	36,750.00	406,750.00
06/30/2041	370,000.00	22,275.00	392,275.00
06/30/2042	240,000.00	7,800.00	247,800.00
Total	\$47,930,000.00	\$13,416,090.05	\$61,346,090.05

Par Amounts Of Selected Issues

November 16 2005 MCWT T5-02-1000 (OE).....	35,000.00
February 15 2010 -Land Acquisition (IE).....	5,000.00
February 15 2010 -Well (O).....	65,000.00
February 15 2011 -Land Acquisition I (IE).....	3,080,000.00

Par Amounts Of Selected Issues

February 15 2011 -Land Acquisition II (IE).....	215,000.00
February 15 2011 -Land Acquisition III (IE).....	200,000.00
February 15 2011 -Fire Pumper Truck (IE).....	90,000.00
February 15 2011 -Water Departmental Equipment (OE).....	50,000.00
January 26 2012 -Ref of Land Acquisition - CPA II (I).....	160,000.00
January 26 2012 -Ref of Land Acquisition - CPA III (I).....	100,000.00
January 26 2012 -Ref of Water Treatment Facility (O).....	965,000.00
January 26 2012 -Land Acquisition - CPA IV (I).....	615,000.00
April 2 2015 -Ref of Landfill Area - Closing Out I (OE).....	1,125,000.00
April 2 2015 -Ref of Land Acquisition - CPA (I).....	715,000.00
April 2 2015 -Ref of Landfill Area - Closing Out II (OE).....	125,000.00
April 2 2015 -Ref of Town Hall Building Remodeling (IE).....	2,420,000.00
February 1 2016 -Skaket Beach Snack Shack - TAXABLE (IE).....	15,000.00
February 1 2016 -School Safety Equipment (IE).....	60,000.00
February 1 2016 -Public Works Front End Loader (IE).....	60,000.00
February 1 2016 -Public Wharf (IE).....	115,000.00
February 1 2016 -Piers & Boat Ramps (IE).....	80,000.00
February 1 2016 -Rock Harbor Dredging (IE).....	425,000.00
February 1 2016 -Water Resource Management Planning (IE).....	190,000.00
February 1 2016 -Elementary School Playground (IE).....	80,000.00
February 1 2016 -Water Departmental Equipment I (OE).....	85,000.00
February 1 2016 -Water Departmental Equipment II (OE).....	80,000.00
February 1 2016 -Water Tank #2 (O).....	285,000.00
February 1 2016 -Water Tank #1 Rehabilitation (O).....	350,000.00
January 6 2017 SHSLN -Elementary School (IE).....	120,000.00
February 9 2017 -Stormwater Facility (IE).....	55,000.00
February 9 2017 -Elementary School Windows & Doors (OE).....	615,000.00
February 9 2017 -DPW Garage (IE).....	10,000.00
February 9 2017 -Nauset Beach Parking Lot (IE).....	150,000.00
February 9 2017 -Police Station (IE).....	625,000.00
February 9 2017 -DPW Facility (IE).....	70,000.00
February 9 2017 -Town Center Planning (IE).....	70,000.00
February 9 2017 -Fuel Depot Planning (IE).....	15,000.00
February 9 2017 -Police Station Construction (IE).....	2,095,000.00
February 9 2017 -Dept. Equipment - Town Fuel (IE).....	235,000.00
February 9 2017 -Nauset Beach Parking Lot II (IE).....	60,000.00
February 9 2017 -DPW Facility II (IE).....	180,000.00
February 9 2017 -Nauset Estuary Dredging (IE).....	50,000.00
February 9 2017 -Rock Harbor Bulkhead (IE).....	765,000.00
February 9 2017 -Elementary HVAC (IE).....	15,000.00
February 9 2017 -Water Quality Mgmt (IE).....	330,000.00
February 9 2017 -Water Planning (IE).....	480,000.00
February 9 2017 -Nauset Estuary Study (I).....	35,000.00
February 9 2017 -Water Mains (O).....	605,000.00

Par Amounts Of Selected Issues

February 9 2017 -Water - Wells 1-3 & 6-8 (O).....	535,000.00
November 16 2017 -Skaket Beach Admin Building (IE).....	20,000.00
November 16 2017 -Police Station Construction (IE).....	7,980,000.00
November 16 2017 -DPW Facility (IE).....	433,000.00
November 16 2017 -DPW Central Garage (IE).....	11,893,000.00
November 16 2017 -Rock Harbor Bulkhead (IE).....	1,876,500.00
November 16 2017 -Nauset Beach Parking Lot (IE).....	229,000.00
November 16 2017 -Nauset Estuary Dredging 1 (IE).....	73,500.00
November 16 2017 -Nauset Estuary Dredging 2 (IE).....	132,500.00
November 16 2017 -Tri-Town Septage Facility (IE).....	681,000.00
November 16 2017 -Main Street Intersection (IE).....	400,000.00
November 16 2017 -Stormwater Facility (IE).....	232,500.00
November 16 2017 -Beach Road Water Main 1 (O).....	128,000.00
November 16 2017 -Beach Road Water Main 2 (O).....	911,000.00
February 7 2019 -Engineering Study for Design (I).....	190,000.00
February 7 2019 -Orleans Elementary School Heating & Venting (IE)...	510,000.00
February 7 2019 -Nauset Beach Retreat & Facilities Relocation (IE)....	1,015,000.00
February 7 2019 -Tritown Demolition (IE).....	658,000.00
February 7 2019 -Water Meter Replacement (O).....	1,662,000.00
TOTAL.....	47,930,000.00

TOWN CLERK

The Clerk's office posts meetings and schedules meeting rooms for Town boards, committees and commissions, on our official posting board and on the town's website. Located "front and center" in the main entrance lobby, we are frequently busy greeting, assisting and directing the public.

In addition to our routine "public" activities of registering voters, conducting Town meetings and elections, issuing dog licenses, registering and certifying birth, marriage and death records, issuing business certificates, raffle permits and gas storage tank permits and serving as the switchboard and information center for Town government, we also work behind the scenes in cataloging and preserving the ongoing and historical records of the Town.

On our website, the meeting schedule calendar provides easy access to meeting agendas and minutes that have been filed with us. With the change in the Public Records Law, we have continued working hard this year so that more information is available electronically through the website.

A special thank you to my assistant, Kelly Darling for all her continued hard work and dedication during this year; and especially for continuing to lead the training and implementation of our online public records program.

I hereby submit the following reports:

1. **Town Meeting**
May 13-14, 2019 Annual Town Meeting
May 13, 2019 Special Town Meeting within the Annual
2. **Elections**
May 21, 2019 Annual Town Election
December 19, 2019 Old Kings Highway RHD Committee Election
3. **Reports**
Dog Licenses
4. **Statistics**
Birth, Marriage and Deaths recorded in 2019, 2018 & 2017
Population and Registered Voters

Respectfully submitted,

Cynthia S. May, CMC, CMMC
Town Clerk

ANNUAL TOWN MEETING "DOINGS"

ANNUAL TOWN MEETING "DOINGS" May 13, 2019

The Annual and Special Town Meetings were held on Monday, May 13, 2019 in the Nauset Regional Middle School Gym. The Annual Town Meeting was opened at 6:10 p.m. after a quorum of 200 voters was declared by the Town Clerk. Election workers were: Mary Walker, Lynda Burwell, Louise Brady, Cathy Southworth, Barbara Quinn, Patricia Bradley, Cyndi Eager, Susan Milton. Constables on duty were Paul Kelly and Mary Stevens. A total of 660 voters were in attendance.

PROCEDURAL MOTION

To dispense with the reading of the warrant except the Preamble, Conclusion and Attestation thereof.

ACTION: Voice vote, motion passes unanimously.

PROCEDURAL MOTION

That all Town Officials or department managers or their duly designated representatives, required to attend Town Meeting pursuant to Section 2-7-3 of the Charter, Noelle Pina, Orleans Chamber of Commerce Executive Director, *Thomas E. Parece, AECOM Associate Vice President, Mark Robinson, The Compact of Cape Cod Conservation Trusts Executive Director, Dr. Madhavi Venkatesan, Sustainable Practices Executive Director*, and local students, who are not residents of the Town of Orleans, be permitted to address the Town Meeting on matters affecting their office, department or organization, projects for which they have performed services for the Town, or articles in which they have an interest.

(Simple Majority Vote Required)

ACTION: Voice vote, motion passes unanimously

PROCEDURAL MOTION

To adjourn the Annual Town Meeting until the close of Special Town Meeting.

ACTION: Voice vote, motion passes unanimously.

Special Town Meeting was opened at 6:12 p.m.

PROCEDURAL MOTION

To dispense with the reading of the warrant except the Preamble, Conclusion and Attestation thereof.

ACTION: Voice vote, motion passes unanimously.

PROCEDURAL MOTION

To give all Town Officials or department managers or their duly designated representatives, required to attend Town Meeting pursuant to Section 2-7-3 of the Charter, all of who are not residents of the Town of Orleans, be permitted to address the Special Town Meeting on matters affecting their office, department or organization, or for

which projects they have performed services for the Town.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 1. PAY BILLS OF PRIOR YEARS

To see if the Town will vote to transfer from available funds a sum of money to pay bills of prior years under the provisions of Chapter 179, Acts of 1941, as amended, or to take any other action relative thereto. (9/10 Vote Required)

MOTION: Article to be indefinitely postponed.

ACTION: Voice voted, motion passes unanimously.

ARTICLE 2. FY 19 BUDGET ADJUSTMENTS

To see if the Town will vote to transfer from available funds and/or authorize the transfer from various line items within current appropriations, such sums of money as necessary to supplement the operating budgets of the various Town departments for Fiscal Year 2019 as follows:

1. Transfer from DPW/Facilities/Non-Union Others Salary Account the sum of Nine Thousand Three Hundred Fifty Five and 00/100 Dollars (\$9,355.00), or any other sum, to the DPW/Facilities/Maintenance Contracts Expense Account to hire an outside contractor instead of a seasonal employee.
2. Transfer from Overlay Surplus the sum of Six Thousand Four Hundred and 00/100 Dollars (\$6,400.00), or any other sum, to the Building Department Expense Account for the purpose of paying the Plumbing & Gas Inspector for his inspections to meet the contract obligations through the end of the fiscal year.
3. Transfer from the Overlay Surplus Account the sum of Twenty Thousand and 00/100 Dollars (\$20,000.00), or any other sum, to the Transfer Station Expense Account due to increase in cost of recycling disposal.
4. Transfer from Overlay Surplus the sum of Ten Thousand Five Hundred Eight and 00/100 Dollars (\$10,508.00), or any other sum, to the DPW/Facilities Electricity Expense Account to pay electric bills through year end for DPW facilities.
5. Transfer from Overlay Surplus the sum of Thirty Nine Thousand and 00/100 Dollars (\$39,000.00), or any other sum, to the Selectmen/Town Administrator's Expense Account for the purpose of paying Legal and Labor Counsel services.
6. Transfer from Overlay Surplus the sum of Thirty Seven Thousand One Hundred Fifty Nine and 00/100 Dollars (\$37,159.00), and from Free Cash the sum of Thirty Three Thousand Nine Hundred Sixty One and 00/100 Dollars (\$33,961.00), or any other sum; to the Fire Department/Union Firefighter Overtime Salary Account in the amount of Thirty Six Thousand One Hundred Twenty and 00/100 Dollars (\$36,120.00), and the Fire Department/Vehicle Repairs Expense Account in the amount of Thirty Five Thousand and 00/100 Dollars (\$35,000.00).
7. Transfer from the Water Surplus Account the sum of Sixty Seven Thousand and 00/100 Dollars (\$67,000.00), or any other sum, to the Water Department Expense Account for the purpose of replacing computer hardware, software, and firmware communication equipment at the Water Treatment Plant.
8. Transfer from Water Surplus Account the sum of Four Thousand and 00/100 Dollars (\$4,000.00), or any other sum, to the Water Department Overtime Account for the purpose of funding additional overtime from water main breaks.
9. Transfer from the Water Surplus Account the sum of Six Thousand and 00/100 Dollars

(\$6,000.00), or any other sum, to the Water Department Heating Account for the purpose of paying to heat the maintenance garage during the winter months due to a delayed move into the new DPW facility initially projected for October. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #2 as read, and the transfers be made from available funds for the purpose(s) set forth in the article.

ACTION: Voice voted, motion passes by necessary majority.

ARTICLE 3. FUND SPECIAL NEEDS EDUCATION PROGRAM AT OES

To see if the Town will vote to transfer from available funds the sum of Ninety Seven Thousand and 00/100 Dollars (\$97,000.00), or any other sum, to fund Orleans Elementary School Special Needs budget, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #3 as printed in the warrant and that the sum of Ninety Seven Thousand and 00/100 Dollars (\$97,000.00) be transferred from the Cape Cod Technical Assessment account in the amount of Forty Thousand and 00/100 Dollars (\$40,000.00); and from Free Cash in the amount of Fifty Seven Thousand and 00/100 Dollars (\$57,000.00) for this purpose.

ACTION: Voice voted, motion passes unanimously.

ARTICLE 4. FUND COSTS FOR CATV FRANCHISE RENEWAL NEGOTIATIONS

To see if the Town will vote to transfer from available funds the sum of Seven Thousand Five Hundred and 00/100 Dollars (\$7,500.00), or any other sum, to fund outside legal and technical services in connection with the upcoming CATV franchise renewal negotiations, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #4 as printed in the warrant and that the sum of Seven Thousand Five Thousand and 00/100 Dollars (\$7,500.00) be transferred from the Cable Fees Receipts Reserved for Appropriation account for this purpose.

ACTION: Voice voted, motion passes by necessary majority.

ARTICLE 5. RESCIND OLD DEBT AUTHORIZATIONS FOR CLOSED PROJECTS

To see if the Town will vote to rescind the outstanding balances of the authorized and unissued borrowing for the following projects

	TOWN MEETING	ARTICLE	AMOUNT AUTHORIZED	ISSUED/ RETIRED/ RESCINDED	TOTAL UNISSUED
NON-EXEMPT DEBT					
Beach Road Water Main	05/08/2017	16	\$1,270,000	\$1,044,961	\$225,039
TOTAL NON- EXEMPT DEBT			\$1,270,000	\$1,044,961	\$225,039
TOTAL AUTHORIZED & UNISSUED TO BE RESCINDED					\$225,039

The total to be rescinded is Two Hundred Twenty Five Thousand Thirty Nine and 00/100 Dollars (Simple Majority Vote Required)

MOTION: To accept and adopt Article #5 as printed in the warrant.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 6. FUND UNANTICIPATED EMPLOYEE BUYOUTS

To see if the Town will vote to transfer from available funds the sum of Twelve Thousand Two Hundred Fifty Eight and 00/100 Dollars (\$12,258.00), or any other sum, to fund unanticipated employee related buyouts, or to take any other action relative thereto.

(Simple Majority Vote Required)

MOTION: To accept and adopt Article #6 as printed in the warrant and that the sum of Twelve Thousand Two Hundred Fifty Eight and 00/100 Dollars (\$12,258.00) be transferred from Free Cash for this purpose.

ACTION: Voice vote, motion passes necessary majority

ARTICLE 7. CLOSING ARTICLE

And to act on any other business that may legally come before the meeting. (Simple Majority Vote Required)

MOTION: To adjourn the Special Town Meeting

ACTION: Voice vote, motion passes unanimously.

The Special Town Meeting was adjourned at 6:28 p.m.

The Annual Town Meeting was reconvened at 6:29 p.m.

PROCEDURAL: John Kanaga was sworn in to act as temporary moderator for Article 14 and Article 21.

CONSENT CALENDAR ARTICLES

ARTICLE 1. REPORT OF THE SELECTMEN, TOWN OFFICERS AND SPECIAL COMMITTEES

To act upon the Annual Report of the Board of Selectmen, Town Officers and other Special Committees.

ARTICLE 2. ACCEPT TRANSPORTATION BOND BILL FUNDS

To see if the Town will vote to authorize the Board of Selectmen to accept and enter into a contract for the expenditure of any funds allocated or to be allocated from year to year by the Commonwealth of Massachusetts and/or Barnstable County for the construction, reconstruction

and improvements of roads and bikeways within the Town of Orleans, or to take any other action relative thereto.

ARTICLE 3. HOLD STATE HARMLESS FOR WORK

To see if the Town will vote to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, as most recently amended by Chapter 5 of the Acts of 1955, for all damages that may be incurred by work to be performed by the Massachusetts Department of Environmental Management for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tide-waters, foreshores and shores along a public beach, in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth, or to take any other action relative thereto.

ARTICLE 4. AUTHORIZATION TO SELL SURPLUS EQUIPMENT & ACCEPT GIFTS

To see if the Town will vote to authorize the Town Administrator to dispose of surplus supplies and equipment under such terms and conditions as the Town Administrator deems advisable, provided all proceeds from any such disposition are returned to the General Fund, Water Surplus Fund or Reserve for Appropriation account where applicable and to accept any gift items that may be given to the Town on behalf of the citizens of Orleans, or to take any other action relative thereto

ARTICLE 5. DEPARTMENTAL REVOLVING FUNDS AUTHORIZATION

To see if the Town will vote to authorize revolving funds for certain town departments under M.G.L. c. 44, § 53E½ and Chapter 82 of the Code of the Town of Orleans as follows:

- 1) Council on Aging Revolving Fund, said account not to exceed Sixty Thousand and 00/100 Dollars (\$60,000.00). The Account will be used to fund programs, class instructor fees, fees for reservations and tickets related to trips and functions, and an annual volunteer appreciation function. All funds to be spent under the direction of the department manager and the Town Administrator.
- 2) Council on Aging Transportation Revolving Fund, said account not to exceed Thirty Thousand and 00/100 Dollars (\$30,000.00). The Account will be used to fund driver salaries, vehicle maintenance and other necessary expenses related to the transportation program. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 3) The Home Composting Bin/Recycling Revolving Fund, said account not to exceed Fifteen Thousand and 00/100 Dollars (\$15,000.00). The Account will be used to purchase additional composting bins and recycling containers. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 4) Cultural Council Awards Revolving Fund, said account not to exceed Two Thousand and 00/100 Dollars (\$2,000.00). The Account will be used for the depositing of entry fees, expense reimbursements, and for awarding of cash prizes to participants in special exhibits and cultural events. Said funds to be spent under the direction of the Cultural Council and the Town Administrator.
- 5) The Beach Store Revolving Fund, said account not to exceed Seventy Five Thousand and 00/100 Dollars (\$75,000.00) The Account will be used to purchase items for resale and to pay for other beach store related expenses. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 6) The H.K. Cummings Collection Revolving Fund, said account not to exceed Five Thousand and 00/100 Dollars (\$5,000.00). The Account will be used for costs associated with reproduction and digitization of prints. Said funds to be spent under the direction of the department manager and the Town Administrator.

- 7) The Solar Credits Revolving Fund, said account not to exceed Thirty Five Thousand and 00/100 Dollars (\$35,000.00). The Account will be used to pay the Town's utility bills. Said funds to be spent under the direction of the department manager and the Town Administrator.

ARTICLE 6. CONTINUATION OF MUNICIPAL RENTAL REVOLVING ACCOUNT

To see if the Town will vote to reauthorize the establishment of the following municipal building or property rental revolving accounts under M.G.L. c. 40, §3 and, further, that any balance at the close of the fiscal year shall remain in the account and may be expended for the upkeep and maintenance of the building or property by the board, committee or department head in control of the building or property:

- 1) The Conservation Properties Account, said account not to exceed Twenty Five Thousand and 00/100 Dollars (\$25,000.00). The Account will be used to pay utility bills and other necessary expenses associated with the rental of the Town owned properties under the jurisdiction and control of the Conservation Commission. Said funds to be spent under the direction of the Conservation Commission and the Town Administrator.
- 2) The Seasonal Housing Properties Account, said account not to exceed Thirty Thousand and 00/100 Dollars (\$30,000.00). The Account will be used to pay utility and other necessary expenses associated with the rental of the former Gavigan property located on Wildflower Lane and the former Hubler property located on Beach Road. Said funds to be spent under the direction of the department manager and the Town Administrator.
- 3) The Community Building Account, said account not to exceed Twenty Thousand and 00/100 Dollars (\$20,000.00). The Account will be used to pay utility bills and other necessary expenses associated with the rental of the property at 44 Main Street. Said funds to be spent under the direction of the department manager and the Town Administrator.

Or to take any other action relative thereto.

ARTICLE 7. CONTINUATION OF PARKS AND RECREATION REVOLVING FUND

To see if the Town will vote, having previously accepted the provisions of M.G.L. c. 44, §53D, to continue a revolving fund which shall be kept separate and apart from all other monies by the Treasurer and in which shall be deposited the receipts received in connection with the conduct of self-supporting recreation and park services of the town. The principal and interest thereon shall be expended at the direction of the authority, commission, board or official of the Town with said responsibility, and with the approval of the Town Administrator, without further appropriation; and only for the purpose of operating self-supporting recreation and park services; provided, further, that the unreserved fund balance shall not exceed Ten Thousand Dollars (\$10,000.00) at the close of each fiscal year and any such amount in excess of Ten Thousand Dollars (\$10,000.00) shall be paid into the Town treasury as provided in c.40, §53.

Or to take any other action relative thereto

ARTICLE 8. ADOPT M.G.L. CH. 71, § 16B, ASSESSMENT FORMULA – NAUSET REGIONAL SCHOOLS

To see if the Town will vote to accept the provisions of Massachusetts General Law Chapter 71, § 16B, which would reallocate the sum of the member towns' contribution to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called, or to take any other action relative thereto.

(Simple Majority Vote Required)

CONSENT CALENDAR MOTION: That Articles 1, 2, 3, 4, 5, 6, 7 and 8 be accepted and adopted as printed in the warrant.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 9. TOWN / SCHOOL BUDGET (FY20)

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund and pay departmental expenses for the fiscal year commencing July 1, 2019 and ending June 30, 2020 and to authorize the Board of Selectmen to sell, trade, lease or exchange or otherwise dispose of old equipment or vehicles deemed advisable and in the best interest of the Town. The proceeds from any such disposition to be applied toward the cost of acquiring said equipment or service as the case may be, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #9 and that the Town Meeting adopt the Selectmen's proposed FY 2020 budget as printed in the warrant, and that the Town Meeting adopt the Selectmen's proposed FY 2020 budget, with the following amendment under Line Item #50, department Code #330, Cape Cod Tech Assessment by increasing the amount from \$191,352.00 to \$313,779.00, and as funding therefore, to:

1. raise and appropriate the sum of Thirty Four Million One Hundred Ninety Seven Thousand Three Hundred Fifty Seven and 00/100 Dollars (\$34,197,357.00),
2. appropriate from Water Fees the sum of Two Million Five Hundred Fifty Eight Thousand Three Hundred Seventy Four and 00/100 Dollars (\$2,558,374.00),
3. transfer from Free Cash the sum of Nine Hundred Seven Thousand Nine Hundred Ninety Eight and 00/100 Dollars (\$907,998.00),
4. transfer from the Ambulance Receipts Reserved for Appropriation account the sum of Six Hundred Thousand and 00/100 Dollars (\$600,000.00),
5. transfer from the Water Ways Improvement account the sum of One Hundred Twenty Six Thousand and 00/100 Dollars (\$126,000.00),
6. transfer from the Cable Fees Receipts Reserved for Appropriation account the sum of One Hundred Thirty Two Thousand and 00/100 Dollars (\$132,000.00),
7. transfer from the Municipal Insurance Fund the sum of Fifteen Thousand and 00/100 Dollars (\$15,000.00),
8. transfer from the Water Pollution Abatement Trust account the sum of Five Thousand and 00/100 Dollars (\$5,000.00),
9. transfer from the Wetlands Protection Fund the sum of Ten Thousand and 00/100 Dollars (\$10,000.00),
10. and transfer from the General Fund- Bond Premiums Reserved for Debt Exclusion the sum of Thirty Three Thousand Nineteen and 00/100 Dollars (\$33,019.00);

for a total appropriation of Thirty Eight Million Five Hundred Eighty Four Thousand Seven Hundred Forty Eight and 00/100 Dollars (\$38,584,748.00).

ACTION: Voice vote, motion passes by necessary majority.

ARTICLE 10. CAPITAL IMPROVEMENTS PLAN (FY21 – FY25)

To see if the Town will vote pursuant to Chapter 8 Financial Provisions and Procedures, Section 7, Action of Town Meeting, Subsection 8-7-1 of the Orleans Home Rule Charter, to act on the Capital Improvements Plan as published in the Warrant, by adopting said Plan with or without amendments thereto, which amendments may include an increase or decrease in the amount of money allocated to any particular line item contained therein, the addition of new line items or the deletion of line items contained therein, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #10 and that pursuant to Chapter 8, Financial Provisions and Procedures, Section 7, Action of Town Meeting, Sub-section 8-7-1 of the Orleans Home Rule Charter, the Town Meeting accept the Capital Improvement Plan as printed in the warrant.

ACTION: Voice vote, article passes by necessary majority.

PROCEDURAL MOTION: To take Article 11 out of order after Article 15

ACTION: Voice vote, motion passes unanimously.

ARTICLE 12. RESCIND CPA PROJECT FUNDING

To see if the Town will vote to act on the report and recommendations of the Community Preservation Committee to amend the action taken under Article 4 of the May 9, 2016 Annual Town Meeting by rescinding the appropriation continued therein in the amount of Forty Eight Thousand One Hundred Ninety and 73/100 Dollars (\$48,190.73) for Project 1 HECH Housing Emergency Loan Program and to transfer those funds to the Community Preservation Undesignated Fund balance, or take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #12 as printed in the warrant and that the sum of Forty Eight Thousand One Hundred Ninety and 73/100 Dollars (\$48,190.73) be transferred to the Community Preservation Undesignated Fund balance for the purposes of and in the amounts set forth in the article.

ACTION: Voice vote, motion passes by necessary majority.

ARTICLE 13. TRANSFER CPA FUNDS TO THE AFFORDABLE HOUSING TRUST FUND

To see if the Town will vote to act on the report and recommendations of the Community Preservation Committee to transfer the sum of Forty Eight Thousand One Hundred Ninety and 73/100 Dollars (\$48,190.73) to the Affordable Housing Trust Fund, or take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #13 as printed in the warrant and that the sum of Forty Eight Thousand One Hundred Ninety and 73/100 Dollars (\$48,190.73) be transferred from the Community Preservation Undesignated Fund Balance for the purposes set forth in the article.

ACTION: Voice vote, motion passes unanimously.

PROCEDURAL MOTION: To take Article 52 out of order after Article 16.

ACTION: Voice voted, motion passes necessary majority.

ARTICLE 14. ACQUIRE LAND OWNED BY HERRICK FAMILY ON LONNIE’S POND

To see if the Town will vote to authorize and direct the Board of Selectmen to acquire by gift, by purchase, by eminent domain or otherwise, for open space and recreation purposes, the land located at 45 Herring Brook Road, Orleans, MA, consisting of approximately 1.04 acres, and being shown as Lot 4A on a plan entitled “Preliminary Division of Land situated in Orleans, MA prepared for the Harry K. Herrick Family Trust Scale 1” = 40’ Date: June 27, 2018” a copy of which is on file with the Town Clerk’s office, and described in deeds recorded with the Barnstable County Registry of Deeds in Book 29209 Page 155; and further to construct a small parking lot, trail and kayak rack on the property so acquired, and to raise and appropriate or transfer from available funds, or transfer from Community Preservation Act funds, or borrow a sum of Five Hundred Thousand and 00/100 Dollars (\$500,000.00) for such acquisition and improvements, including all expenses incidental and related thereto; and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Majority Vote Required)

MOTION: To accept and adopt Article #14 as printed in the warrant and that the sum of Five Hundred Thousand and 00/100 Dollars (\$500,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen is authorized to borrow the sum of Five Hundred Thousand and 00/100 Dollars (\$500,000.00) pursuant to Massachusetts General Laws Chapter 44, Section 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefore. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

MOTION: To move the question.

ACTION: Voice vote, motion to move the question passes by necessary 2/3 majority.

ACTION ON MAIN MOTION: Standing count: YES=304, NO = 288. Motion fails to attain 2/3 majority required.

ARTICLE 15. ACQUIRE CONSERVATION RESTRICTION ON SIPSON ISLAND

To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, by purchase, by eminent domain, or otherwise, a perpetual conservation restriction (“Restriction”) pursuant to the provisions of M.G.L. Ch.184, §§31-33, for open space, conservation and passive recreation purposes under the provisions of M.G.L. Ch. 40, §8C, on certain parcels of land totaling approximately 18.1 acres and situated on Sipson Island in Pleasant Bay, Orleans, MA, shown on the Orleans Assessors’ Map 94 as Parcels 5, 6, 7, 10, 11, 12 and 13, and further shown as Lots A-1 and A-2 on plan recorded with the Barnstable County Registry of Deeds in Plan Book 312 Page 84, and as Lots A-4, A-5, A-6 and A-7 on plan recorded in Plan Book 447 Page 6, and as the land on plan recorded in Plan Book 252 Page 45, with the care, custody, control and management of the Restriction to be vested with the Conservation Commission; and, further, to

raise and appropriate or transfer from available funds, or transfer from the Community Preservation Act Funds, or borrow a sum of One Million Five Hundred Thousand and 00/100 Dollars (\$1,500,000.00) for such acquisition and, further, to authorize the Board of Selectmen and/or the Conservation Commission to file on behalf of the Town any and all applications for grants and/or reimbursement from the Commonwealth of Massachusetts under the Self-Help Act (Chapter 132A, §11) and/or any others in any way connected with the scope of this article, and, further, to authorize the Board of Selectmen to negotiate the purchase of the Restriction and to make the decision to enter into any agreement to purchase the Restriction and to execute any and all instruments as may be necessary on behalf of the Town, or to take any other action relative thereto. (2/3 Majority Vote Required)

MOTION: To accept and adopt Article #15 as printed in the warrant and that the sum of One Million Five Hundred Thousand and 00/100 Dollars (\$1,500,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen is authorized to borrow the sum One Million Five Hundred Thousand and 00/100 Dollars (\$1,500,000.00) pursuant to Massachusetts General Laws Chapter 44, Section 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefore. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

MOTION: To move the question.

ACTION: Motion to move the question passes by the necessary 2/3 vote.

ACTION on the MAIN MOTION: Standing vote: YES= 377, NO=231. Motion fails to attain the required 2/3 majority.

ARTICLE 11. FUND COMMUNITY PRESERVATION ACT PROGRAM BUDGET

To see if the Town will vote to act on the report of the Community Preservation Committee on the Fiscal Year 2020 Community Preservation budget and to appropriate or reserve for later appropriation monies from the Community Preservation Fund's Annual Revenues and/or available funds for the payment of debt service, undertaking of Community Preservation projects, the Administrative Expenses of the Community Preservation Committee and all other necessary and proper expenses for FY20, or take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #11 as printed in the warrant except that Projects 7 & 8 be deleted, and that the debt service expenses be reduced by One Hundred Twenty Thousand and 00/100 (\$120,000.00), and that the sum of Nine Hundred Eighty-nine Thousand Seven Hundred Sixty Three and 00/100 Dollars (\$989,763.00) be transferred from the Community Preservation Fund for the purposes and in the amounts set forth in the article.

ACTION: Voice voted; article passes by the necessary majority.

ARTICLE 16. FUND COMPREHENSIVE WATER RESOURCES MANAGEMENT PLAN IMPLEMENTATION / CONSTRUCTION

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Forty Seven Million Three Hundred Eighty Two Thousand Eight Hundred and 00/100 Dollars (\$47,382,800.00), or any other sum, for the purpose of funding the construction of the Downtown Area Collection System, Wastewater Treatment Plant and Effluent Disposal System including Contract Administration and Owner's Project Management Services; and for funding the monitoring of the Permeable Reactive Barrier off Eldredge Parkway, including all expenses incidental and related thereto, and further to authorize the Board of Selectmen to acquire, by purchase, gift, eminent domain or otherwise, easements or such other interests in land as necessary to fully implement the Amended Water Quality Management Plan; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #16 as printed in the warrant and that the sum of Forty Seven Million Three Hundred Eighty Two Thousand Eight Hundred and 00/100 Dollars (\$47,382,800.00), be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Forty Seven Million Three Hundred Eighty Two Thousand Eight Hundred and 00/100 Dollars (\$47,382,800.00) pursuant to Massachusetts General Laws, Chapter 29C and Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ACTION: Voice voted, motion passes by the necessary majority.

ARTICLE 52. AMEND FEES – RECREATION

To see if the Town will vote, pursuant to the Orleans Code §94-8 A. and B., to authorize the Board of Selectmen to increase the fees for Recreation Department, as set forth in the following schedule, effective June 1, 2019, or take any other action relative thereto. (Simple Majority Vote Required)

630 Recreation		
Youth Sports	0	\$30
Youth Sports (Soccer)	\$0	\$30
Youth Sports (Field Hockey)	\$0	\$30
Youth Sports (Basketball)	\$0	\$30
Youth Sports (Baseball)	\$0	\$30
Youth Sports (Softball)	\$0	\$30
Summer Program resident/non-resident	\$0	\$125/\$150 6 wks
		\$75/\$95 3 wks
		\$40/day
Swimming Lessons res/non-resident	\$0	\$25/\$45 6 wks
Youth Clinics	\$0	\$15
Youth Clinics (Tennis Lessons)	\$0	\$15
Adult Programs	\$0	\$15

MOTION: To accept and adopt Article #52 as printed in the warrant.

ACTION: Voice voted, article passes by the necessary majority.

ARTICLE 17. FUND PLEASANT BAY ALLIANCE SHARED WATERSHED PERMIT ACTIVITIES

To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of Fifty Thousand Eight Hundred Eighty Seven and 00/100 Dollars (\$50,887.00), or any other sum, to cover the Town’s share of matching funds for conducting an update of the Massachusetts Estuaries Project Linked Watershed Model for Pleasant Bay. The funds will be combined with a total of \$94,503 in matching funds from the towns of Brewster, Chatham, and Harwich, and \$72,610 from the Southeast New England Estuaries Program Watershed Grant awarded to the Pleasant Bay Alliance. The model update is an implementation activity specified in the Pleasant Bay Watershed Permit issued to the Town by Massachusetts Department of Environmental Protection, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #17 as printed in the warrant and that the sum of Fifty Thousand Eight Hundred Eighty-Seven and 00/100 Dollars (\$50,887.00) be raised and appropriated for this purpose.

ACTION: Voice voted; article carries unanimously.

ARTICLE 18. SPECIAL PURPOSE STABILIZATION FUND FOR WASTEWATER

To see if the Town will vote to accept Paragraph 4 of Chapter 40, Section 5B of the General Laws and dedicate, without further appropriation, into a special purpose Infrastructure and Community Investment Stabilization Fund, created herein for the purpose of funding implementation of the Amended Water Quality Management Plan and associated Adaptive Management Plan for the Town, including all expenses incidental and related thereto; one-hundred percent of the local option rooms excise tax that the Town receives on the transfer of occupancy of a room in a bed and breakfast establishment, hotel, lodging house, short-term rental or motel, pursuant to its acceptance of General Laws Chapter 64G, Section 3A, as amended by Chapter 337 of the Acts

of 2018; provided that said dedication shall take effect beginning in Fiscal Year 2020 which begins on July 1, 2019; and provided further that the Town may not revoke its acceptance of this Act for at least three fiscal years; or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt as printed in the warrant.

MOTION TO AMEND by Luke Chapman: I move that Article 18 be amended as follows: on line 6 immediately following the semi-colon strike the words "One Hundred percent" and insert in lieu thereof the words "55 percent". "The remaining 45% be designated for tourism and leisure purposes"

MOTION: To call the question on the amended motion.

ACTION: Voice voted, motion passes by necessary majority to call the question.

ACTION ON AMENDED MOTION: Voice voted, amendment fails to attain the necessary majority.

MOTION: To call the question on the main motion.

ACTION: Voice voted, passes unanimously to call the question.

ACTION ON MAIN MOTION: Voice voted, passes by necessary majority.

ARTICLE 19. AUTHORIZE ROOMS EXCISE TAX INCREASE FROM 4% TO 6%

To see if the Town will vote, pursuant to the provisions of G.L. c. 64G sec. 3A, as amended, to increase the local option rooms excise tax upon the transfer of occupancy by the operator of a room in a bed and breakfast establishment, hotel, lodging house, short-term rental or motel in the Town of Orleans, from 4% to 6%, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #19 as printed in the warrant.

MOTION: To call the question.

ACTION: Motion passes by necessary majority to call the question.

ACTION ON MAIN MOTION: Motion passes by necessary majority.

ARTICLE 20. AUTHORIZE AGREEMENT WITH MASSDOT

To see if the Town will vote to authorize the Board of Selectmen to enter into an Agreement with the Commonwealth of Massachusetts Department of Transportation Highway Division (MassDOT) which authorizes the Town to utilize a section of State Highway (Route 6 Exit 12 Lobe) for the purpose of Aquifer Recharge of effluent from the Town's wastewater treatment facility, which Agreement shall be substantially in the Form of the Agreement on file with the Town Clerk, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #20 as printed in the warrant.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 21. FUND CONSTRUCTION TO CONNECT WELL NO. 7 TO THE WATER TREATMENT PLANT

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Two Million Three Hundred Thirty Five Thousand and 00/100 Dollars (\$2,335,000.00), or any other sum, for the purpose of funding the construction to connect Well No. 7 to the water treatment plant at 350 South Orleans Rd, including all expenses incidental and related thereto, and to authorize the Board of Selectman to acquire by purchase, gift, eminent domain or otherwise, easements or other interests in land necessary to complete the authorized connection, and to further authorize the Board of Selectmen and/or the Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #21 as printed in the warrant and that the sum of Two Million Three Hundred Thirty Five Thousand and 00/100 Dollars (\$2,335,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Two Million Three Hundred Thirty Five Thousand and 00/100 Dollars (\$2,335,000.00) pursuant to Massachusetts General Laws, Chapter 44, Sec. 8 (5), or any other enabling authority, and to issue bonds or notes of the Town therefore, and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ACTION: Voice voted, motion passes by the necessary majority.

ARTICLE 22. REPLACE LANDFILL METHANE GAS FLARE DESIGN AND INSTALLATION

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of One Hundred Ninety Thousand and 00/100 Dollars (\$190,000.00), or any other sum, for the purpose of funding the design and replacement of the methane gas flare at the landfill, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (3/4 Vote Required)

MOTION: To accept and adopt Article #22 as printed in the warrant and that the sum of One Hundred Ninety Thousand and 00/100 Dollars (\$190,000.00), be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of One Hundred Ninety Thousand and 00/100 Dollars

(\$190,000.00) pursuant to Massachusetts General Laws, Chapter 29C and Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

MOTION: To challenge the existence of a quorum.

ACTION: A quorum was determined by count.

ACTION ON MOTION: Standing count, YES=259 , NO=2, motion passes by necessary 3 /4 majority.

ARTICLE 23. REPLACE BULKHEADS AT ROCK HARBOR AND TOWN COVE – DESIGN

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Four Hundred Thirty Thousand and 00/100 Dollars (\$430,000.00), or any other sum, for the purpose of funding the replacement design of the Rock Harbor commercial timber bulkhead and loading dock and the Town Cove bulkhead and storm drain pipe, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto.

(3/4 Vote Required)

MOTION: To accept and adopt Article #23 as printed in the warrant and that the sum of Four Hundred Thirty Thousand and 00/100 Dollars (\$430,000.00), be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Four Hundred Thirty Thousand and 00/100 Dollars (\$430,000.00) pursuant to Massachusetts General Laws, Chapter 29C and Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ACTION: Standing count, YES=251, NO= 4. Motion passes by necessary majority.

ARTICLE 24. REPLACE ROCK HARBOR ROAD WATER MAIN – DESIGN

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds transfer the sum of Seventy Two Thousand and 00/100 Dollars (\$72,000.00), or any other sum, for the purpose of designing the replacement of the water main on Beach Road, including all expenses incidental and related thereto; and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (3/4 Vote Required)

MOTION: To accept and adopt Article #24 as printed in the warrant and the sum of Seventy Two Thousand and 00/100 Dollars (\$72,000.00) be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Seventy Two Thousand and 00/100 Dollars (\$72,000.00), pursuant to Massachusetts General Laws, Chapter 44 Sec. 8(5), or any other enabling authority, and to issue bonds or notes of the Town therefore. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ACTION: Standing count, YES=226, NO=5, motion passes by necessary majority.

ARTICLE 25. FUND MAIN STREET RECONSTRUCTION AND VILLAGE CENTER STREETScape

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Six Hundred Thousand and 00/100 Dollars (\$600,000.00), or any other sum, for the purpose of funding the Main Street Reconstruction and Village Center Streetscape, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto. (3/4 Vote Required)

MOTION: To accept and adopt Article #25 as printed in the warrant and that the sum of Six Hundred Thousand and 00/100 Dollars (\$600,000.00), be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of Selectmen, is authorized to borrow the sum of Six Hundred Thousand and 00/1 00 Dollars (\$600,000.00) pursuant to Massachusetts General Laws, Chapter 29C and Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote. Any premium received by the Town upon the sale of any bonds or notes approved by

this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ACTION: Voice voted, passes unanimously.

ARTICLE 26. TRANSFER OF UNEXPENDED BOND PROCEEDS

To see if the Town will appropriate the following unexpended amounts of money that were initially borrowed to finance the following project that is now complete and for which no further liability remains, to pay Thirty Four Thousand Ninety Six and 00/100 Dollars (\$34,096.00) in costs associated with the Orleans Elementary School Heating and Ventilation Systems project authorized under Article 5 at the October 16, 2017 Town Meeting; and to pay Forty Seven Thousand Twenty Nine and 00/100 Dollars (\$47,029.00) in costs associated with the Main Street Reconstruction and Village Center Streetscape project authorized under Article 25 at this Town Meeting, as permitted by Chapter 44, Section 20 of the General Laws:

<u>Unexpended Amount</u>	<u>Date of Approval</u>	<u>Warrant Article</u>	<u>Original Purpose</u>
\$81,125.00	05/09/2016	7	Design of New DPW Facility

Or take any other action relative thereto. (2/3 Vote Required)

MOTION: That the Town appropriates the unexpended amount of Eighty One Thousand One Hundred Twenty Five and 00/100 Dollars (\$81,125.00) that was initially borrowed to finance the Design of the New DPW Facility that is now complete and for which no further liability remains, to pay costs associated with the Orleans Elementary School Heating and Ventilation System and the Main Street Reconstruction and Village Center Streetscape projects in the amounts printed in the warrant and as permitted by Chapter 44, Section 20 of the General Laws.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 27. FUND FEASIBILITY STUDY FOR FIRE STATION RENOVATION OR REPLACEMENT

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of One Hundred Thousand and 00/100 Dollars (\$100,000.00), or any other sum, for the purpose of funding a feasibility study for renovation or replacement of the existing Fire Station, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto.) (3/4 Vote Required)

MOTION: To accept and adopt Article #27 as printed in the warrant and that the sum of One Hundred Thousand and 00/100 Dollars (\$100,000.00), be appropriated for this purpose and for costs incidental and related thereto, and that the Treasurer, with approval of the Board of

Selectmen, is authorized to borrow the sum of One Hundred Thousand and 00/100 Dollars (\$100,000.00) pursuant to Massachusetts General Laws, Chapter 29C and Chapter 44 Sec. 7 and 8, or any other enabling authority, and to issue bonds or notes of the Town therefore, provided however that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by the Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½ so called) the amounts required to pay the principal and interest on the borrowing approved by such vote. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ACTION: Standing count YES=159, NO=9, motion passes by necessary majority.

MOTION: To challenge the existence of a quorum.

ACTION: A quorum was determined by count.

ARTICLE 28. FUND FIRE DEPARTMENT STAFFING AND ORGANIZATIONAL STUDY

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Thirty Five Thousand and 00/100 Dollars (\$35,000.00) for the purpose of funding a Fire Department staffing and organizational study, including all expenses incidental and related thereto, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #28 as printed in the warrant and that the sum of Thirty Five Thousand and 00/100 Dollars (\$35,000.00) be raised and appropriated for this purpose.

ACTION: Voice vote, motion passes by necessary majority.

ARTICLE 29. FUND WATER TREATMENT PLANT MEMBRANE REPLACEMENT -DESIGN

To see if the Town will vote to transfer from available funds the sum of Thirty Six Thousand and 00/100 Dollars (\$36,000.00), or any other sum, for the purpose of funding the replacement design of the Water Treatment Plant Membranes, including all expenses incidental and related thereto, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #29 as printed in the warrant and that the sum of Thirty Six Thousand and 00/100 Dollars (\$36,000.00) be transferred from the Water Surplus Account for this purpose.

ACTION: Voice vote, motion passes by necessary majority.

ARTICLE 30. FUND WATER QUALITY DRAINAGE IMPROVEMENTS

To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of One Hundred Eighty Two Thousand Seven Hundred Forty Five and 00/100 Dollars (\$182,745.00), or any other sum, into the Stabilization Fund for Water Quality Drainage Improvements, and further to transfer from the Stabilization Fund the sum of One Hundred Eighty Two Thousand Seven Hundred Forty Five and 00/100 Dollars (\$182,745.00) for the purpose of

funding the design and construction of improvements to the Town's drainage infrastructure systems, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article # 30 as printed in the warrant and that the sum of One Hundred Eighty Two Thousand Seven Hundred Forty Five and 00/100 Dollars (\$182,745.00) be raised and appropriated to the Stabilization Fund for Water Quality Drainage Improvements, and further to authorize the sum of One Hundred Eighty Two Thousand Seven Hundred Forty Five and 00/100 Dollars (\$182,745.00) to be transferred from the Stabilization Fund for Water Quality Drainage Improvements for the purpose of funding the design and construction of improvements to the Town's drainage infrastructure systems, including all expenses incidental and related thereto.

ACTION: Voice vote, motion passes by necessary majority.

ARTICLE 31. FUND TOWN PAVEMENT MANAGEMENT PROGRAM

To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of Three Hundred Sixty Five Thousand Five Hundred Eleven and 00/100 Dollars (\$365,511.00), or any other sum, into the Stabilization Fund for the Town Pavement Management Program, and further to transfer from the Stabilization Fund the sum of Three Hundred Sixty Five Thousand Five Hundred Eleven and 00/100 Dollars (\$365,511.00) for the purpose of funding the local share of the Town's ongoing Pavement Management Program to repair, resurface, and reconstruct Town roadways, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #31 as printed in the warrant and that the sum of Three Hundred Sixty Five Thousand Five Hundred Eleven and 00/100 Dollars (\$365,511.00) be raised and appropriated to the Stabilization Fund for the Town Pavement Management Program, and further to authorize the sum of Three Hundred Sixty Five Thousand Five Hundred Eleven and 00/100 Dollars (\$365,511.00) to be transferred from the Stabilization Fund for the Town Pavement Management Program, for the purpose of funding the local share of the Town's ongoing Pavement Management Program to repair, resurface, and reconstruct Town roadways, including all expenses incidental and related thereto.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 32. FUND OTHER POST-EMPLOYMENT BENEFITS (OPEB) LIABILITY TRUST FUND

To see if the Town will vote to raise and appropriate the sum of Four Hundred Fifty Thousand and 00/100 Dollars (\$450,000.00) to be deposited in the Other Post-Employment Benefits (OPEB) Liability Trust Fund; or take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #32 as printed in the warrant and that the sum of Four Hundred Fifty Thousand and 00/100 Dollars (\$450,000.00) be raised and appropriated for this purpose.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 33. FUND AFFORDABLE HOUSING TRUST FUND

To see if the Town will vote to raise and appropriate the sum of Two Hundred Seventy-Five Thousand and 00/100 Dollars (\$275,000.00), to be deposited in the Affordable Housing Trust Fund, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #33 as printed in the warrant and that the sum of Two Hundred Seventy-Five Thousand and 00/100 Dollars (\$275,000.00) be raised and appropriated for this purpose.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 34. FUND MAINTENANCE OF BUILDINGS AND FACILITIES

To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of Three Hundred Fifty Thousand and 00/100 Dollars (\$350,000.00), or any other sum, into the Stabilization Fund for Building and Facility Maintenance, and further to transfer from the Stabilization Fund the sum of Three Hundred Fifty Thousand and 00/100 Dollars (\$350,000.00) for the purpose of funding building and facility maintenance projects, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #34 as printed in the warrant and that the sum of Three Hundred Fifty Thousand and 00/100 Dollars (\$350,000.00) be raised and appropriated to the Stabilization Fund for Building and Facility Maintenance, and further to authorize the sum of Three Hundred Fifty Thousand and 00/100 Dollars (\$350,000.00) to be transferred from the Stabilization Fund for Building and Facility Maintenance for the purpose of funding building and facility maintenance projects, including all expenses incidental and related thereto.

ACTION: Voice vote, motion passes unanimously.

MOTION: To challenge the existence of a quorum.

ACTION: A quorum was not present. Town Meeting is to be reconvened on Tuesday, May 14, 2019 at 6:00 PM.

The Annual Town Meeting was reconvened at 6:10 p.m. on May 14, 2019 after a quorum of 200 voters was declared by the Town Clerk. Election workers were: Mary Walker, Lynda Burwell, Louise Brady, Cathy Southworth, Barbara Quinn, Patricia Bradley, Cyndi Eager, Susan Milton. Constables on duty were Paul Kelly and Mary Stevens. A total of 238 voters were in attendance.

Duane Landreth sworn in as Temporary Moderator for Article 58 by the Town Clerk.

ARTICLE 35. FUND PURCHASE OF MOTOR VEHICLES AND EQUIPMENT

To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of Five Hundred Seventy Thousand and 00/100 Dollars (\$570,000.00), or any other sum, into the Stabilization Fund for Motor Vehicles and Equipment, and further to transfer from the Stabilization Fund the sum of Five Hundred Seventy Thousand and 00/100 Dollars (\$570,000.00) for the purpose of funding vehicle and equipment purchases, including all expenses incidental and related thereto, and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose, and to enter into Intermunicipal Agreements for acceptance of any such grants or funds, or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #35 as printed in the warrant and that the sum of Five Hundred Seventy Thousand and 00/100 Dollars (\$570,000.00) be raised and appropriated to the Stabilization Fund for Motor Vehicles and Equipment, and further to authorize the sum of Five Hundred Seventy Thousand and 00/100 Dollars (\$570,000.00) to be transferred from the Stabilization Fund for Motor Vehicles and Equipment for the purpose of funding motor vehicle and equipment purchases, including all expenses incidental and related thereto.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 36. FUND VISITOR MANAGEMENT SERVICES BY ORLEANS CHAMBER OF COMMERCE

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Thirty Three Thousand and 00/100 Dollars (\$33,000.00), or any other sum, to be spent under the direction of the Orleans Chamber of Commerce, Inc. and the Board of Selectmen for the purposes of managing year round visitors and making the Town more user friendly; or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #36 as printed in the warrant and that the sum of Thirty Three Thousand and 00/100 Dollars (\$33,000.00), be raised and appropriated for this purpose.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 37. FUND HUMAN SERVICES AGENCIES (FY20)

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of One Hundred Twenty-Six Thousand Six Hundred and 00/100 Dollars (\$126,600.00), or any other sum, to fund the following human services organizations for the period July 1, 2019 to June 30, 2020.

Funding for FY 2020

AIDS Support Group of Cape Cod	\$ 2,000.00
Alzheimers Support Group of Cape Cod	\$ 10,000.00
Big Brothers/Big Sisters	\$ 2,000.00
CapeAbilities	\$ 6,000.00

Cape Cod Children’s Place	\$ 3,250.00
Consumer Assistance Council, Inc.	\$ 650.00
Duffy Health Center	\$ 1,000.00
Elder Services of Cape Cod and the Islands, Inc.	\$ 2,500.00
Food4Kids	\$ 4,000.00
Gosnold, Inc.	\$ 9,000.00
Homeless Prevention Council	\$ 10,000.00
Independence House, Inc.	\$ 10,000.00
Lower Cape Outreach Council	\$ 10,000.00
Nauset Together We Can	\$ 12,000.00
Orleans After School Activities Program	\$ 20,000.00
Outer Cape Health Services	\$ 20,000.00
Sight Loss Services, Inc.	\$ 1,600.00
<u>South Coastal Counties Legal Services, Inc.</u>	<u>\$ 2,600.00</u>
TOTAL: \$ 126,600.00	

Or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #37 as printed in the warrant, and that the sum of One Hundred Twenty Six Thousand Six Hundred and 00/100 Dollars (\$126,600.00) be raised and appropriated for this purpose.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 38. FUND FOURTH OF JULY CELEBRATION

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Eight Thousand and 00/100 Dollars (\$8,000.00), or any other sum, for the purpose of funding the July 4th celebration within the Town of Orleans. Said funds to be expended under the direction of the Town Administrator, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #38 as printed in the warrant, and that the sum of Eight Thousand and 00/100 Dollars (\$8,000.00) be raised and appropriated for this purpose.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 39. FUND CULTURAL COUNCIL GRANTS

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Two Thousand and 00/100 Dollars (\$2,000.00), or any other sum, for the purpose of funding Cultural Council awards to organizations that benefit Orleans residents. Said funds to be expended under the direction of the Town Administrator, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #39 as printed in the warrant, and that the sum of Two Thousand and 00/100 Dollars (\$2,000.00) be raised and appropriated for this purpose.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 40. AUTHORIZE AND FUND HABITAT CONSERVATION PLAN PERMITS

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Forty Two Thousand and 00/100 Dollars (\$42,000.00), or any other sum, for the purpose of funding the implementation costs, including all expenses incidental and related thereto, of the Habitat Conservation Plan (HCP) approved by the Federal and State Fish and Wildlife Services. The HCP provides for limited over sand vehicle use of Nauset Beach south of the bathing beach parking lot during the summer migratory bird nesting season, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #40 as printed in the warrant and that the sum of Forty-Two Thousand and 00/100 Dollars (\$42,000.00) be raised and appropriated for this purpose.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 41. FUND ELECTED OFFICIALS COMPENSATION (FY20)

To see if the Town will vote to fix the salaries of elected officials for the twelve-month period beginning July 1, 2019 as follows:

- 1) Board of Selectmen (5) \$3,000.00
- 2) Board Chairman \$ 500.00
- 3) Moderator \$ 300.00
- 4) Constables (2) \$ 150.00

and to raise and appropriate and/or transfer from available funds the sum of Sixteen Thousand One Hundred and 00/100 Dollars (\$16,100.00), or any other sum, for this purpose, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #41 as printed in the warrant and that the sum of Sixteen Thousand One Hundred and 00/100 Dollars (\$16,100.00) be raised and appropriated for this purpose.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 42. FUND UNANTICIPATED EMPLOYEE BUYOUTS

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Thirty Five Thousand and 00/100 Dollars (\$35,000.00), or any other sum, to fund unanticipated employee related buyouts, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #42 as printed in the warrant and that the sum of Thirty Five Thousand and 00/100 Dollars (\$35,000.00) be raised and appropriated for this purpose.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 43. TRANSFER WATER SERVICE CONNECTION FUNDS

To see if the Town will vote to transfer from available funds the sum of Thirty Thousand and 00/100 Dollars (\$30,000.00), or any other sum, to the Water Special Revenue Fund - Water Service Connection Account for the purpose of maintaining water service connections, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #43 as printed in the warrant and the sum of Thirty Thousand and 00/100 Dollars (\$30,000.00) be transferred from the Water Special Revenue Fund – Fund Balance Reserved for Water Service Connections for this purpose.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 44. FUND ORLEANS POLICE FEDERATION CONTRACT (FY20)

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sufficient sum of money to be added to the FY20 Salaries Account for the Police Department budget for employees covered under the collective bargaining agreement between the Town and the Orleans Police Federation, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To indefinitely postpone Article #44.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 45. FUND ORLEANS PERMANENT FIREFIGHTERS ASSOCIATION CONTRACT (FY20)

To see if the Town will vote to transfer from available funds a sufficient sum of money to be added to the FY20 Salary Accounts for the Fire Department budget for employees covered under the collective bargaining agreement between the Town and the Orleans Permanent Firefighters Association, Local 2675 I.A.F.F., or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To indefinitely postpone Article #45.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 46. AMEND GENERAL BYLAW CH. 40 – PERSONNEL AND FUND NON-UNION EMPLOYEE COLA

To see if the Town will vote to amend Chapter 40, Personnel, to update full time employee benefit and compensation provisions to be comparable with recent collective bargaining agreements, update part time and seasonal employment requirements, a copy of the update to Chapter 40 is on file with the Town Clerk, and approve a 2% cost of living wage increase for the period of July 1, 2019 to June 30, 2020 (FY20) for those employees who are covered by the Personnel Bylaw Compensation Plans and those employees covered by individual contracts and employment agreements; or take any action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #46 as printed in the warrant

ACTION: Voice vote, motion passes unanimously.

ARTICLE 47. AMEND GENERAL BYLAW CH. 88 – DRAINAGE & EROSION & SEDIMENT CONTROL

To see if the Town will vote to amend the General By-Laws, Section 88. Drainage and Erosion and Sediment Control, as follows:

§ 88-1. Purpose.

The purpose of this bylaw is to protect, maintain and enhance the public health, safety, environment and general welfare by establishing minimum requirements to control the adverse effects of stormwater runoff and erosion. Through proper management of stormwater, sediment and erosion controls this bylaw safeguards the public health, safety, environment and general welfare of the public. This bylaw serves to protect water and groundwater resources, promote groundwater recharge and prevent flooding.

§ 88-2. Applicability.

The requirements of this bylaw shall apply to existing development, new development, and redevelopment projects to minimize adverse impacts of erosion and stormwater runoff off site and downstream which would be borne by abutters, townspeople and the general public. The Board of Selectmen may delegate from time to time certain duties described in this bylaw to designees who will act on its behalf for the purposes of enforcement.

§ 88-3. Drainage requirements.

- a. Runoff. All runoff from impervious surfaces of a lot shall be recharged on that lot. Runoff shall be diverted towards areas covered with vegetation for surface infiltration.
- b. Stormwater. All Stormwater drainage shall be contained on the development site and away from wetland resources. All stormwater shall be treated on site unless there is a public benefit to connecting to another drainage system or allowing stormwater to flow off site. Commercial development shall be required to handle calculated flows from a 25-year storm.
- c. Drains. In no instance shall roof drains, subsurface drains, or overflow drains of any kind be directed to the public road layout.
- d. **Post Construction Stormwater Management. For new development or redevelopment, any construction activities or land alteration resulting in total earth disturbance equal to or greater than one (1) acre (or activities that are part of a larger common plan of development disturbing greater than one (1) acre), shall meet the following stormwater management requirements:**
 - 1. Low Impact Development (LID) site planning and design strategies must be used to the maximum extent feasible.**
 - 2. The design of treatment and infiltration practices should follow the guidance in Volume 2 of the Massachusetts Stormwater Handbook, as amended, or other State approved BMP design guidance.**
 - 3. Stormwater management systems on new development sites shall be designed to:**

- i. Not allow new stormwater conveyances to discharge untreated stormwater in accordance with Massachusetts Stormwater Handbook Standard 1;
- ii. Control peak runoff rates in accordance with Massachusetts Stormwater Handbook Standard 2;
- iii. Recharge groundwater in accordance with Massachusetts Stormwater Handbook Standard 3;
- iv. Eliminate or reduce the discharge of pollutants from land uses with higher pollutant loads as defined in the Massachusetts Stormwater Handbook in accordance with Massachusetts Stormwater Handbook Standard 5;
- v. Protect Zone II or Interim Wellhead Protection Areas of public water supplies in accordance with Massachusetts Stormwater Handbook Standard 6;
- vi. Implement long term maintenance practices in accordance with Massachusetts Stormwater Handbook Standard 9; and
- vii. Require that all stormwater management systems be designed to:
 - 1) Retain the volume of runoff equivalent to, or greater than, one (1.0) inch multiplied by the total post-construction impervious surface area on the site AND/OR
 - 2) Remove 90% of the average annual load of Total Suspended Solids (TSS) generated from the total post-construction impervious area on the site AND 60% of the average annual load of Total Phosphorus (TP) generated from the total post-construction impervious surface area on the site. Pollutant removal shall be calculated consistent with EPA Region 1's BMP Performance Extrapolation Tool or other BMP performance evaluation tool provided by EPA Region 1, where available.

4. Stormwater management systems on Redevelopment sites shall meet the following sections to the maximum extent feasible:

- i. Be designed to meet Massachusetts Stormwater Standard Volumes 1-3 and the pretreatment and structural best management practices requirements of Massachusetts Stormwater Standards 5 and 6.
- ii. Stormwater management systems on Redevelopment sites shall also improve existing conditions by requiring that stormwater management systems be designed to:
 - 1) Retain the volume of runoff equivalent to, or greater than, 0.80 inch multiplied by the total post-construction impervious surface area on the site AND/OR
 - 2) Remove 80% of the average annual post-construction load of Total Suspended Solids (TSS) generated from the total post-construction impervious area on the site AND 50% of the average annual load of Total Phosphorus (TP) generated from the total postconstruction impervious surface area on the site. Pollutant removal shall be calculated consistent with EPA Region 1's BMP Performance Extrapolation Tool or other BMP performance evaluation tool provided by EPA Region 1, where available.
- iii. Stormwater management systems on redevelopment sites may utilize offsite mitigation within the same USGS HUC10 as the redevelopment site to meet the equivalent retention or pollutant removal requirements as described in the Massachusetts 2016 MS4 Permit part 2.3.6.a.ii.4(b).
- iv. Redevelopment activities that are exclusively limited to maintenance and improvement of existing roadways, (including widening less than a single

lane, adding shoulders, correcting substandard intersections, improving existing drainage systems, and repaving projects) shall improve existing conditions where feasible.

Roadway widening or improvements that increase the amount of impervious area on the redevelopment site by greater than or equal to a single lane width shall meet the requirements fully.

5. As-built drawings shall be submitted no later than two years after completion of construction projects and must depict all on-site stormwater controls (both structural and non-structural) designed to manage the post-construction stormwater associated with the site. The submittal shall include planned long-term operation and maintenance practices that will be undertaken to ensure adequate on-going functioning of site controls.

§ 88-4. Erosion and sediment control requirements.

- a. Erosion. Erosion control provisions shall be designed and executed to prevent **erosion or excessive uncontrolled surface water runoff from** draining onto any public way, both during and after construction. No grading or clearing of land shall begin until all required erosion control measures are in place and fully constructed. Permanent erosion control measures including but not limited to re-vegetation, retention basins and siltation barriers may be required to ensure stormwater will not discharge onto the public way.
- b. Sediment control. The Town may require measures to reduce tracking of sediment from construction vehicles onto the public way. The contractor is required to clean up any sediment inadvertently discharged, through tracking or other means, into the public way or drainage systems. In no case shall sediment be allowed to discharge onto a public way or into public drainage infrastructure.

§ 88-5. Construction Site Stormwater Controls

This section is applicable to any construction activities or land alteration resulting in total earth disturbance equal to or greater than one (1) acre (or activities that are part of a larger common plan of development disturbing greater than one (1) acre),

- a. In addition to complying with § 88-4 Erosion and Sediment Control requirements, controls must be in place to ensure proper handling and disposal of demolition debris, litter, concrete truck wash out, chemicals and sanitary wastes to prevent these wastes from being discharged into the public stormwater system or waters of the Commonwealth.
- b. Construction site operators performing land disturbing activities must implement a sediment and erosion control program that includes Best Management Practices (BMPs) as appropriate for the conditions at the site. The BMPs shall meet the design standards as detailed in the Massachusetts Stormwater Handbook, as amended.
- c. The Town has the right to inspect construction sites and enforce compliance with approved stormwater management plans and construction permits.

§ 88-6. Fines and penalties.

Any person violating this chapter shall be punished by a fine of not more than two hundred dollars (\$200.) for each offense, and may have his permit revoked. Each day that such offense continues shall constitute a separate offense. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #47 as printed in the warrant.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 48. ADOPT GENERAL BYLAW CH. 97 – PROHIBITION ON SALE AND USE OF BALLOONS

To see if the Town will vote to adopt Chapter 97, Prohibition on Sale and Use of Balloons, as follows:

§97-1. Purpose and Intent

The purpose of this Bylaw is to address public concerns regarding the environmental hazards to wildlife and marine life in the Town of Orleans posed by the release and improper disposal of balloons.

§97.2. Definitions

Lighter-than-air gas: a gas that is buoyant in air because it has an average density lower than that of air (including, but not limited to helium gas).

§97.3 Applicability

Effective September 15, 2019, no person shall sell, or distribute to the public, any type of balloon (including, but not limited to plastic, latex, rubber or Mylar balloons) inflated with any type of **lighter-than-air gas**. No person shall throw, deposit, discard, or otherwise discharge inflated or uninflated balloons into any street, alley, waterway, park, beach, or other public place in the Town of Orleans unless placing in a trash receptacle. Further, no person shall knowingly release or cause to be released into the air any balloon(s) inflated with any **lighter-than-air gas**.

§97.4. Exemptions

Launching or operation of lighter-than-air aircraft, or the launching of balloons inflated with lighter-than-air gas by government agencies or scientific organizations is allowed.

§97.5. Enforcement

This bylaw may be enforced by any Town of Orleans police officer or other designee/ agent authorized by the Board of Selectman.

§97.6. Fines and Penalties

Any person or Establishment violating this chapter shall be punished by a non-criminal fine of not more than fifty dollars (\$50) for each offense. Or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #48 as printed in the warrant.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 49. AMEND GENERAL BYLAW CH. 104 – AFFORDABLE HOUSING TRUST FUND BOARD OF TRUSTEES

To see if the Town will vote to amend the General By-Laws, Section 104-2. Board of Trustees, as follows:

Section 2: Board of Trustees. There shall be a Board of Trustees (Board) consisting of not less than ~~five~~ seven nor more than ~~seven~~ nine Trustees who shall be appointed by the Board of

Selectmen. At least one of the Trustees shall be a member of the Selectmen. Only persons who are residents of the Town shall be eligible to hold the office of Trustee. Trustees shall serve for a term of two years, except that two of the initial Trustee appointments shall be for a term of one year and may be re-appointed at the discretion of the Selectmen. Any Trustee who ceases to be a resident of the Town shall cease to be a Trustee and shall promptly provide a written notification of the change in residence to the Selectmen. Any Trustee may resign by written instrument signed and acknowledged by such Trustee and duly filed with the Town Clerk. If a Trustee shall die, resign, or for any other reason cease to be a Trustee before his or her term of office expires, a successor shall be appointed by the Selectmen to fill such vacancy provided that in each case the appointment and acceptance in writing by the Trustee so appointed is filed with the Town Clerk. No such appointment shall be required so long as there are seven Trustees in office. Upon the appointment of any succeeding Trustee and the filing of such appointment, the title to the Trust estate shall thereupon and without the necessity of any conveyance be vested in such succeeding Trustee jointly with the remaining Trustees. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #49 as printed in the warrant.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 50. ACCEPT MGL CH 59, SEC 5 – PROPERTY; EXEMPTIONS

To see if the Town will vote to accept the provisions of General Laws Chapter 59, §5, Clause Forty-first D which increases annually the amounts of the gross receipts and whole estate, real and personal, as set forth in clauses Forty-first, Forty-first B, and Forty-first C of said Section 5, by an amount equal to the increase in the United States Department of Labor, Bureau of Labor Statistics Consumer Price Index for Urban Consumers, Boston (CPI-U) for the previous calendar year, for such year; said adjustments to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2019, or take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #50 as printed in the warrant.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 51. AMEND TOWN MEETING BYLAWS - METHOD OF VOTING – ELECTRONIC VOTING

To see if the Town will vote to amend the bylaws governing Town Meeting Procedure as follows:

Under Method of Voting: by adding the phrase at the end of the first sentence “ or by electronic voting” and by striking out the word “or” before the phrase “a written ballot” so as revised the first sentence will read, “Except as otherwise specified by law, the Moderator shall have full authority to specify a voice vote, a standing vote counted by him or by tellers appointed by him, a written ballot or by electronic voting.”; and to raise and appropriate or transfer from available funds the sum of Twenty Five Thousand and 00/100 Dollars (\$25,000.00), or any other sum, for the purpose of leasing or purchasing electronic voting equipment, or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #51 as printed in the warrant and that the sum of Twenty Five Thousand and 00/100 Dollars (\$25,000.00) be raised and appropriated for this purpose.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 53. AUTHORIZE CHANGES IN FEE SCHEDULE

To see if the Town will vote, pursuant to the Orleans Code §94-8 A. and B., to authorize the Board of Selectmen to increase or set user fees, license fees and permit fees for various departments as set forth in the following schedule, effective September 1, 2019, or take any other action relative thereto. (Simple Majority Vote Required)

Department	Current	Proposed
122 Selectmen/Town Administrator		
Auto Class I	\$75	\$100
Auto Class IV	\$75	\$100
Auto Class V	\$75	\$100
Hawkers/Peddler		
Annual	\$75	\$100
Transient Vendor		
Annual	\$75	\$100
Lodging House	\$50	\$75
Innholder	\$50	\$75
Entertainment		
Annual (Mon - Sat)	\$75	\$125
Temporary Entertainment per day		
Annual (Mon - Sat)	\$20	\$30
LIQUOR LICENSES		
Common Victualler - A		
All Alcoholic	\$1,500	\$1,750
Wine & Malt	\$1,000	\$1,250
Common Victualler - S.		
All Alcoholic	\$1,400	\$1,525
Wine & Malt	\$1,000	\$1,125
Innholder		
All Alcoholic	\$1,500	\$1,750
Wine & Malt	\$750	\$1,250
Club		
All Alcoholic	\$1,250	\$1,275
Wine & Malt	\$625	\$875
Gen Pouring License - A		
Wine & Malt	\$750	\$1,000
Gen. Pouring License - S		
All Alcoholic	\$1,250	\$1,375
Wine & Malt	\$625	\$1,000
Retail Package Goods Store		
All Alcoholic - A	\$1,750	\$1,850
Wine & Malt	\$1,000	\$1,250

161 Town Clerk		
Other fees		
Dog Licenses, male/female	\$12	\$15
Dog Licenses, neutered/spayed	\$6	\$10

241 Building		
Plumbing/Gas Fees		
Base plus 1 fixtures		
2 fixtures	\$68	\$70
3 fixtures	\$76	\$80
4 fixtures	\$84	\$90
5 fixtures	\$92	\$100
6 fixtures	\$100	\$110
7 fixtures	\$108	\$120
8 fixtures	\$116	\$130
9 fixtures	\$124	\$140
10 fixtures	\$132	\$150
1 st Reinspection	\$35	\$40

295 Shellfish/Harbormaster		
Commercial Shellfish permit	\$100	\$200
Mooring Permit Non-Commercial Individual	\$75	\$100

650 Parks and Beaches		
ORV		
Resident - Off season	\$30	\$40
Resident - Yearly	\$50 or \$60	\$60 or \$70
Non-Resident - Off Season	\$90	\$100
Non-Resident - Yearly	\$180	\$190
Self-Contained - Off Season	\$125	\$135
Self-Contained - Yearly	\$250	\$260
Camp Owner	\$50 or \$180	\$60 or \$190
Pochet	\$5	\$10

MOTION: To accept and adopt Article #53 as printed in the warrant.

ACTION: Voice voted, motion passes by the necessary majority.

ARTICLE 54. AMEND FEES & FUND SEASONAL PARKING ENFORCEMENT PROGRAM

To see if the Town will vote, pursuant to the Orleans Code §94-8 A. and B., to authorize the Board of Selectmen to set a user fee for each resident and/or taxpayer seasonal parking sticker in the amount of twenty-five dollars (\$25.00) effective September 1, 2019, and to raise and appropriate or transfer from available funds the sum of Thirty Thousand Dollars (\$30,000.00), for the purpose of funding a Seasonal Parking Enforcement Program, or take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #54 as printed in the warrant and that the sum of Thirty Thousand and 00/100 Dollars (\$30,000.00) be raised and appropriated for this purpose.

MOTION TO AMEND: By John Nichols to indefinitely postpone article.

MOTION: To call the question.

ACTION: Voice vote, passes by necessary majority to call the question.

ACTION ON AMENDED MOTION: Voice vote, motion passes by necessary majority to indefinitely postpone Article #54.

ARTICLE 55. AMEND ZONING BYLAW CHAPTER 164-35, SIGNS

To see if the Town will vote to amend the Town's Zoning Bylaw Section 164-35 Signs, to amend the following sections:

B. Definitions

SIGN AREA — The area of the smallest single horizontal or vertical rectangle which will totally enclose the face of a sign, including any borders, or, in the case of a sign painted or otherwise applied directly to the sides of buildings, the smallest vertical or horizontal rectangle which will completely enclose the identifying or advertising information. Support structures for freestanding signs shall not be considered in determining “sign area” unless they are deemed to contribute significantly to the advertising content of the sign or are of such construction that they would contribute to the limiting of vision of oncoming traffic. **Support structures of temporary signs shall be considered part of the sign for the purposes of calculating sign area.** The area of a two-faced sign shall be figured using one (1) face only.

TEMPORARY SIGN — One that is used to identify or advertise a use or activity that is not a principal use or activity for the property with which it is associated, and which is intended for removal when such use or activity stops. Such signs shall include but are not limited to sale, rent or lease signs erected by a property owner or licensed real estate broker, yard sale, garage sale or open house signs. **A temporary sign shall not be dug into the ground or permanently affixed to the property.**

C. Sign Permits

- (3) The following signs may be erected without a permit granted by the Building Commissioner, provided that they conform in all respects to height, setback and other restrictions as set forth elsewhere in this section:
 - (b) One (1) temporary sign not to exceed ~~Six (6)~~ **four (4)** square feet in area, advertising property for sale, rent or lease. Such sign shall be removed within ten (10) days of a transfer of title or signing of a lease or rental agreement.

J. Erection time, inspection and removal of sign violations, and pre-existing signs

(4) In Residence Districts, summer rental signs shall not be present on the property between October 1st and January 1st.

Or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To indefinitely postpone and refer back to the Planning Board for further study and revision.

ACTION: Voice vote, motion to postpone passes by necessary majority.

ARTICLE 56. AMEND ZONING BYLAW CHAPTER 164-40. UNCOMMON HOUSING

To see if the Town will vote to amend the Town's Zoning Bylaw Section 164-40. A. Accessory Dwellings, to read as follows:

Bold underline = new language ~~strikethrough~~ = language removed

§164-40 Uncommon Housing

A. Accessory Dwellings

Accessory dwellings shall be permitted subject to the following provisions:

- (4) Lot area must equal at least ~~40,000~~ **30,000** square feet of contiguous buildable upland.

Or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #56 as printed in the warrant.

ACTION: Voice vote, motion passes by the necessary majority.

ARTICLE 57. AMEND ZONING BYLAW CHAPTER 164-33, SITE PLAN REVIEW

To see if the Town will vote to amend the Zoning Bylaws, Section 164-33. Site Plan Review, Subsection VI., as follows:

§164-33 Site Plan Review

VI. APPROVED SITE PLAN/WHEN REQUIRED.

- A. No building permit, special permit, or occupancy permit shall be issued for any activity or use within the scope of § 164-33 II.B. herein unless a Site Plan Review has been approved therefor or the deadline for action has expired.

For all construction activities that result in a land disturbance of greater than or equal to one (1) acre or is part of a larger common plan of development that would disturb one (1) or more acres, the site plan review shall include a pre-construction review of the stormwater management site design which shall include a description of planned operations at the construction site, planned Best Management Practices (BMPs) to be used during the construction phase, planned BMPs to be used to manage runoff volume and water quality after development, and shall include an evaluation of the opportunity to use low impact design and green infrastructure practices.

Or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #57 as printed in the warrant.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 58. AMEND ZONING BYLAW CHAPTER 164-4. DEFINITIONS

To see if the Town will vote to amend the Town's Zoning Bylaw Section 164-4. Definitions, to amend the following definition:

Buildable Upland: That land which is contiguous, not in the Conservancy District, and which is not (a) a swamp, pond, bog, dry bog, salt marsh, coastal bank, coastal beach, coastal dune, (b) areas of exposed ground water, nor (c) subject to flooding from storms and mean high tides, ~~nor~~ (d) is located in the FEMA flood zone 100-year base flood elevation. (See §164-23 and §164-20). The terms “swamp,” “pond,” “salt marsh,” “coastal bank,” “coastal beach,” or “coastal dune,” as used in this section, shall be defined as in the Massachusetts Wetlands Protection Act, MGL C. 131, § 40, and the regulations issued thereunder, 310 CMR 10.04, as of May, 2008. Or to take any other action relative thereto. (2/3 Vote Required)

MOTION: To accept and adopt Article #58 as printed in the warrant.

ACTION: Voice vote, motion passes by the necessary majority.

ARTICLE 59. CHARTER AMENDMENT – NAME CHANGE FROM BOARD OF SELECTMEN TO SELECT BOARD

To see if the Town will vote to adopt the following proposed order of amendment to the Orleans Home Rule Charter:

By striking out the words “Board of Selectmen” and “Selectman” wherever they appear, and inserting in place thereof, in each instance, the words “Select Board”; and to insert a new subsection in the Charter section 3-8-5 to read as follows:

3-8-5 The Select Board shall have the full role of and all powers and authorities of a Board of Selectmen under any general or special laws, and its members and officers shall have the full role of and all of the powers and authority of the members and officers of a Board of Selectmen under any general or special laws. Or to take any other action relative thereto (2/3 Vote Required)

MOTION: To accept and adopt Article #59 as printed in the warrant.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 60. APPLICATION OF BOND AND BOND ANTICIPATION NOTE PREMIUMS

To see if the Town will vote to appropriate the premium paid to the Town upon the sale of notes issued on February 9, 2018, bonds issued on February 7, 2019, and notes issued on February 8, 2019 to pay costs of capital projects and to reduce the amounts appropriated for such projects by the same amount; or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: That the Town votes to appropriate the sum of Eighty Six Thousand One Hundred Ninety Two and 28/100 Dollars (\$86,192.28) from the premium paid to the Town upon the sale of the notes issued on February 9, 2018; and the sum of One Hundred Forty Nine Thousand Seven Hundred Forty One and 13/100 Dollars (\$149,741.13) from the premium paid to the Town upon the sale of the notes issued on February 8, 2019; to pay costs of the following projects:

- (a) Water Quality Management Plan project authorized by vote of the Town on October 24, 2016 (Article 2) in the amount of Two Hundred Twenty Six Thousand Nine Hundred Eighty Eight and 13/100 Dollars (\$226,988.13) and to reduce the amount authorized to be borrowed for such project, but not yet permanently financed by the Town, by the same amount;
- (b) Engineering and Design to connect Well No.7 to Water Treatment Plant Facility project authorized by vote of the Town on May 7, 2018 (Article 22) in the amount of Two Thousand One Hundred Seventy Seven and 42/100 Dollars (\$2,177.42) and to reduce the amount

authorized to be borrowed for such project, but not yet permanently financed by the Town, by the same amount; and

- (c) Nauset Beach Retreat Master Plan and Design project authorized by vote of the Town on May 7, 2018 (Article 6) in the amount of Six Thousand Seven Hundred Sixty Seven and 86/100 Dollars (\$6,767.86) and to reduce the amount authorized to be borrowed for such project, but not yet permanently financed by the Town, by the same amount.

AND:

That the Town votes to appropriate the sum of One Thousand Six Hundred Thirty Seven and 32/100 Dollars (\$1,637.32) from the premium paid to the Town upon the sale of the notes issued on February 9, 2018; and the sum of Three Thousand Four Hundred Sixty One and 95/100 Dollars (\$3,461.95) from the premium paid to the Town upon the sale of the bonds issued on February 7, 2019; to pay costs associated with the:

- (a) Main Street Reconstruction and Village Center Streetscape project authorized under Article 24 at this town meeting, in the amount of Five Thousand Ninety Nine and 27/100 Dollars (\$5,099.27) and to reduce the amount authorized to be borrowed for such project, but not yet permanently financed by the Town, by the same amount.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 61. ENFORCING FEDERAL IMMIGRATION POLICY – BY PETITION

To see if the Town will vote to adopt the following Resolution:

A Resolution Regarding U.S. Federal Policy Concerning Refugees and Immigrants

Orleans is a community which welcomes visitors from all over the world and celebrates diversity as a source of strength. Our success is grounded in a generosity of spirit to our neighbors, not in fears for our own security.

In recent months, the Federal Administration's actions towards immigrants and refugees have been inconsistent with these values. The Administration has promulgated extreme policies, including:

'Zero tolerance' for those seeking asylum who cross our nation's borders, resulting in the inhumane separation of children from parents and burgeoning detentions and deportations;
Preventing asylum seekers from entering the United States;
Drastically decreasing the number of refugee admissions by lowering the annual target, slowing down vetting procedures and discriminating against those from some Muslim majority nations;
Increasing the arrests, detentions and deportations of unauthorized residents who have committed no crimes, uprooting lives and families;

Proposing to deny green card legal status to immigrants who receive basic government services (such as nutrition and medical care) which might help them to become self-sustaining.

These policies have been promulgated through fear and false claims about the lives of newcomers and their impact on the United States. They have diminished our nation's standing in the world by eroding our moral authority. To date, our elected leaders have been unable or unwilling to act to reverse these policies.

Therefore, because we recognize the genuine contributions that immigrants, refugees, asylees and those seeking asylum, and those here on Temporary Protected Status, make to our society

the Town Meeting of Orleans, through the Board of Selectman, calls upon Congress and the Administration to:

Enact comprehensive immigration reform, with appropriate border protections, that establishes merciful and humane processes for handling refugees and those seeking asylum and takes a reasonable approach toward the millions of unauthorized persons living in our midst, including the Dreamers;

Cease the arbitrary arrests, detentions, and deportations of persons who have not been convicted of serious crimes;

Treat both documented and undocumented people with the humanity and dignity they deserve. Or to take any other action relative thereto. (Simple Majority Vote Required)

MOTION: To accept and adopt Article #61 as printed in the warrant.

ACTION: Voice vote, motion passes the necessary majority.

ARTICLE 62. ADOPT GENERAL BYLAW CH. 129 – PLASTIC CONTAINER PROHIBITION – BY PETITION

To see if the Town will vote to adopt the following as a general bylaw and to insert it into the Code of the Town of Orleans as Chapter 129, § 129-I:

The procurement by the Town of Orleans of either water or any other beverage in plastic containers of any size is prohibited, and the dispensing of water or any beverage in plastic containers is prohibited on Town property. Or to take any other action relative thereto.

(By Petition) (Simple Majority Vote Required)

MOTION: To accept and adopt Article #62 as printed in the warrant with the following revisions:

- Effective September 1, 2020, the procurement by the Town of Orleans of either water or any other beverage in plastic containers of any size is prohibited, and the sale of water or any beverage in plastic containers is prohibited on Town property.
- Any Town department when engaged in public safety operations shall be exempt from this Bylaw.
- In the event of a declaration (by Emergency Management Director, or other duly-authorized Town, Commonwealth, or United States official) of an emergency affecting the availability and/or quality of drinking water for Orleans residents, the Town shall be exempt from this Bylaw until seven (7) calendar days after such declaration has ended.

ACTION: Voice vote, motion passes unanimously.

ARTICLE 63. RESOLUTION TO CREATE COMMISSION RELATIVE TO THE STATE SEAL & MOTTO – BY PETITION

To see if the Town will vote to adopt the following resolution to provide for the creation of a Special Commission relative to the Seal and Motto of the Commonwealth:

Whereas the 400th anniversary of the landing of the Euro-Colonists at Plymouth Plantation, which gave rise to the long chain of genocidal wars and deliberate policies of cultural destruction against Native Nations of this continent, is approaching in the year 2020, affording every citizen of the

Commonwealth a chance to reflect upon this history and come to a new awareness of a better relationship between the descendants of the Euro-colonial immigrants and the Native Nations of the Commonwealth;

Whereas Native Americans have long suffered the many cases of abuse of racism, the appropriation of their symbols for public schools and sports teams, the diminution, and pollution of their ancestral lands and the encroachment of their culture;

Whereas Cape Cod towns and villages continue to examine the symbols, names, and features that convey disrespect for the people of Native Nations and their culture;

Now, therefore, **BE IT RESOLVED** that the Town of Orleans hereby adopt this resolution in support of HD. 2776 and SD.1877 and vote to:

Support the proposed legislation by the Senate and House that “a special commission is hereby established (1) for the purpose of investigating the features of the official seal and motto of the Commonwealth including those which potentially have been unwittingly harmful to or misunderstood by the citizens of the Commonwealth and (2) for the purpose of examining the seal and motto of the Commonwealth to ensure that they faithfully reflect and embody the historic and contemporary commitments of the commonwealth to peace, justice, liberty and equality and to spreading the opportunities and advantages of education.”

This article will not 1) require changes to existing town regulations; 2) require a public hearing; and 3) create ongoing expenses and is not required to be included in the capital outlay recommendations. Or to take any other action relative thereto. (By Petition)
(Simple Majority Vote Required)

MOTION: To accept and adopt Article #63 as printed in the warrant.

MOTION TO AMEND: To amend Article #63 by deleting the entire second paragraph starting “Whereas the...”.

ACTION ON THE AMENDMENT: Voice vote, fails to attain necessary majority.

ACTION ON THE MAIN: Voice vote, motion passes by necessary majority.

ARTICLE 64. CLOSING ARTICLE

And to act on any other business that may legally come before the meeting.
(Simple Majority Vote Required)

MOTION: To adjourn Town Meeting.

ACTION: Voice vote, motion passes unanimously.

The Annual Town meeting was adjourned at 7:20 p.m.

A True Copy, Attest:

Cynthia S. May
Town Clerk

ANNUAL TOWN ELECTION

Tuesday, May 21, 2019

The Annual Town Election was held on Tuesday, May 21, 2019 at the Orleans Senior Center. The polls opened at 7:00 a.m. and closed at 8:00 p.m. A total of 1462 voters cast their ballots - 27.5% of the 5,305 registered voters.

Pollworkers for the day were: Louise Brady, Claudia Engelmann, Cindy Eagar, Megan Fates, Barbara Hoffman, Susan Milton, Megan Fates, Virginia Wiley, Patricia Bradley, Hannah Caliri
Mary Walker - Warden and Cathy Southworth - Deputy Warden.

Constable: Paul Kelly, Police Officers: Officer Cronin

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VOTERS

MODERATOR (3 yrs)- *vote for one*

David A. Lyttle	1228
All Others	16
Blanks	218
	<hr/>
	1462

CONSTABLE (3 yrs) - *vote for one*

Mary E. Stevens	1207
All Others	0
Blanks	255
	<hr/>
	1462

SELECTMAN (3 YR)- *vote for two*

Mark W, Mathison	946
Cecil E. Newcomb III	966
Erik C. Oliver	638
All Others	5
Blanks	369
	<hr/>
	2924

BOARD OF HEALTH (3 YR) - *vote for one*

John P. Smith, Jr.	1148
All Others	2
Blanks	312
	<hr/>
	1462

NAUSET REGIONAL SCHOOL COMMITTEE (3 yrs) - vote for two

Joshua W, Stewart	1088
Ian B. Mack	1037
All Others	2
Blanks	797
	<hr/>
	2924

ORLEANS ELEMENTARY SCHOOL COMMITTEE (3yrs) - vote for two

Henry Shumacher	1058
Virginia Stribula	1049
Robert Sinclair	9
All Others	2
Blanks	806
	<hr/>
	2924

ORLEANS HOUSING AUTHORITY (5yr) - vote for one

Alice Dianne Fromm	1144
All Others	1
Blanks	317
	<hr/>
	1462

TRUSTEE FOR SNOW LIBRARY (3yrs) - vote for two

Marilyn Fisk Bornemeier	1135
Janet Preston Crabtree	1117
All Others	0
Blanks	672
	<hr/>
	2924

QUESTION 1: Wastewater Downtown Collection System

YES	1056
NO	354
Blanks	52
	<hr/>
	1462

QUESTION 2: Design/Repair Methane Gas Flare @ Landfill

YES	1057
NO	317
Blanks	88
	<hr/>
	1462

QUESTION 3: Design/Replace Rock Harbor Bulkhead & Dock

YES	1102
NO	286
Blanks	74
	<hr/>
	1462

QUESTION 4: Main St. Reconstruction & Village Ctr Streetscape

YES	952
NO	435
Blanks	75
	<hr/>
	1462

QUESTION 5: Study to Replace/Renovate Fire Station

YES	673
NO	711
Blanks	78
	<hr/>
	1462

QUESTION 6: Charter Amendment - Exempt Operating Expenses Associated with Enterprise Fund pursuant to MGL c. 44 §53F 1/2

YES	793
NO	443
Blanks	226
	<hr/>
	1462

A True Copy, Attest:

Cynthia S. May, Town Clerk

ORLEANS ANNUAL ELECTION OF THE
OLD KINGS HIGHWAY RHD COMMITTEE
Tuesday, December 19, 2019 "DOINGS"

Selectman Kevin Galligan opened the election at 4:00 pm. Present were: Kevin Galligan, Board of Selectmen; Cynthia May, Town Clerk; Ron Mgrdichian and John Smith Jr., committee board members; Susan Meisinger, historic district resident. Mr. Galligan announced that there were three open seats on the committee for four year terms expiring December 31, 2023. Two of the seats were for residents of the district and one seat that need not be a resident of the district. As there were no nomination papers filed, Mr. Galligan asked for nominations from the floor. Susan Meisinger nominated John Smith, Jr. as an out of the district member as he will shortly be moving out of the district and Ron Mgrdichian nominated Stephan Galazzi. Mr. Galligan asked for a vote for Mr. Smith. Unanimous vote of three for Mr. Smith. Mr. Galligan asked for a vote for Mr. Galazzi. Unanimous vote of three for Mr. Galazzi.

The election was closed at 4:07 pm.

A True Copy, Attest:

Cynthia S. May, Town Clerk

TOWN CLERK REPORTS & STATISTICS

Vital Records

Birth Comparisons: 15 recorded in 2017
 28 recorded in 2018
 24 recorded in 2019

Marriages Comparisons: 62 recorded in 2017
 49 recorded in 2018
 42 recorded in 2019

Deaths Comparisons: 100 recorded in 2017
 104 recorded in 2018
 113 recorded in 2019

Population Statistics:

Current Population

- Year round residents 6,217
- Summer population (estimate) 19,000

Voter Statistics:

Total registered voters

- Democrats 1,439
 - Republicans 885
 - Unenrolled 2,968
 - All others 50
- TOTAL 5,342

Town Meeting quorum: 200 registered voters

Annual Town meeting: Monday before the second Tuesday in May

Annual Town Election: the third Tuesday in May

Dog Licenses Issued

17 Female

58 Male

292 Neutered

309 Spayed

AFFORDABLE HOUSING COMMITTEE

2019 was a year of progress, with the Affordable Housing Committee working jointly with the Housing Trust to purchase 2 properties and set the groundwork for larger affordable housing developments. The Town funded the purchase of a building lot for Habitat for Humanity in South Orleans and purchased a 2-bedroom condominium on Old Colony Way which will be rented in 2020 at an affordable rate.

The committee spent much of 2019 evaluating the conversion of the Cape Cod Five Operations Center on West Road to 40-50 housing units. A project is feasible using the Low Income Housing Tax Credit program. In 2020, the Town will work with the property owner to identify a potential developer to take ownership and construct the project.

The committee also worked on a potential conversion of the former Universal Lodge property at 107 Main Street. The property is currently owned by Cape Abilities and is being considered for rental apartments. The committee spent considerable time working with non-profit agencies which could own and manage the property.

The Affordable Housing Committee conducted outreach efforts to help citizens understand the housing needs of the community and their fellow residents.

Respectfully submitted,
Katherine Wibby, Chair

AFFORDABLE HOUSING TRUST BOARD

The Affordable Housing Trust Board was formally appointed by the Board of Selectmen early in 2019 and convened for its first meeting on January 30, 2019. The Trust has worked closely with the Affordable Housing Committee in order to fully understand our respective responsibilities. On October 30, 2019 the Committee and the Trust unanimously adopted a set of guiding principles which outline how the two organizations will operate together to produce affordable housing in Orleans.

The Trust has authorized funding for two affordable housing units this year. It provided funds to Habitat for Humanity to acquire a one-half acre lot on Quanset Road where Habitat will construct a two-bedroom single family house. The Trust also purchased a two-bedroom condominium on Old Colony Way. This unit is currently being refurbished and when completed it will be leased as an affordable unit to an eligible tenant who makes no more than 80% of the average medium income for Barnstable County.

The Trust has been involved in two additional affordable housing developments. The first involves the possible conversion of the Cape Cod Five Cents Savings Bank Operations Center on West Road into affordable residential housing units. The bank will be vacating the building later in 2020 when it centralizes its operations in Hyannis. Feasibility studies have been completed by the Trust and formal discussions with Cape Cod Five officials are scheduled to begin in early 2020.

A second development involves the possible reuse of the former Masonic Temple property at 107 Main Street. The current owner, Cape Abilities, approached the Trust last spring about a possible sale for affordable housing. The Trust has commissioned two feasibility studies that indicate that creation of new affordable housing units is possible. Formal discussions are scheduled to begin early in 2020.

Finally, the Trust has been coordinating with the Town's Finance Department which is conducting negotiations with banks for a possible line of credit which would allow the Trust to act quickly to acquire property between annual funding cycles.

Alan McClennen, Jr. Chairman

AGRICULTURAL ADVISORY COUNCIL

The Council represents the town's agricultural community. Its charge includes advising and collaborating with boards and committees, and other local organizations on matters consistent with the Agricultural Task Force Final Report and the Orleans Comprehensive Plan.

In 2019 the Council continued to work with the Conservation Department. Five farming plots were leased at Putnam Farm.

The Council worked with the Shellfish and Waterways Committee to recommend to the Planning Board and the Select Board changes in Orleans bylaws that would extend the protection of the Right to Farm bylaw to fishermen.

The Council continues its long-term project of local implementation of the New England Food Vision (www.foodsolutionsne.org/new-england-food-vision), which would increase the total area in small farming to 60 acres (approx. 0.75 of 1% of total Orleans area).

In the future, demand for high-quality, locally grown fruits and vegetables will continue to expand. The presence of small farms in Orleans will enhance the attractiveness of the town, enhance the economy, preserve traditional skills, and maintain a living link with our Cape Cod heritage.

Respectfully submitted,

David Light, Chairman

ANIMAL REGULATION TASK FORCE

The Animal Regulation Task force is charged with reviewing existing animal control bylaws and making various recommendations regarding the use of public lands for dog-related activities in the Town of Orleans.

In making our decisions and recommendations, we strive to consider: (1) the benefits and detriments of any conduct to be restricted, (2) the collateral consequences of any restriction, (3) the numbers of people who are likely to be affected, both beneficially and adversely, and (4) the various alternative ways of accomplishing the same objectives.

STATUS IN RELATION TO MAJOR (CONDENSED) CHARGE ITEMS

1. Review existing Town enactments as they relate to the issues of dog access, restrictions and owner requirements.

We are considering recommended amendments to the bylaws, and expect to make an interim submission before the end of February 2020. Among other things, we are considering how to deter the leaving behind of canine waste, and local amendments to enhance the Massachusetts laws governing dangerous dogs which apply in Orleans. The Chair researched municipal liability for dog bites, and found no reason for concern in the absence of (1) an undertaking or other special duty on the municipality's part to provide safety, or (2) animal-specific notice of a danger. As to this last item, we recommend a review by Town Counsel.

2. Catalog current town properties/areas where dogs are permitted and identify potential new properties/areas that could be considered for general dog access, or as a defined dog park.

We received a presentation by John Jannell in regard to town-owned properties, and corresponding dog regulations. We plan to consider whether some lands not currently used for general dog walking activities might be suitable for expanded dog access.

With respect to a dog park, we have so far noted questions and concerns about citizen demand, funding, and potential municipal liability, as noted in greater detail in our interim report of December 31, 2019 to the Select Board. We expect to complete our review of this issue some time in 2020.

3. Research potential ideas, options and bylaws gathered from other communities, including grant funding sources, that may be adaptable to Orleans.

We have catalogued dog laws in nearby towns. We have partially researched grant options for dog parks (refer to item 2 above).

FUTURE ACTION ITEMS

Among other things, we expect to consider non-regulatory approaches to promoting responsible dog ownership, including, for example, better signage, education as a condition of dog licensing, and revocable passes for high-traffic areas.

Respectfully submitted,

Karl Oakes, Chair

ARCHITECTURAL REVIEW COMMITTEE

There were 17 meetings held in 2019. Thirty sign applications were reviewed. Twenty exterior alteration applications were reviewed. One thousand, seven hundred and ninety-five dollars were collected in fees.

Respectfully submitted,
Joy Cuming, Chairperson

BARNSTABLE COUNTY ASSEMBLY OF DELEGATES

The Assembly of Delegates is the legislative branch of County Government (three County Commissioner's serve as the executive branch). To ensure our local input on county issues, each of Cape Cod's 15 Towns is represented by an elected Delegate. Delegates serve two-year terms. An election was held in November, 2018, and Chris Kanaga is the Orleans Representative.

The Assembly holds regular meetings on the first and third Wednesday of each month at 4:00 p.m. in the Chamber of the Assembly of Delegates, in Barnstable Village. Each Delegate's vote is weighted based on population, with Barnstable currently having the largest vote (20.92%) and Truro having the smallest vote (0.93%). The Orleans vote is currently 2.73%. The County government deals with regional issues; issues that affect all towns on the Cape. As the County's legislative branch, the Assembly sets priorities for County Government, including dredging our waterways, testing our water and food quality, funding the child advocacy center, supporting programs for the homeless, opioid addiction, treatment and prevention and other human service needs, collection of hazardous materials, and mosquito, tick and disease control, managing transportation, emergency planning, affordable housing and senior programs, supporting renewable farming and marine resources, and providing fire training.

Various Standing Committees of the Assembly review budgets, ordinances, and planning initiatives. The Standing Committee on Finance, in addition to the task of reviewing the County budget, assesses all County activities having financial implications. The Standing Committee on Natural Resources works on growth management initiatives, revisions to the Regional Policy Plan, and County wastewater management issues. The Standing Committee on Economic Affairs is involved in the County's Economic Development Council, managing the revenues received from the purchase of Cape & Island license plates, and the Standing Committee on Public Services, is responsible for the County's real estate and facilities. The Committee on Health and Human Services helps coordinate human service needs, including treatment for addiction, help for victims of abuse or neglect, and various shelter and food programs.

Particular areas of concern this year include improving the County's financial condition, restructuring the management of county owned properties, revamping employment policies, streamlining the Cape's emergency response center, responding to water quality challenges, and maintaining human services needs throughout the County in a responsible and efficient manner.

Respectfully submitted,
Christopher W. Kanaga, Orleans Delegate

BOARD OF ASSESSORS

The Board of Assessors saw a change in leadership in 2019. After eight years of service to the Board and the town, Board chairman Nicholas Bono decided not to seek reappointment at the end of his term. The Board and the Assessing office staff want to wish Nick well and thank him for the time he gave and his efforts made on behalf of his fellow residents. Long-time Board Member Timothy Brady was chosen to fill the vacated chairman slot. In addition, the empty seat on the Board was quickly filled by Mr. William Overton, who served in a similar capacity in Connecticut for many years. The Board and the Assessing office staff extends Bill hearty welcome.

FY2019 was an interim valuation year for Orleans. 147 qualified real estate transactions that took place in Orleans in 2017 and 2018 were analyzed to determine conformity with the “full and fair cash value” standard mandated by the Dept. of Revenue. After analysis, review and certification by the Bureau of Local Assessment, Orleans’ total assessed valuation for all real and personal property was determined to be \$4,095,725,280. This is a 3.3% increase from FY2018, with approximately 1% of the increase attributed to new growth and the remaining 2.3% attributed to market adjustments. The median value of a single-family home for FY2019 was \$619,000 and the median value of a condominium was \$230,800.

In FY2019, the Board committed 6,347 real estate tax bills, 2,881 personal property tax bills, 9,698 motor vehicle excise tax bills and 851 boat excise bills to the Treasurer’s office for a total of \$31,628,249.07 of tax revenue. In addition, the Board received 34 applications for real estate and personal property abatements, 33 of which were granted. We also granted 452 motor vehicle excise abatements and 33 boat excise abatements. The Board also granted 95 real estate property tax exemptions.

We are also continuing our annual effort to meet state-mandated property inspection requirements. The Assessor is required to inspect any property where permitted building work is done or where a qualified sale takes place; all other properties must be inspected at least once every ten years. In FY2019, 864 properties were inspected. Accuracy of property data is critical to ensuring that property assessments are as fair as possible and the Board wishes to thank Orleans’ property owners for their continued cooperation with this.

The Orleans Assessing office is also a US Passport Acceptance facility. In FY2019, we processed 257 passport applications resulting in \$8,995.00 in revenue for the town. Assessing also brought in an additional \$1,630.00 in fee revenue.

Respectfully submitted,

Timothy Brady, Chairman
Timothy Brady
William Overton

BIKE AND PEDESTRIAN COMMITTEE REPORT

The Orleans Bike and Pedestrian Committee is charged by the Board of Selectmen: “to preserve, promote and enhance the safety of cyclists and pedestrians in Town”. The committee recognizes that year-round cycling and pedestrian activities are an important means of recreation and provide local transportation options. In addition, studies have shown significant economic and health gains for communities that develop opportunities for walking and riding. Therefore, the committee is committed to advising the Board and appropriate town departments as necessary to ensure safe opportunities for all users of our roadways and walkways. The committee is made up of five regular and two associate members. At this writing, both associate member positions are open, and we welcome new members who might work with us on behalf of our mission for the town.

The committee typically meets monthly at 5:00 PM on the fourth Tuesday at Town Hall and has been busy with a number of tasks. We work collaboratively on these with the Traffic and Parking Study Committee, the Department of Public Works and the Planning Board as many of our goals overlap. In the spring, we accomplished improvements on West Road extending from the Cape Cod Rail Trail north over the Rt 6 bridge to Salty Ridge Road. In addition to creating a dedicated bike lane on both sides of the road, signage was consolidated and improved so that those using the CCRT would have clear directions and a safe route. Observations over the summer noted less disruption of traffic for motorists and less confusion for cyclists and walkers. The flashing yellow lights at the pedestrian/bike crossing at Main Street and Old Colony Way were upgraded with a new circuit board so that the motion sensor would be reliable. The committee has also produced an updated map for cyclists with rules of the road and key destinations identified. We have applied for a small Community Preservation grant and hope to publish this pamphlet in summer 2020.

Most significantly, the committee continues to promote and educate citizens to the principles and practices of **Complete Streets**. A Complete Street provides accommodations for all users including motorists, pedestrians, bicyclists and persons with disabilities. With support from the Planning Board and Board of Selectmen, the town received a small planning grant from MassDot to explore implementation of a Complete Streets policy for the town. A public input session was held on December 3rd and facilitated by The Cape Cod Commission to solicit input for a Prioritization Plan, which will guide future development of infrastructure and help the town gain access to state and federal funding.

The Orleans committee continues its partnership with committees from the towns of Brewster, Chatham and Harwich to work collaboratively to achieve safe routes in and across the towns and to use a regional approach to leverage state support for local activities.

Respectfully submitted,

Alice Thomason Van Oot, Chair

BOARD OF HEALTH

In cooperation with the Barnstable County Department of Health and the Environment, the Board of Health continued its weekly surveillance of the water quality of the town's five bathing beaches during the summer months. Of all samples taken 69 of the 70 samples analyzed in 2019 met the bacteriological limits. The site of the individual sample that exceeded the bacteriological limit was immediately retested and passed. No beach closures were required.

In 2019 the Orleans Board of Health continued to contract with the Barnstable County Department of Health and the Environment for professional services. These additional inspectional services have assisted the Health Department in handling its workload more efficiently.

During 2019 the Board of Health was represented on the Board of Water and Sewer Commissioners, Cape Cod Rabies Task Force, Cape and Islands Health Agents Coalition, Cape Cod Hoarding Task Force and Orleans Site Plan Review Committee.

The Board also administered the town's contract with the Cape Cod Visiting Nurse Association. Through this contract the VNA provides the town with home visits, health screenings, wellness education programs, immunization clinics and communicable disease follow-up investigations.

Responsibilities of the Health Department staff include: the inspection and regulation of all establishments issued a permit by the Board of Health, response to and investigation of all complaints pertinent to public health, housing inspections, development and maintenance of the town's public health emergency response plan, administration of underground storage tank regulations, filing and investigation of communicable disease reports, sampling of recreational waters, and attendance at Board of Health and other meetings pertaining to public health.

LICENSES/PERMITS ISSUED IN 2019

Bathing Beach Permit	5	Mobile Food	10
Burial Permits	62	Motel	11
Catering	4	Recreational Camps	1
Continental Breakfast	7	Refuse Collection and Transportation	11
Disposal Works Construction--Title 5	109	Residential Kitchen (Retail Sales)	1
Disposal Works Installer	51	Retail Food	32
Farmers Market Retail Food	17	Septage Collection and Transportation	24
Food Service	74	Swimming Pools (Public/Semi-Public)	12
Indoor Skating Rink (Certificate of Approval)	1	Temporary Food Permits	55
Limited Breakfast	2	Tobacco Sales	9
Manufacturer of Frozen Desserts Retail	11	Well Permits	12
Manufacturer of Frozen Desserts Wholesale	1		

The Board of Health expresses its appreciation to: Barnstable County Department of Health and the Environment for its technical and laboratory assistance, and Erika Woods and Carol Eastman, who assisted the Health Department under the county contract. The Board also thanks the Animal Hospital of Orleans, who administered the vaccine at the board's annual rabies clinic.

Respectfully submitted,

Joseph Hartung, Chairman

BUILDING AND FACILITIES DEPARTMENT

The Building and Facilities Department is responsible for the physical upkeep of buildings, implementation of new building projects and seasonal janitorial services for the parks and beaches.

Significant 2019 projects included:

- Elementary School – Completed a multi-year heating and ventilation project.
- DPW Campus - Continued joint project oversight leading to occupancy in the late winter.
- Green Community Initiatives – Converted all major buildings to LED lighting.
- Nauset Beach – Participated with other Town Departments to implement the second phase of beach retreat projects. Infrastructure modifications included the relocation of electrical, data and telephone utilities to the landward side of the parking lot.
- Pilgrim Lake – Completed with Town-wide Department support and the Mass Division of Marine Fisheries' efforts, the replacement of the herring run fish weir.
- Rock Harbor Bulkhead – Replaced the commercial dockside electrical services.
- Town Hall – Completed a comprehensive exterior painting of the north face.
- Transfer Station – Completed concrete reinforcing and lighting repairs.

Respectfully Submitted,

Ron Collins
Building and Facilities Manager

BUILDING CODE BOARD OF APPEALS

The Orleans Building Code Board of Appeals' purpose is to formally review and grant relief from, if appropriate, the literal interpretation of the Massachusetts State Building Code by an Orleans building official. The Board operates under the criteria set forth by the Massachusetts Board of Building Regulations and Standards and is comprised of professionals from the fields of architecture, engineering, and construction.

The Board heard one appeal, in October. The Board granted variances in this case after working with the applicant and building inspector for the most advantageous outcome.

Board members are Peter Coneen, Tim Brady, Richard Morongell and Stephen Waitneight.

Respectfully submitted,

Timothy J. Brady, Chairman

BUILDING DEPARTMENT

Summary of Permit Activity for 2019

Permit Type	Permit Values	Fees Received	Permits
New Single-Family Residences	\$12,431,120.00	\$41,951.00	17
New Multi-Family Residences	\$3,566,000.00	\$19,453.00	4
Accessory Dwellings/Garage	\$817,000.00	\$4,153.00	11
Residential Additions	\$8,185,316.00	\$26,996.00	50
Residential Alterations/Repairs	\$4,715,658.00	\$20,680.00	84
New Commercial Buildings	\$0.00	\$0.00	0
Commercial Additions	\$720,000.00	\$2,204.00	4
Commercial Alterations	\$1,742,270.00	\$11,328.00	27
Municipal Alterations/Additions	\$953,840.00	\$0.00	3
New Municipal Buildings	\$0.00	\$0.00	0
Express Permits	\$3,569,017.00	\$18,110.00	351
Sheds/Woodstoves	\$0.00	\$1,755.00	39
Decks	\$163,780.00	\$878.00	9
Swimming Pools	\$1,698,255.00	\$2,085.00	17
Wind Generators/Towers	\$0.00	\$0.00	0
Total Demolitions	\$117,700.00	\$1,080.00	7
Solar Panels	\$1,655,629.00	\$4,966.00	49
Yard Sale Permits	N/A	\$245.00	49
Certificates of Inspection	N/A	\$2,948.00	58
Mechanical	\$254,897.00	\$561.00	16
	Inspections	Fees Received	Permits
Plumbing Permits	1273	\$34,747.00	359
Gas Permits	Combined w/ plumbing	\$29,569.00	433

CABLE TV / MEDIA OPERATIONS

Orleans 18 has been operating live since August 1, 2007 and each year of operation we have worked to better utilize technology to streamline our operations. Orleans 18 is intended solely to provide information to Orleans citizens about issues, services, programs, activities, and events involving or affecting local government and the community.

Orleans 18 operates a full schedule of programming allowing citizens to have better access to town government. Currently thirteen meetings are broadcast live and rebroadcast throughout the week. In between programming, Orleans 18 broadcasts an Electronic Bulletin Board that provides programming information, committee meeting dates and times, calendar of events for the Council on Aging and Snow Library, and announcements from town departments, committees and Orleans based civic groups.

In addition to the committees and boards that are televised on Orleans 18, there are various programs that are shown. Programming includes special meetings and events of interest to the citizens of Orleans.

The Media Operations Department looks forward to the continued growth of Orleans 18 to better serve and inform the citizens of Orleans.

Respectfully Submitted,

Sarah Eaton, Media Program Coordinator

CAPE COD COMMISSION

Orleans Design Guidelines

Cape Cod Commission staff completed and delivered a new set of design guidelines for the Town of Orleans in June 2019. The Orleans Design Guidelines are for new construction in commercial zoning districts and describe the key elements that make up Orleans' architectural character. Commission and town staff worked closely in development of the document, soliciting community input at key points. This program was funded, in part, through the Massachusetts Department of Housing and Community Development's District Local Technical Assistance program.

Outer Cape Shark Mitigation Alternatives Analysis

An evaluation and study of cost-effective shark safety and mitigation measures received \$50,000 in District Local Technical Assistance funding through the commission. The study was a multi-town effort of the regional Shark Working Group, which includes Orleans. The resulting report, Outer Cape Shark Mitigation Alternatives Analysis, was issued in October 2019 by the Woods Hole Group.

Orleans Complete Streets

The Town of Orleans joined the Massachusetts Department of Transportation Complete Streets program, which aims to address the mobility needs of all users: pedestrians, cyclists, drivers,

persons with disabilities, and transit riders. Commission transportation staff was engaged to facilitate and draft a prioritization plan.

A public meeting to gather input from residents and roadway users was held in December. A final report is due in 2020.

Regional Policy Plan Update

A significant update of Cape Cod Commission's guiding document for planning and regulation, the Regional Policy Plan, was approved as a county ordinance in January, 2019. It provides a vision, growth policy, and goals-based framework for the region that recognizes the 15 distinct communities. The plan provides the policy framework for both the Commission's regulatory and planning work. The updated RPP went into effect February 22, 2019. capecodcommission.org/rpp

Resilient Cape Cod

The Cape Cod Commission and partner agencies launched a new online tool to help decision makers investigate environmental and socio-economic effects of regional coastal resiliency strategies.

The Cape Cod Coastal Planner is the culmination of the three-year Resilient Cape Cod Project, funded through a 2016 National Oceanic and Atmospheric Administration Regional Coastal Resilience grant. www.capecodcoast.org

Climate Initiative

The Cape Cod Commission held a series of facilitated sub-regional community meetings in October 2019 to solicit input on planning priorities, concerns, and barriers to moving climate adaptation and mitigation actions forward throughout the region.

The community-focused, information-based discussion will lead to a strategic framework and collaborative approach to address the region's contributions to and threats from climate change.

Regional Transportation Plan approved

The 2020 Regional Transportation Plan was adopted on July 15, 2019 by the Cape Cod Metropolitan Planning Organization. It is the primary means of allocation of federal and state funds for Cape Cod's transportation needs.

It includes over \$300 million in projects recommended in the draft MassDOT Cape Cod Canal Transportation Study such as the reconfiguration of the Bourne Rotary. The plan also includes over \$820 million for roadways, bridges, sidewalks, and path in the region and over \$280 million in transit funding.

CEDS 5-Year Plan Approved

Working with the Barnstable County Economic Development Council stakeholders throughout the region, Commission staff developed and submitted the five-year Comprehensive Economic Development Strategy (CEDS). The CEDS is a tactical economic development plan consistent with the growth policy and goals of the Regional Policy Plan.

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT

2018-2019

Cape Cod Regional Technical High School was established in 1973 as a public technical high school. Cape Cod Tech students meet the same academic standards required by the state as our sending schools while also meeting certification standards of their technical training.

District Towns: Barnstable, Brewster, Chatham, Dennis, Eastham, Harwich, Mashpee, Orleans, Provincetown, Truro, Wellfleet, Yarmouth

Mission Statement: Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.

Enrollment: For school year 2018-2019, the enrollment on October 1 was **571** students.

Budget: For school year 2018-19 (FY18) there was a Total Budget of **\$14,944,000** including an operating budget of **\$14,529,000** and capital budget of **\$415,000**. Formulation of the annual budget and town assessments are based on the previous school year's October 1 enrollment.

News from Superintendent Sanborn: The excitement at Cape Cod Tech is palpable! Our most recent Tech Night, for prospective 7th and 8th graders, was at full capacity as the interest in our new building and vocational technical education is ever increasing. Our new building is due to open in September 2020. We are eternally grateful to the Orleans taxpayers for their support of a new facility and citizens may monitor progress at www.capetech.us to view our construction camera. The centerpiece of the new Cape Cod Tech will be five academies that integrate academic and technical programming to increase teacher collaboration and improve student outcomes. Whether visiting the Hospitality, Health and Human Services Academy housing our Culinary Arts, Cosmetology, Dental Assisting and Health Technology programs, the Transportation Academy with Auto Technology; Auto Collision/Repair or Marine Services Technology; the Construction Academy consisting of HVAC, Plumbing, Carpentry, Electrical and Horticulture; or the STEAM Academy of Information Technology, Engineering Technology and Design and Visual Communication, we want the community to engage with our programs and explore the promising potential of Cape Cod Tech.

Town of Orleans: The town of Orleans had nine (9) students enrolled at Cape Cod Tech as of October 1, 2018. The assessment for Orleans in FY19 was **\$226,114**.

Highlights from Cape Cod Tech 2018-19 School Year

- Graduated 110 seniors in 2019; two from Orleans.
- Enrolled 152 freshmen; three from Orleans.
- Cape Cod Tech technical shops provided services to the public, allowing communities to realize significant savings of more than **\$242,065** in total labor charges across 17 technical shops.
- The student newspaper *Tech Talk* continued to win numerous prestigious awards this year, including: American Scholastic Press, Columbia Scholastics and New England Scholastic Press Association, who it one of eight Outstanding Newspapers of the Year. The journalist

students and instructor Scott Dalton deserve high praise.

- Through the generosity of Cape Cod community organizations, charities and family memorials, Cape Cod Tech presented 75 toolships and 39 scholarships to the graduating class of 2019 for a total of \$163,825.
- Thirty (30) students received John and Abigail Adams Scholarships.
- The National Technical Honor Society honored 58 students.
- A one-year follow-up survey for graduates of the class of 2018 showed 84% of respondents continue to reside on Cape, 43% were employed in their learned trade and 32% of graduates were continuing their education.
- SkillsUSA is a national student organization serving more than 395,000 high school, college and middle school students enrolled in training programs in trade, technical and skilled service occupations. SkillsUSA is a huge part of the Cape Tech experience combining technical, academic and employability skills. CCRTS had more than 100 students participate in the district and state competitions and won 21 medals.
- Future Farmers of America (FFA) is national career and technical student organization based on middle and high school classes that promote and support agricultural education. This year's CCRTS 17 student participants exceed expectations winning their second state championship in the hardscape event and 13 medals in various events.
- The Cooperative Education program placed a total of 80 junior and senior students with local businesses, enhancing their skills through Co-Op placements and internships. The program also sponsored the 6th Annual Student Job Fair with 51 employers seeking to hire skilled students.
- The Athletic Department offered a "no-cut, no-fee" program in which all students can participate without fees. The following sports were offered: baseball, basketball, cheerleading, cross-country, football, golf, hockey, lacrosse, soccer, softball, tennis and volleyball.

Technical Highlights from 2018-19

- All students achieve OSHA certification in their technical program in 10th or 11th grade.
- In Auto Collision, 140 jobs were performed resulting in \$70,000 savings to the public. Outreach projects were completed for Cape Cod Cares for the Troops, U.S. Park Service and Girls Scouts. All seniors achieved Chapter 74 Auto Collision certification.
- The Auto Technology program achieved ASE accreditation (formerly known as NATEF) this year. Two seniors competed in MA Auto Dealers Student Competition taking 2nd place at the state level.
- The Carpentry Department uses the National Education & Research Construction curriculum. This year the shop had 5 females enrolled and 6 students on Co-Operative placements.
- In the Cosmetology program all seniors passed the Cosmetology State Board Exam. The program hosted speakers from salons and visited several salons. Digital text books and appointment scheduling software were integrated into their curriculum.
- Culinary Arts added an outside catering operation to construction workers for the new building project. Students learned Point of Sale software in The Cove Restaurant, developed buffets, prepared food for school district events and were engaged in community events.

- The Dental Assisting program is a two-year program for 11th and 12th grades. All seniors participated in 5 weeks of internship, where they worked alongside staff in local dental offices. Seven juniors took the Dental Assisting National Boards exam in Infection Control.
- The Design & Visual Communications program has increased to its highest enrollment and most challenging curriculum to date. Additional equipment purchases of a classroom smart board and embroidery machines provided new opportunities to learn workforce skills.
- The Electrical Department boasts another year of above 95% attendance rate. A database of local electrical contractors is under development for cooperative education opportunities. A goal to design and keep pace with the new school building was used as a learning experience.
- The Engineering Technology Shop is phasing in a 3D modeling/design software certificate program to their curriculum. Sophomores began certifications in AutoDesk Inventor and juniors will begin a dual-enrollment class with credits from Cape Cod Community College.
- Health Technologies had 61 students, the largest number of students per shop. Juniors passed the Certified Nursing Assistant Exam and received their Certified Nursing Assistant (CNA) certificates. All Health Tech students passed Basic Life Support for Healthcare Providers. Six seniors worked in internships or cooperative education at Cape Cod Hospital in the Emergency Room, IV Therapy, the Maternity Unit and at Rosewood Manor Skilled Care Facility.
- The Horticulture program found ways to differentiate instruction such as taking over the responsibilities for grounds maintenance on campus. Horticulture students have qualified for National Competitions for Nursery Landscape for the first time in school history.
- The HVAC program completed its implementation of a new online text and workbook and consistently used Google classroom for teaching. For the third year in a row HVAC was the first choice placement by 9th graders after the exploring all shops.
- Marine Services contracted with Yamaha Motor Corporation with access to all parts and training materials and certifications for students. Relationships with local marine businesses and public donations have grown the inventory of engines and equipment. Two new outboard engines were purchased to provide exposure to current marine propulsion technology.
- The Information Technology curriculum provided students with opportunities to achieve many certifications, including PC Pro, Network Pro, Security Pro, CompTIA and Testout.
- The Plumbing Shop had 5 seniors and 3 juniors on Cooperative Education placements in local businesses. Industry leaders in the community discussed new technology in the trade. Propress and Megapress were incorporated into the curriculum to give students 21st century skills.

Academic Highlights from 2018-19

- The Business Education/21st Century Learning department implemented a monthly newsletter to parents to communicate upcoming projects, employability trends and expectations. This increased parental communication and helped raise student success rates.
- This department also hosted an annual Job Fair and the Annual Cape Cod 5 Credit for Life event.
- The English Department adjusted the 9th and 10th grade curriculum to prepare for the MCAS

Next-Gen Practice Test. All students passed the English and Language MCAS.

- The History department put a greater focus on Civics and government to better align with the new frameworks and State Legislative decisions. Several Civics conferences were attended. The department continued to focus on special activities to honor US Veterans.
- The Math Department realigned the 9th and 10th grade curriculum to the computer based Next-Gen MCAS testing. The department is training with the school's Technology Integration Specialist to integrate technology-based instruction and assessment into the curriculum.
- The Science Department increased the use of electronic formats, such as eBooks to support their learning and Google Classrooms. MCAS Review Forms (3/week) were developed and used throughout the year to help students prepare for Technology and Engineering MCAS in June.
- The Spanish Department hosted the 2nd Annual Multicultural Festival this year - a huge success.
- Special Education updated their classrooms with Chromebooks so that students could access online learning in all classrooms.

Please visit our website: www.capetech.us for more information.

Respectfully submitted,

Stefan Galazzi and Jeffrey McMorow, Orleans Representatives
Cape Cod Regional Technical High School District School Committee

CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) has provided 38,242 one-way passenger trips across all services in the town of Orleans from July 2018 through June 2019 (FY19).

CCRTA provided 1,918 Medicaid trips, 4,124 Day Habilitation trips, 314ADA trips, and 216 other medical trips for Orleans residents. CCRTA also provided 41 Orleans residents with 174 trips to Boston area hospitals through Boston Hospital Transportation service.

CCRTA provided 147 Orleans residents with 2,097 DART (Dial-a-Ride Transportation) trips during FY19. Total DART passenger trips in the fifteen towns of Cape Cod were 231,563 in FY19.

The deviated fixed route Flex serves the towns of Harwich, Brewster, Orleans, Eastham, Wellfleet, Truro and Provincetown. A total of 17,480 one-way trips originated in Orleans for the Flex route for the period July 2018 through June 2019. Although we do not track alightings, it is assumed that an approximately equal number of riders ended their trips in Orleans, including some who began and ended their trips in Orleans. Total ridership for the Flex for this period was 74,438.

The fixed route Hyannis to Orleans (H2O) serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham, Brewster, and Orleans along the Route 28 corridors. A total of 11,919 one-way trips originated in Orleans for the H2O route for the period July 2018 through June 2019. Although we do not track alightings, it is assumed that an approximately equal number of riders ended their trips in Orleans, including some who began and ended their trips in Orleans. Total ridership for the H2O route for this period was 153,430.

CCRTA supplied the Orleans Council on Aging with one Mobility Assistance Program (MAP) vehicle that provided 2,912 rides from July 2018 to June 2019.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

CAPE LIGHT COMPACT JPE

Cape Light Compact JPE is an intergovernmental organization consisting of the 21 towns on Cape Cod and Martha's Vineyard and Duke's County. The Compact's mission is to serve our 205,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, and renewable competitive electricity supply.

Effective July 1, 2017, the Cape Light Compact reconstituted itself as a joint powers entity pursuant to Massachusetts General Law Chapter 40 Section 4A1/2, becoming the first joint powers entity in Massachusetts. Reorganizing as a joint powers entity protects member towns from potential liabilities and mandates greater financial accountability through expanded reporting requirements to the Massachusetts Department of Revenue and member Towns, and designation of Treasury functions to an independent entity.

ENERGY EFFICIENCY

Cape Light Compact offers an energy efficiency program that provides technical assistance and valuable incentives and rebates to residential and business customers, whether you rent or own your home or business space. The energy efficiency programs give customers the power to take control of their energy use, reduce their energy bills, and protect the environment.

The first step to saving energy is a free energy assessment that will identify improvements that can be made and how much energy can be saved. Please call Cape Light Compact at (800) 797-6699 to register your home or business.

In the Town of Orleans, the Cape Light Compact accomplished the following in 2019:

Jan-Oct 2019	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	24	\$4,567	22,834	\$28,228
Residential	578	\$192,584	962,921	\$628,012
Commercial	36	\$107,060	535,299	\$382,544
Total	638	\$304,211	1,521,054	\$1,038,784

Note: The data above does not include activity from November and December 2019 due to the date of this publication. Please visit www.capelightcompact.org/reports/ for more information. Also, in the Residential Retail Initiative, several measures may reduce energy use from one fuel source but may increase use of another fuel

resulting in negative kWh savings. Strategic electrification for example is primarily focused on the adoption of Heat Pump technology which may reduce the use of oil or propane but increase the use of electricity and increase peak demand. The Program Administrators have determined that these measures are still cost effective, and provide benefits to customers in a more holistic, integrated approach that helps customers address their energy use and associated costs based on their individual needs and goals, while aligning with the broader Commonwealth energy and greenhouse gas emissions reduction goals.

CONSUMER ADVOCACY

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local and state level.

In 2019, the Compact continued its focus on grid modernization, joining with other parties to submit a letter to the Department of Public Utilities (DPU) urging the opening of an investigation on the grid-facing grid modernization investments, including advanced metering infrastructure. This follows the DPU's last set of grid modernization orders in May 2018, which approved some of the utilities' requests but deferred decisions on customer-facing technologies (such as advanced metering infrastructure) to future proceedings. The Compact and other parties are now asking the DPU to begin where their last orders left off and start investigating how customer-facing grid modernization technologies will be deployed.

The Compact also participated in regulatory proceedings at the DPU related to the retail electric market, pushing for policies that promote a competitive power supply market while ensuring common-sense protections for consumers.

POWER SUPPLY

During 2019, the Compact's power supplier for all residential, commercial, and industrial customers was NextEra Energy Services of Massachusetts (NextEra). The Compact is pleased that our residential price in 2019 was lower on average than the utility's basic service residential price. The Compact has been a green aggregation since January 2017, meaning 100 percent of Compact's power supply customers' annual electricity usage is met with renewable energy certificates (RECs). Each REC represents the generation of one megawatt hour (1,000 kilowatt hours) of electricity produced by a renewable resource, such as wind or solar. By retiring RECs to match the Compact's customers' usage, Compact customers are financially supporting renewable energy resources, including resources located on Cape Cod and SE Massachusetts.

In March 2019, the Compact launched two new power supply options, CLC Local Green 50 and CLC Local Green 100. The CLC Local Green program gives customers the ability to support local renewable energy development by opting to pay a small premium on their monthly electric bill. The Compact uses this premium to purchase and retire Massachusetts Class 1 RECs to match either 50 percent or 100 percent of customers' annual electricity usage, in addition to the RECs retired as part of the Compact's standard power supply product. These RECs are sourced from renewable energy projects in New England, including several solar installations on Cape Cod. By participating in CLC Local Green, customers are driving the market to bring new renewable energy resources online at home in New England.

At a regional level, New England continues to face electricity pricing spikes during the winter months. Over the last fifteen years, New England has greatly increased its reliance on natural gas for electricity production, and now over 50 percent of the electricity is generated with natural gas. However, natural gas pipeline capacity has not substantially increased during that same period. As a result, during winter cold snaps, demand for natural gas to generate electricity competes with natural gas demand for heating purposes. Allocation of natural gas for heating has priority. This creates a supply shortage of natural gas for electricity production, and therefore increases prices for electric generators, which is passed on to all New England power supply

customers. Until this issue is resolved, either through additional natural gas or electric transmission infrastructure, demand reduction, or other targeted programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future. The Compact will continue to seek ways to help customers mitigate the impacts of higher winter electricity pricing through innovative energy efficiency programs.

As of December 2019, the Compact had approximately 4,604 electric accounts in the Town of Orleans on its power supply.

Respectfully submitted,

Martin Culik, Orleans Representative
Chris Galazzi, Orleans Alternate

COMMUNITY PRESERVATION COMMITTEE

The Town of Orleans adopted the Community Preservation Act (CPA) in May 2005. The Town receives funding from a 3% local surcharge on real estate property taxes (surtax) and from a state match of up to 100% of the surtax revenues through the state Community Preservation Trust Fund. CPA funds are to be spent on open space, community housing, historic preservation and recreation projects which contribute to the goals of the Community Preservation Plan and the Orleans Comprehensive Plan.

The nine-member Orleans Community Preservation Committee (CPC), created through state statute and local bylaw, administers the CPA, conducts the project selection process, and awards funds to eligible projects, subject to Town Meeting approval.

At the beginning of the year, sixteen projects in various stages of completion were being monitored by the Committee to ensure that they remained within budget and approved scope, and that satisfactory progress was being made towards their completion.

After careful review, interviews, and a public hearing, the CPC recommended funding the following projects in the CPA budget (Article 11) at the May Annual Town Meeting:

- Orleans Historical Society Preservation (Phase 3) \$200,000
- French Cable Station Museum Artifact Historic Preservation \$ 31,625
- Orleans Veterans Memorial Park Evaluation and Assessment \$ 10,000
- CDP Lower Cape Housing Municipal Institute \$ 7,500
- Orleans Affordable Housing Trust Fund \$300,000
- OCT Nesting Habitat Enhancement \$ 1,275
- Eldredge Park Playground Improvements (Phase 2) \$ 39,754

Town Meeting approved these projects, totaling \$590,154, as well as \$374,609 for open space debt and \$25,000 for FY 2020 committee expenses, for a total CPA program budget of \$989,763. In separate articles, the CPC recommended, and the Town voted to rescind \$48,190.73 for the HECH Emergency Loan Program due to inactivity, and to transfer those funds to the Affordable Housing Trust. Additionally, the CPC recommended, in separate articles, acquisition of two open

space parcels. Both were approved by a majority vote, but neither received the necessary 2/3 vote for borrowing.

In November, 22 applications (more than twice the usual number) were received for projects seeking FY21 funding. In recent years the state match has been far less than 100% of local surtax revenues. However, in 2019 state legislation amended Registry of Deeds fees to increase revenue for the CPA Trust Fund and thus, a larger “state match”.

The Community Preservation Committee remains committed to supporting projects that preserve the character and beauty of Orleans in the areas of open space, community housing, historic preservation and recreation. For more information, visit the CPC Web page at www.town.orleans.ma.us/community-preservation-committee.

Respectfully submitted,

Julia S. Enroth, Chairman

CONSERVATION COMMISSION

The Conservation Commission implements the Massachusetts Wetland Protection Act and the Orleans Wetland Protection Bylaw. The Commission reviews and approves applications for projects affecting any of the Town’s wetland resource areas and manages the Town’s Conservation Areas.

Reviewing and Approving Wetland Projects

Any activity that alters a wetland resource area or the 100-foot buffer to the resource area, including filling, construction, renovation, pruning, removing or planting vegetation, is filed with the Conservation Commission prior to initiation. Our wetland resource areas include wetland vegetation, coastal banks, dunes, land subject to coastal storm flowage and areas of critical environmental concern (ACEC) among others. In 2019, the Conservation Commission heard approximately 38 Notices of Intent, 74 other filings including Certificates of Compliance, Amended Orders, and Requests for Determination, and reviewed and completed 145 Administrative Reviews.

Management of Open Space Areas

The Orleans Conservation Commission is responsible for the management of the Town’s Conservation Areas. Most of these areas are publicly accessible and offer passive recreational opportunities with a variety of walking trails and scenic views. In 2019, the Conservation Commission continued to support the Department of Public Works Natural Resources efforts to improve and manage and maintain Town conservation areas.

Meeting Schedule

The Conservation Commission meets in the mornings the first four Tuesdays of every month. New hearings are advertised the first and third weeks of the month.

Respectfully submitted,

Mike Brink, Chair

COUNCIL ON AGING

The mission of the Orleans Council on Aging is to enhance the quality of life for older adults and caregivers in our community through the development of programs and services which meet established needs. As many of our residents age in place, and the percentage of residents over 60 years of age grows, our work evolves to respond to the changing and diverse needs of our senior population. Through the Senior Center we offer opportunities for enrichment, support, and wellness while we simultaneously serve as a supportive resource to those with critical needs and reach out to those who are vulnerable and disadvantaged. Our goal is to help people thrive as they age. Whether people are interested in living a healthy engaged life, or need support, the Senior Center is a place to connect.

2019 Statistics:	Units of Service	Unduplicated # of Individuals Served
Events <i>Advocacy, Educ, Rec/Soc, Support, Wellness</i>	19,907	1,594
Day Center	2,499	46
Rides	7,513	206
Services Outreach	1,634	412
Medical Equipment	299	209
Volunteers	3,597 hrs.	120
Orleans Residents Served		1,333

Senior Center 2019 Program Highlights:

- Completed a project to “refresh” our bimonthly “Tidings” newsletter
- Increased the census in our Day Center program significantly through our inter-municipal agreements with Harwich, Chatham, and Brewster and operated at capacity for most of the year
- Participated in a regional effort to conduct an Age Friendly Healthy Aging survey
- Developed exciting new programs which included “OSCAR” (Orleans Senior Center Active Recreation), a virtual tour of Fenway Park, informational discussion with a Barnstable Superior Court Judge, a grandparent/grandchild art exhibit, drama presentations, aging solo group, LGBT legal program, educational presentation on driving decisions, a “Death by Chocolate” discussion regarding end of life issues, and much more
- Collaborated with many community providers to sponsor health and wellness programs
- Increased the number and variety of fitness classes
- Implemented changes in our transportation program due to increased demand for service
- Supported caregivers and elders in the community through counseling and crisis intervention connecting vulnerable individuals with appropriate community resources for assistance with homecare needs, dementia care, homelessness, food insecurity, financial hardship, housing, and more
- As stewards of the town, assisted the Building Facilities staff with the maintenance of our Senior Center facility by purchasing a new dishwasher, obtaining funding for garden maintenance, refinishing the meeting room floor, and arranging for repairs and maintenance of a heavily used facility

We are most grateful for the help and support of so many, as we are only able to do what we do because of those who contribute to our efforts. We have an amazing team of volunteers who share the passion of our staff regarding our work and help us to make a difference for those we serve. We benefit from a generous and charitable community, a supportive network of health and human service providers, and the collaboration of many town departments. Thank you for making the COA and the Senior Center so meaningful to our seniors!

Respectfully submitted,

Judi Wilson, Director

CULTURAL COUNCIL

The Orleans Cultural Council (OCC) works with the Mass Cultural Council (MCC) and our municipal government as leaders, stewards, advocates, catalysts and conveners in supporting the arts, humanities and sciences through grants, initiatives, and advocacy for nonprofit cultural organizations, schools, and artists. We work to ensure that everyone in our community has a place in our rich cultural life.

The 2019, the OCC funded \$5071 to the following community organizations and events: Academy of Performing Arts: Scholarships, Alzheimer's Family Support Center: Interactive Arts and Ideas, Snow Library Summer Reading Programs, Cape Cod Chamber Music Festival: 40th Summer Concert; Cape Cod Children's Place: Free Family Fun Fair: CCMA Student Program: Finding your Voice Through Arts, Elements Theater: The Art of Costumes Exhibit; Cape Cod Children's Place: Move and Groove Family Fitness Fun; Mass Audubon Wellfleet Bay Wildlife Sanctuary: OES In Class Science: K-1; Meeting House Chamber Music Festival 2019; Nauset Regional Middle School: Arts Day 2019; Open Mic All Year Classical Sundays, Opera Theater of Cape Cod, Orleans Senior Center: Lunch and Listen Concert: The Outer Cape Chorale: Free Concert Series 2019.

The MCC annual allocation to Orleans for the 2020 Grant Cycle was \$4800. The OCC received 32 local grant applications in October requesting \$16,815 for full or partial funding. OCC is grateful for additional funding through a Town Warrant supported by the Board of Selectmen and approved by the citizens of Orleans at Fall Town Meeting. At the December voting meeting, 17 grant applicants were selected for 2020 funding totaling \$6,259.

For the March National Youth Art Month, the OCC organized and displayed the 19th Annual Youth Art Exhibit, with 117 student works from regional schools: The Lighthouse Charter School, Nauset Regional Middle School and Nauset Regional High School. The student artwork included fine arts, woodworking, photography, jewelry, ceramics, printmaking and fashion design, which was displayed throughout Town Hall. Folk Musician Rand Burkert performed at a Public evening reception honoring all of the artists and families.

Other activities: OCC sent two representatives to the November convening of Regional Cultural Councils and Districts held in Yarmouth spearheaded by The Orleans Cultural District and attended by MCC Director, Luis Cotto. The OCC informative brochure was updated and

distributed at various events and locations. Three members assisted at the Pond Coalition Celebrate Our Waters Weekend.

The OCC voted to support the Orleans Cultural District to commission a Michael Magyar seasonal lighted sculpture by appropriating \$1000 to the Sculpture project from the OCC Public Art Fund. The Duc d' Orleans, for whom the Town was named, was the chosen subject for the lighted sculpture, which was installed on the Meeting House grounds in early December. OCC continued to coordinate Art Exhibits and Educational displays in Town Hall that represent local artists, Regional schools, Streetscape plans for the 6A Corridor, Zoning Design Guidelines, Orleans Recreation Dept. Summer programs, and Main St. Improvements.

Respectfully Submitted,

Judy Brainerd, Chair

CULTURAL DISTRICT

The inception of an Orleans Cultural District Town Committee was approved by the Select Board in 2018. The Committee held their first meeting in January of 2019.

The first action was to remove the words, "Village Center" in the District's original Designation Title, in order to reflect the location of all of Orleans' Cultural Assets, from the Bay to the Ocean and from the Rotary to Skaket Corners. The new district title, "The Orleans Cultural District" was approved by the Select Board and the Massachusetts Cultural Council.

The Orleans Cultural District is coordinating the replacement of 5 existing Cultural District signs, making site changes at 2 strategic locations expanding District Definition and using a new 2019 MCC Sign Design for all State Cultural Districts.

Design work is complete for custom Light Post Banners that will represent specific neighborhood areas of Orleans, creating an inclusive Orleans Cultural District and addressing the goals of Town Streetscape Plans. Funds were provided by the MCC Cultural District 2019 Re-Designation Grant.

The "I Spy" Cultural Walking Map for Orleans was updated to incorporate new sculptures and murals in the Town's central area. Over the summer, 1000 walking maps were distributed to regional schools, families, and visitors, meeting pedestrian-friendly and family-oriented Streetscape goals for the Town and the District.

Participating in ARTWEEK, a statewide program promoting cultural events the first week of May, the Orleans Cultural District facilitated 4 ArtWeek events and an Orleans video that was showcased at the State ArtWeek Program Review in Boston. A grant proposal to continue these artist events in 2020 was submitted to the AFCC, but was not approved. The District Committee will pursue alternative funding.

A revision of the Orleans Cultural District Map has been initiated to reflect the new Geographical Definition of the District and to Update All Cultural Assets and Historical Resources within the Town.

In June, the Orleans Cultural District commissioned a Michael Magyar Seasonal Sculpture for Orleans in collaboration with the Orleans Cultural Council Public Art Fund. This project met 3 of the District goals for 2019 and the Town's Streetscape recommendations for Public Art. To enhance Media representation for the Orleans District, Committee members created a job description and contracted a part-time Media Staff person.

After researching current needs and initial goals for the 2019 MCC Cultural District \$5000 Re-Designation Grant, the Committee fine-tuned and fully spent the allocation as required by June 30th. In the Fall, an additional \$5000 MCC grant was offered to all State Districts. The Orleans Cultural District completed a new proposal by October and received State approval. Funds are available in January of 2020.

The District Committee was invited by the Town Planning Board to partner in planning improvements for the Rt. 6A Corridor Project, as developed by the Cape Cod Commission, and the Orleans Streetscape Zoning Guidelines. Committee Members presented recommendations to the Planning Board. The OCD spearheaded and facilitated a regional meeting of Cape and Islands Cultural Districts and Councils in November. Partnering with the Cape Cod Chamber of Commerce and the MCC Cultural District Program Directors, participants met in Hyannis and exchanged resources, programs and funding information. We continue to promote the idea of cultural districts and councils working together regionally.

November and the first week of December centered around the establishment of the commissioned Magyar Lighted Seasonal Sculpture. After Site reviews and Proposed Designs, the final choice was to install a Duke of Orleans, for whom the Town was named, on the grounds of the Old Meetinghouse on Main St. The skeletal welded structure arrived in November and the lighting was completed by December 5th.

The Sculpture installation, coordinated by the Orleans Cultural District, benefited by the collaboration of The Orleans Cultural Council and The Center for Culture and History in Orleans (OHS). The completed sculpture involved the attachment of 3500 lights, 220 volunteer hours, and 16 various volunteers. The Duke will be tipping his hat to Orleans for many seasons to come. To accompany the sculpture, a large historic oil portrait of the Duke of Orleans, (ca. 1780) that was gifted to the Town, was placed on display in the Entry of Town Hall.

The Orleans Cultural District will plan on initiating and participating in all collaborative efforts between other organizations, State Programs, Town Committees, and the Planning Board, to work towards strengthening the unique sense of place and history of Orleans by enhancing cultural enrichment and stimulating economic activity.

DEPARTMENT OF PUBLIC WORKS

Highway Department

The highway department is responsible for the maintenance and improvement of approximately 60 miles of roadway and roadsides, the repair and maintenance of related stormwater drainage systems (catch basins and manholes) and the repair and maintenance of related BMP structures ensuring that the systems are operating properly. The department is responsible for the repair and maintenance of over 70 town vehicles, heavy equipment and trailers. The Highway Department provides labor and/or equipment to support activities of other Department of Public Works Divisions (Parks, Beaches, Facilities, Recreation, Shellfish / Harbormaster, Transfer Station, Water, etc.

The major projects managed by the Department in 2019 include the following:

Drainage:

- Culvert repair on Rock Harbor road at 2 locations
- Relining of drain pipe at Goose Hummock

Safety Improvements:

- Extensive Training with Staff including OSHA 30, Confined Space, Competent Person Training related to trench safety. Stop the Bleed, AED training, Civilian response to active shooting training. The creation of the Orleans DPW and Natural Resources Health and Safety committee which meets every other week to improve safety within the whole department. The Department added additional Yellow flashing lights at the bike/ pedestrian crossing at the Cape Cod Rail trail on Main St./ Old Colony location. The Department installed solar powered speed warning signs on Monument Rd., Eldredge Parkway, and relocated the sign on Beach Road for optimum solar function.

Roadway Improvements:

- Overlay paving was achieved on Bridge Road, Heritage Drive, Ridgewood Road, Ruggles Road, Old Duck Hole, Harbor Hill Road.
- Patching of roadways occurred on Gilman Lane, Fox Ridge Drive, Pleasant View, Gibson Road, Wood Ridge Road, Lovell Lane, Giddiah Hill Road, Rayber Road.
- Roads that were patched, crack sealed and received a chip seal application were Sturbridge Drive, Pilgrim Drive, Windsor Lane, Portanimiticut Road, Highwood Road, Colonial Drive.

Other Projects:

- Creating storage bins out of concrete blocks for various materials used in town for different needs. This is located next to the towns new Salt Shed storage.
- Installing steel bollards filled with concrete in front of the New DPW Facility.
- Worked with Auctions International to sell off surplus equipment that is no longer used by any department. Held 4 online auctions netting \$21,676.00 to the town.
- Completion of the new compost pad located on the top of the existing capped landfill. All work was permitted and approved by both the Department of Environmental Protection and the Town of Orleans Board of Health.
- The Department continued to maintain and repair the town roadways and road edges areas. Significant time and effort were spent addressing potholes, patching areas and repairing and improving berms and curbing to improve drainage along roadways. Repairing of drainage

Infrastructure is always a priority along with roadside brush cutback and roadside mowing of grasses.

- The Department continued to maintain the town drainage system. This work involves the maintenance of 1500 catch basins and leaching pits and drainage piping. The department removed approximately 50 tons of material from drainage structures. The material collected from this process is a regulated waste material by the Department of Environmental Protection and its disposal must be permitted.
- The Department swept up approximately 150 tons of sand and debris from the roadways and parking lots in 2019. Similar to the catch basin material the disposal of street sweepings is also regulated by the Department of Environmental Protection.

During winter operations the Highway Department is responsible for preventing and addressing icing conditions and the clearing of snow from roadways and town parking lots including the Nauset Regional Middle School and the Orleans Elementary School. The Department is also responsible to clear 7 miles of sidewalk owned by the town and the state.

In 2019 the department responded to 13 recorded winter storm events, 1 of which was a full plowing event which involved the private snowplow contractors. 4 plowing events were handled using only town staff. Approximately 650 tons of salt was used thru the winter. We were fortunate to have a relatively mild winter.

Our sincere gratitude goes to all the staff from the Highway Department, Transfer Station, Parks Department, Water Department, Facilities Department and staff from the Harbormasters Department for their dedication and support in responding to storms throughout the winter.

Parks Department

The Parks department continues the all organic program, No pesticides are used for maintaining of all Town Properties. The Parks Department strives every year to ensure the landscape of all town parcels is kept to highest standards and taking much pride in achieving this. Thank you to all departments for their continued support.

Tree Department

The Tree Department's main goal is to protect the Town's urban forest. The duties are responsibilities associated with roadside trimming, tree planting and tree maintenance all year long. The Department continues to focus on a proactive approach to roadside cutback work to remove and regain control over unwanted vegetation. We identify appropriate plants in the right locations and encourage them. New trees and shrubs are introduced into areas that are suitable. Pruning, watering, weeding and monitoring is done to maximize the health of the plant. All the above departments were called upon to aid in the landscape project to beautify the new DPW facility with the intentions to meet all standards stated above.

Transfer Station

The Transfer station is responsible for the management and disposal of the solid waste generated by the Town. Solid waste and other materials that were collected and passed through the transfer station in 2019 are shown in the following table. Quantities from 2018 are included for comparison.

Vehicles	2018	2019
	129,184	131,169
1. Municipal solid waste	1,991 tons	1,936 tons
2. Construction and Demolition	<u>514 tons</u>	<u>540 tons</u>
Total Solid Waste	2,505 tons	2,476 tons

Recycled Materials:

1. Metals (scrap, metal cans)	145 tons	162 tons
2. Newspaper (mixed paper)	191 tons	189 tons
3. Glass	265 tons	197 tons
4. Corrugated Cardboard	167 tons	172 tons
5. Plastics	61 tons	64 tons
6. Misc. estimate <i>(recyclable items through gift house)</i>	23 tons	20 tons
7. Brush	218 tons	188 tons
8. Yard Waste (est.)	<u>618 tons</u>	<u>625 tons</u>
Total:	1,688 tons	1,617 tons

Other Materials:

1. Mattresses	783 units	766 units
2. Fluorescent Tubes (est.)	11,594 ft.	8,328 ft.
3. TV's/CRT's	712 units	843 units
4. White Goods/Appliances	625 units	642 units
5. Street Sweepings	206 tons	213 units
6. Catch Basin Cleanings	165 tons	60 tons

In 2019 the Transfer Station also collected and processed: paint (estimated 510 gallons- total for latex and oil based), waste oil (900 gallons), used oil filters (1 drum), gasoline (550 Gallons), and antifreeze (100 gallons).

The Transfer Station generated the following revenue in 2019 not including sticker sales: Gate collections: \$97,851, Batteries: \$1,330, Metals: \$7,034, Textiles: \$176.

In 2019, The Department also continued to operate and maintain the Landfill Methane Gas Collection System. The system consists of a series of wells and piping connected to a flare system that burns the methane gas being generated by the rubbish under the landfill cap. A significant amount of time, effort and funding is required for this task. The Department is responsible for the maintenance of the landfill cap and the monitoring of the methane gas produced by the trash under the cap and the monitoring of the groundwater around the perimeter of the cap. We will be looking into the changing of signage at the transfer station to reflect signage at other transfer stations on the cape so that they are all uniformed and clearer to understand. The staff is always available to assist the residents of Orleans with questions and concerns that they may have.

Respectfully submitted,

Thomas E. Daley
 Director of Public Works & Natural Resources

FINANCE COMMITTEE

On behalf of the Orleans Finance Committee, I am pleased to present the Committee's annual report on its activities during calendar year 2019. The Finance Committee, comprised of nine members appointed by the Town Moderator, per the Town Charter, is charged with independently examining and analyzing the financial affairs of the Town, including proposed budgets, Capital Improvement Plans, and other issues having a financial impact on the Town and its taxpayers, and to inform the citizens of the Town of its findings and recommendations.

Communication, Collaboration and Transparency

Last year the Committee invited the “owners” of key components of the Town budget to Finance Committee meetings for open discussions of the cost drivers and challenges for their Departments or budgets. We have continued that program in 2019 with very positive responses from many of you:

- January 31 - Police Chief Scott MacDonald and members of his department
- February 7 - Nauset Regional School District (“NRSD”) Superintendent Tom Conrad; Finance Director Giovanna Venditti
- July 11 - Snow Library Director Tavi Prugno with members of the Library Board of Trustees and members of the Facilities Advisory Committee
- August 8 - Todd Bunzick and Sue Brown from the Water Department, with several members from the Board of Water & Sewer Commissioners
- November 7 - NRSD Building Project and School Committee representatives; Superintendent Tom Conrad; Finance Director Giovanna Venditti
- November 14 - Council on Aging (“COA”) Director Judi Wilson with members of the COA Board of Trustees and the Friends of the COA Board
- December 12 - Department of Public Works (“DPW”) Director Tom Daley with Natural Resources Manager Nate Sears regarding Town Landings and Beaches
- December 19 - Building & Facilities Manager Ron Collins regarding the Town’s Buildings & Facilities

Finance Committee meetings are open to the public, broadcast live on Channel 18 and available on the Committee’s website. Minutes of Finance Committee meetings and the Committee’s Annual and Fiscal Year reports are also available on the website.

The Finance Committee participates actively in the Town’s annual budget assessment process. The Committee also addresses financial topics and concerns at Board of Selectmen meetings as warranted throughout the year. In April, we participated in the Orleans Citizens’ Forum-sponsored panel discussion addressing key topics for the May Town Meeting. At Town Meeting in May, Finance Committee members presented their views, both “pro” and “con,” on various Warrant articles. Several of our “split votes” were triggered by a perceived lack of transparency - not enough information, not soon enough, for informed decision-making (e.g., on the proposed purchase of the Herrick property and the proposed purchase of Sipson Island).

In November, the Committee met with NRSD Building Project and School Committee representatives and others. The Project Team estimated the total development cost for the Project to be approximately \$95 million, net of the Commonwealth’s contribution. The Orleans share of the estimated Project costs is based on student enrollment and is forecast at nearly 20% of the total, or about \$19 million. The Committee is seeking additional information from the

School Committee and the Project Team and will present its findings prior to Town Meeting in May.

Other Budget, Capital Improvement Plan and Debt Considerations

The Town's debt obligations currently include payments for capital investments such as the new Police Station, the new DPW facility, and the on-going wastewater project. Other potential capital investments include the new high school as noted above, plus a new or renovated Fire Station, a new or renovated Library, improvements to several Town landings, long-delayed dredging of critical Town waterways, expansion of COA facilities, the Nauset Beach retreat plan, and storm drain repairs. None of these are "surprises" - but they all have potential impact on the Town's debt, and thus on the tax rate. However, there is also the potential for grant money to help fund at least a few of these projects (e.g., the landings, the Library and dredging).

As consideration is given to these upcoming capital projects, the Town must consider the impact of the projects on Town finances. The burden that can be placed on taxpayers is not unlimited. The affordability of new commitments must be balanced with the ability of taxpayers to support such commitments.

Revenue Sources and Strategies

The Finance Committee encourages the Town to reduce its reliance on property taxes and endorses the Town's efforts to identify alternative revenue sources. During the budget review process, Committee members focus on the Town's efforts to identify and pursue grant opportunities - at the department level and at the management level.

We will also continue our focus on analyzing Town financial practices and the roles, responsibilities, and operations of Town Departments and Committees as they impact Town spending, forwarding recommendations that emerge from these analyses to the Board of Selectmen, the Town Administrator, the Town Finance Director, and others as appropriate. We will continue to look for more and better ways to communicate with the citizens of Orleans.

As noted previously, the Finance Committee remains committed to supporting long-term planning to meet future challenges and near-term actions to address immediate priorities and improve Town government services. This commitment will continue to guide the Committee's activities to meet its Charter-mandated obligations.

Respectfully submitted,

Marilyn M. Bruneau, Chairman

FIRE AND RESCUE DEPARTMENT

On behalf of the Orleans Fire Rescue Department I am pleased to present our annual report. 2019 was once again a busy year for the delivery of emergency services.

Of the many positive changes throughout the year we are pleased to announce the addition of two new members we welcome to our ranks, Ben Nickerson and Teddy Duschesney.

The Orleans Fire Department is an all hazards agency with a goal of providing the highest quality advanced life support medical care utilizing the most modern, up to date medical equipment, efficient firefighting and fire inspection services, water rescue, dive rescue, technical rescue services, and hazardous materials response.

Delivery of Emergency Medical Services continues to be our busiest area of response. Each year the call volume increases. This year a fulltime position was added to coordinate all our delivery of medical services and community EMS education our goal is to increase our community outreach for those seeking CPR or Stop the Bleed education. Firefighter Leslie Vasconcellos has been promoted to this valuable new post.

New strategies for responding to man-made violence will once again and for the foreseeable future keep us involved with our partner agency the Orleans Police Department as we adapt to new strategies to address potential violence.

Year to year our emphasis remains on training in our core competencies in firefighting and rescue skills. Members are reinforcing skill sets in the many areas of our job tasks. Of importance is addressing occupation sickness by creating a cleaner working environment and improving the air quality of our living and working spaces.

Our public education program continues to do great work in our local schools and with our senior residents. Our first three Citizens Fire Academy classes were well attended, and we have been given enthusiastic reviews! Further our work with the Stop the Bleed classes has been well received by so many members of the community, the partnership with the Orleans Citizens Forum has been invaluable in setting up these important classes.

The Fire Prevention bureau has again performed hundreds of inspections and assisted homeowners and businesses alike in navigating the requirements for property sales and performing overall safety inspections. Inspector Baker is always available to help with any questions you may have regarding codes and ordinances or other safety information.

The Nauset Beach EMT program finished its sixth year of operations and again provided valuable assistance doing first aid and patrolling the outer beaches to assist in any and all safety needs of the beach going public. This program assists our lifeguards and provides ongoing medical training all summer long. They also provide countless hours of public education regarding beach conditions to beachgoers.

As this is published I will have concluded my career and tenure as Fire Chief, I humbly thank the members and staff for their dedication and pride in keeping our beautiful town safe, and all the town agencies that have assisted me in the discharge of my duties. It has been a blessing to be able to serve you all.

Once again we urge all citizens and visitors alike if you have any questions about the services we provide or simply would like a tour of our facility and equipment give us a call we are dedicated to serving the community, again we use the saying "*get to know us before you need us*".

Thank you all for your support as we proudly serve you

Respectfully submitted,
Anthony Pike Chief MPA, EMT

FIRE DEPARTMENT CALLS
Calendar Year 2019

2019 total
calls= 2690

Most common types of calls:

Emergency Medical Services	1831	
transports	1023	
non-transports	808	(includes: lift assists 285)

Structure Fire	3	Residential	82
Appliance Fire	7	Commercial	95
Chimney Fire	5	Motor Vehicle Crash	54
Dumpster Fire	1	Gas Odor	26
Vehicle Fire	2	Fuel/HazMat	9
Brush Fire	13	Water/Boat Rescue	5
Outside Fire	2	Wires/Poles/Transformers	46
Service Calls	137	Tech Rescue	6
Automatic Alarms		Detail	58
Local	105		
Mutual Aid (counted as part of total calls)			
Given	161		
Received	65		

FIRE PREVENTION ACTIVITIES

Calendar Year 2019

INSPECTIONS:

26F & 26F1/2:	200	Re Inspect Hotel/Motel:	3
Re inspect 26F:	60	Lock Box/Key Change:	57
Oil Burner:	33	LP Storage:	5
Oil Tanks:	59	Gas Storage:	2
Ventless Heaters:	1	Fire Drills:	8
Quarterly:	4	Investigation:	2
Fire Alarm Systems:	54	Tank Trucks:	1
Consult Fire Alarm System:	16	Fireworks:	1
Business Annual:	42	SPRC:	5
Re Inspect Business:	5	Site Consults:	3
Restaurant Annual:	9	Fire Suppression:	1
Inspect Restaurant:	35	Sprinkler System:	5
Hotel/Motel Annual:	13	Weld Permit:	1
		Total Fire inspection:	625

FOURTH OF JULY CELEBRATION COMMITTEE

We are pleased to provide this annual message on behalf of the Orleans Fourth of July Celebration Committee. The fireworks went off from a barge on Rock Harbor on Sunday, July 7th at dusk. **A special “Thank You” to *The Friends of the Fourth of July* for again privately fundraising to cover the cost of ALL of the fireworks.** The fireworks would not happen without the support of private donations and the ***Friends of the Fourth of July***.

The 4th of July Parade stepped off from Eldredge Park Way on July 4, 2019. This year’s parade had a great crowd and the weather cooperated. **Cody Stratton**, a student at OES, was this year’s Theme Contest Winner. He created this year’s great theme Orleans Rocks!

The Parade Grand Marshal was Alan McClennen, retired Orleans Selectman. Alan served on the board for 6 years and continues service to Orleans as a member of the Affordable Housing Trust Fund Board and Board of Water and Sewer Commissioners.

Tom Finan, Orleans 2019 Citizen of the Year, also rode in the parade. Tom has contributed to the Town of Orleans in various ways over the years, most notably through chairing the Police Station Building Committee.

The Parade had some new entrants as well as many old favorites. Seventy plus contingents participated including businesses, families, antique cars, and non-profits. Police and fire marching units, dignitaries and fabulous bands rounded out the parade. It was a great time for both those in the Parade and those watching, our town truly showed how much **Orleans Rocks!** The 2019 Parade Winners – Business, 1st The Farm, 2nd Orleans Yacht Club, 3rd John Martin Excavating. Non-Profits ,1st Orleans Historical Society 2nd Cub Scout Pack 83 ,3rd Orleans Firebirds (Orleans

Athletic Association Inc). Family Awards, 1st Stewart Family, 2nd Coakley/Wainright Family, 3rd The Tierney Family.

A big “Thank You” to all of the businesses that supported us with vehicles, drivers, supplies and services. Your donations are crucial to our Parade’s success. Many thanks also for the hard work of the Orleans Police, Fire, and Highway Departments and the Orleans Chamber of Commerce. Your support is greatly appreciated.

The biggest Thank You goes to the previous members of the Fourth of July Celebration committee who all stepped down after the 2018 parade. Through their guidance, support and detail-oriented record keeping, our brand-new committee was able to plan and execute a successful parade for 2019. We can’t thank these folks enough.

Our Fund Raising Effort The Committee appreciates the Town Meeting appropriation of up to \$8000 to support the 2019 Parade. Our goals this year were to add additional music and entertainment, and we were able to add both. This year we were not able to get volunteers to walk along with the Parade as we have done in the past, requesting donations to help offset the use of Town funds. There is a link on the Town’s website for those who want to send a monetary contribution, directed to the *4th of July Parade Gift Fund*.

We are looking forward to the 2020 Fourth of July activities having a full year under our belt, we expect this one to be even better. **The Fireworks will take place, at dusk, on Sunday, July 5th (rain date is July 6th). The Parade will step off on Saturday, July 4, 2020, at 10:00am from Eldredge Park Way. Visit: www.orleans4thofjuly.com for more info!**

HISTORICAL COMMISSION

The Orleans Historical Commission was established in 1965 by Town Meeting under Chapter 40, section 8d of the Massachusetts General Laws. The purpose of the Commission is to preserve the rich historical legacy of our Town through public education, advocacy, applying the Town’s Demolition Delay Bylaw, and the development and implementation of programs and activities geared to the preservation of our historic buildings, landscapes, streetscapes, and heritage.

2019 saw the demise of three more historic buildings in Orleans. In January, the iconic Kenrick-Sparrow house (*picture to the right*) fell to the bulldozer’s blade, and in the Spring, demolition permits were filed for historic homes on Great Oak Road and Tonset Road. In each case, the Historical Commission brought to bear the full extent of its regulatory power and imposed the one-year demolition delay bylaw in an effort to save these historic resources. The delay period expired for the Kenrick-Sparrow house and it is gone. It appears certain that the same fate awaits the homes on Great Oak and Tonset Roads as well.



In an effort to protect the historic character of our Town and our streetscapes, the Commission has intensified its efforts to present more effective measures to the Town to protect key areas that

still radiate the heritage that makes Orleans the special place that it is. We have evaluated three options for establishing historic districts and have focused on the Main Street area in East Orleans as a starting point. In support of this effort, the Commission conducted three well-attended public education sessions in 2019 special nature of our history and the value of preserving the buildings and land that represent our heritage. This effort will intensify in 2020.

In support of the Town's 6A corridor project, the Commission inventoried all historic resources that remain in the general downtown area and submitted proposals for design guidelines for future development in an area that has lost much of its historic character over the years.

During 2019, the Commission initiated plans and programs to highlight the strong connections between the land that became Orleans and the Plymouth 400 Commemoration, which will celebrate the quadricentennial anniversary of the Mayflower voyage and the establishment of Plymouth Colony. A monthly column in the Cape Codder on this topic was initiated in the Fall of 2019 and will continue throughout 2020. Several public presentations on this topic will be offered throughout the year.

Respectfully submitted,
Ron Petersen, Chair

HOUSING AUTHORITY

The Orleans Housing Authority (OHA) owns and manages one hundred one-bedroom rental apartments (Tonset Woods) for the elderly and persons with disabilities and eleven units of family housing. We also own four one-bedroom apartments in East Orleans which were purchased in June 2001 and will remain affordable in perpetuity.

The OHA also administers a state-funded Alternative Housing Rental Voucher Program (AHVP) which provides rental assistance to people with disabilities and a state-funded Massachusetts Rental Voucher Program (MRVP) which provides rental assistance to individuals and families. We also subsidize the rent for two staffed residences for persons with mental and physical disabilities. The OHA subsidizes the rent for six of eight rooms through a federal HUD Section 8 Moderate Rehabilitation grant at Canal House which is a supportive residence for individuals in recovery from substance abuse. In addition, we serve as property manager for the Eastham Housing Authority which owns thirteen affordable rental apartments.

On behalf of the board I would like to acknowledge Richard Miller and Gilbert Merritt for their long service to the housing authority.

Richard served as the Chairman for many years until his passing and Gilbert served as Vice Chair and the CPC representative of the housing authority until stepping down this past year. Both worked tirelessly in the effort to create affordable housing for Orleans

Finally, the Commissioners thank Tim Buhler, Executive Director; Melissa Phillips, Assistant Director; Robert Plausky, Maintenance Supervisor; and Al Fearnley, Maintenance Assistant for their hard work throughout a challenging year.

Respectfully submitted,
Barry Alper, Chairman & Timothy Buhler, Executive Director

HUMAN SERVICES COMMITTEE

This committee reviews applications requesting town funding from nonprofit human service organizations who serve only Orleans residents or who include Orleans residents as their clients. There are many agencies that serve different needs of Orleans residents. The committee is comprised of 5 members who review the applications and verify their direct service to the residents of Orleans. They present their recommendations to the Board of Selectmen. If approved by the Board the funding requests are brought to the voters at the Annual Town Meeting for approval.

In FY 2019 these agencies received the following amounts:

Aids Support Group of Cape Cod	\$ 2,000.00
Alzheimers Support Group	\$ 9,000.00
CapeAbilities	\$ 5,900.00
Cape Cod Children's Place	\$ 3,250.00
Cape Cod Child Development	\$ 2,500.00
Consumer Assistance Council	\$ 500.00
Duffy Health Center	\$ 1,000.00
Elder Services of Cape Cod & the Islands Inc.	\$ 2,500.00
Family Food Pantry	\$ 5,000.00
Food for Kids	\$ 5,000.00
Gosnold, Inc.	\$ 8,500.00
Homeless Prevention Council	\$ 10,000.00
Independence House, Inc.	\$ 4,800.00
Lower Cape Outreach Council	\$ 10,000.00
Nauset Together We Can	\$ 12,000.00
Orleans After School Activities Program	\$ 20,000.00
Outer Cape Health Services	\$ 15,000.00
Sight Loss Services	\$ 1,200.00
South Coast Legal Services	<u>\$ 2,500.00</u>
Total	\$ 120,650.00

These agencies are required to supply information each quarter verifying the number of Orleans residents in their programs in order to receive funding as the year progresses.

Respectfully submitted,
Mary Lyttle, Chair

MARINE AND FRESH WATER QUALITY COMMITTEE

The Committee continued to coordinate water quality monitoring by citizen volunteers, an ongoing 19-year effort. This year's data was added to the long-term databases for Orleans estuaries and freshwater ponds and lakes.

Estuary sampling occurred in 26 locations: three on Cape Cod Bay, nine in Nauset Estuary, and 14 in upper Pleasant Bay. Fifty volunteers and 19 boats were recruited, and a total of 621 samples collected on five mornings between July and the beginning of September. Samplers took direct readings of weather conditions and measurements of water temperature, salinity, dissolved

oxygen, and water clarity. Water quality samples were sent to the School for Marine Science and Technology, UMass, Dartmouth (SMAST) for analysis. Nitrogen from septic systems continues to stress the enclosed saltwater ponds resulting in unhealthy levels of algae growth and low dissolved oxygen levels during the summer especially in Arey's, Lonnie's, Meetinghouse, Mill and Paw Wah Ponds, inside Pochet Inlet and a deep portion of Town Cove.

Three samplers participated in Shell Day, an estuary sampling project coordinated by MIT, WHOI and other institutions from Maine to Long Island. Water quality samples were taken from Lonnie's Pond in Orleans three times during a six-hour tidal cycle and transported the following day to WHOI in Woods Hole with an opportunity to learn more about acidification of estuaries and its potential impacts.

The management plan for Cedar Pond continues with automatic water quality monitoring and reduction of salinity by control of water exchange with Rock Harbor Creek. As a result of an enforcement action against Eversource by the Conservation Commission, the low-power lines spanning the pond were removed in February. Compared to up to 800 cormorants in previous years, a few birds chose to roost in trees on the perimeter of the pond in August. This will bring a significant reduction in the nutrient input to the pond. Future sewerage of the downtown will reduce nitrogen flow to Cedar Pond further improving water quality.

Priorities for the development of management plans for freshwater ponds have been established. A professional lake management consultant has been hired to help the Committee move the plans into action. The Committee is working on implementation plans for Uncle Harvey's Pond with concern for cyanobacteria there that can leave toxins in the water and that can be blown into the surrounding air. The management plan for Pilgrim Lake has been drafted. Data for the formulation of management plans has been gathered for Crystal Lake and Bakers Pond.

Volunteer freshwater lake and pond monitoring continued with laboratory support provided by SMAST during spring and summer sampling seasons. Water quality samples were collected from 16 named freshwater ponds in spring and late summer. Water quality in most ponds continues to decline; they do not meet state standards for water clarity and dissolved oxygen during the summer.

Property owners are urged to utilize the guidelines of the Orleans fertilizer bylaw to reduce nutrient runoff into all of our waters. All those who own properties bordering ponds, lakes and estuaries are urged to plant and maintain vegetative buffers of native plants at the water's edge to capture nutrient runoff.

Committee members also continue to serve on the Conservation Commission and Dredge Advisory Committee.

We thank the volunteers who collected data on our estuaries and freshwater ponds. Volunteers are needed each summer to carry out this monitoring. Training is provided for those willing to walk along a beach or take samples from a boat, kayak or canoe. Owning a boat is not necessary. If interested, please leave your contact information with the Planning Department at Town Hall. (508-240-3700 x2435)

Respectfully submitted,

Carolyn L. Kennedy, Chair

MEMORIAL AND VETERANS DAY COMMITTEE

In 2015 the Memorial and Veterans Day committee was established to work with the American Legion Post 308 and Brewster VFW (Several Orleans Residents are members in both organizations) to ensure proper recognition of these important holidays.

In conjunction with these retired veterans, this committee works with local school bands and organizations including the Boy Scouts and Girl Scouts of America, and the local Sea Scout detachment.

The general charge of the Committee is to plan, organize and oversee ceremonies and events honoring our veterans on these holidays. The committee works closely with the Orleans Police and Fire Departments as well as the Orleans Department of Public Works to ensure proper resources are in place for a safe celebration. The committee meets quarterly, with an additional meeting approximately 1 month prior to both Memorial Day and Veterans Day. In the fall of 2018, the Board of Selectmen unanimously voted to include within the charge of the committee the ability to seek funding to enhance the Memorial Park, located at the intersection of Main St and Rt 28. The need to do such arose from the request by residents to recognize the sacrifices of present-day Veterans, who have served during the Gulf war, as well as Afghanistan and Iraq wars. The committee will seek funding through grants that are available to preserve these important memorials, as well as enhance and beautify the existing park and monuments.

Presently, the committee is understaffed and welcome any interested people to attend a scheduled meeting and possibly join.

Respectfully submitted,
Kevin Higgins, Chairman

NATURAL RESOURCES DEPARTMENT

BEACHES DIVISION

In 2019, Phase 1 of the Nauset Beach Retreat was completed including a comprehensive dune enhancement and the construction of a food concession courtyard. Nauset Beach Parking was full 5 days and Skaket Beach Parking Lot was full 38 days. The Monday Night Concert Series at Nauset Beach and the five concerts sponsored by a local bank continue to be successful.

The number of Over Sand Vehicle stickers sold in 2019:

Orleans Resident Stickers	2164
Chatham Resident Stickers	495
Non-Resident Over Sand Stickers	864
Non-Resident Self Contained Stickers	76
<u>Orleans Camp Owner/Licensees Stickers</u>	<u>34</u>
	3633 Total

The following is a breakdown of Beach revenue for FY 2019.

Nauset Daily Tickets	\$ 615,620.00	
Skaket Daily Tickets	\$ 194,040.00	
Visitor Stickers	\$ 172,517.84	
Off Road Vehicle Permits	\$ 248,819.76	
Nauset Concession	\$ 70,300.26	
Skaket Concession	\$ 15,000.00	
<u>FINS Retail</u>	<u>\$ 50,867.30</u>	
	\$1,367,165.16	Total

Monitoring and protection of endangered, threatened and species of special concern, continued as required by the Order of Conditions to operate Nauset Beach from our local Conservation Commission and the State Department of Environmental Protection. Species protected under these orders includes Piping Plovers, Least Terns, Common Terns, Roseate Terns, American Oyster Catchers, Skimmers and Diamond Back Terrapins.

The Town of Orleans Statewide HCP was implemented on July 24, 2019 and concluded August 8, 2019. Two takes were requested & approved for two broods located in Pochet Wash area.

The following is data compiled for 2019:

Piping Plovers	40 Pairs
Least Terns	236 Pairs
Roseate Terns	0 Pairs
American Oyster Catcher	1 Pair
Black Skimmers	0 Pairs
Diamond Back Terrapins	4 Nests

The following are Parking Lot, Beach Ranger and Lifeguard Activities for the 2019 season.

<u>Activity</u>	<u>Nauset</u>	<u>Skaket</u>
EMS First Aids	56	0
Lifeguard First Aids	256	146
Assists/Rescues	33 / 20	5 / 4
Lost Children/Persons	8	3
No Swimming Allowed	18	1
Restricted Swimming	15	2
No Swimming (<i>Great White Sharks</i>)	43	1
Rescue Squad Response	15	3
Fire Responses	1	0
Police Response	1	1
Citations	14	0

I wish to express as always my gratitude to my assistants Natural Resource Officer Richard Hilmer and Beach Director Brandon Burke for their hard work and overall commendable performance in their respective positions.

Respectfully Submitted,
Nathan Sears, Natural Resources Manager

NAUSET PUBLIC SCHOOLS (2019-2020)

Orleans Elementary School students continue to excel in academic growth and achievement with the assistance of outstanding Leadership and Staffing. Technology at all grade levels continues to be integrated into the classroom in a variety of ways. “Root Robots” are helping students develop coding skills at very early grade levels. “Girls Who Code Club,” a national program, was offered to girls in Grs. 3-5 at OES. Orleans parents believe in global education and continue to support the Spanish program at the elementary school level. The Orleans staff provides an abundance of activities to enable students and parents to share in educational experiences and project-based learning. Classrooms at OES are filled with energy, learning and fun. Students have opportunities to participate in plays, talent shows, choral events, exhibits and fairs. Working together, parents, staff and Administration support students academically and socially through arts, field trips, and community activities.

Nauset Regional High School continues its quest for a building renovation project that will go to the voters in four towns in the spring of 2020. Voters in the four towns approved the feasibility study for the project more than two years ago and the Building Committee, working with the MSBA, has moved through the steps as required by the state in order to receive funding from the state. The need for bringing all aspects of the school up to code as well as enhancements to existing classroom spaces is not only needed but critical to continue the educational excellence that Nauset offers its communities. Staff members provided input on a variety of topics including educational priorities, design patterns, guiding principles, and gathered data to serve as the content for the educational vision to 2050. Please visit the Nauset Building Project website often to be updated on the latest news at www.nausetschools.org.

Nauset Regional Middle School staff and students celebrated with Dr. Maxine Minkoff on her retirement from the District and welcomed a new Principal, Julie Kobold. Julie worked closely with Principal Minkoff as her Assistant Principal last year. Stephanie Rae was welcomed into the Assistant Principal position. We look forward to a continued collaboration between the High School and the Middle School.

MCAS results varied from previous years with the change of the MCAS testing program. Nauset students continue to do very well outperforming the state average. The new accountability system focuses on all students and lowest performing 25% of students. The Elementary, Middle and High Schools made substantial progress toward targets in the state accountability report. The Nauset vision for students is to continue to focus on deeper learning, creativity and critical thinking, problem-solving and reflection that prepares our students to excel in a global world.

Partnerships with a variety of town departments, as well as local businesses, continues to be the cornerstone of the Nauset community. We thank our volunteers, PTA groups, local businesses, and communities for their continued support of our schools. Without their assistance, our students would not have such rich opportunities and the learning experiences that they enjoy. Our partnerships are strong and our beliefs the same, “if not education, then what for our students.”

Safety in our schools remains at the highest levels and we work closely with our Police Chiefs. Unfortunately, we live in times that require security drills for even the youngest of our students but our staffs and police work together in an effort to ensure the safety of everyone.

Social Emotional Learning curriculum is being offered to our students K-12 to assist them in the ever-changing world in which we live. To respond to the anxiety that students are feeling, the Superintendent created a new Homework Policy throughout the district that enables students to be successful and affords them some down time over vacations and holiday periods to spend quality time with family. Advisory groups have been established to ensure that students are connected to an adult in the school community.

The Strategic Plan Advisory Committee has been working diligently for the past year to create a comprehensive Strategic Plan for the District for the next five years. Nauset has defined its core values and believes that education should inspire a passion for learning and that: every child matters, every child is unique and every child deserves to feel safe. Nauset's mission is to prepare each student to succeed in an ever-changing world by providing a rigorous academic program that integrates social-emotional learning and global awareness. The goals defined in the plan include: 21st Century Skills, Global Citizenship, Social-Emotional Learning, Professional Development, and Community Schools. For more information relative to the Strategic Plan visit the website at:

<https://sites.google.com/nausetschools.org/nauset-strategic-plan/home>

Nauset students continue to make us proud whether representing Nauset at the Global Classrooms international Model United Nations Conference in New York City, collaborating with MIT staff on the autonomous car project, participating in a mock trial, working in the Human Rights Academy or doing community service for our neighbors. Not only are our students achieving academically, but they are also committed to their communities in service toward others.

In my fifth year as your Superintendent, I am continually thankful for the supportive School Committee Members with whom I work, the dedicated Staff, and my Administrative Team that is second to none! I am also thankful for the supportive communities of the Nauset Region and their belief in the importance of education. I will continue to focus on deeper learning for all students, as we prepare our children to live in a technical and global world. I am honored and privileged to be the Superintendent of the Nauset Public Schools. My door is always open, and I look forward to hearing your thoughts and ideas.

Respectfully submitted,

Thomas M. Conrad
Superintendent, Nauset Public Schools

OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT

The commission met nine times to review and process applications.

The Orleans OKH chairman, Ronald Mgrdichian, participated in 11 Old King's Highway regional commission appeal hearings involving Sandwich, Barnstable, Brewster, Dennis, and Yarmouth. There were no appeals filed in Orleans.

Respectfully submitted,
Ronald Mgrdichian

OPEN SPACE COMMITTEE

The Open Space Committee (OSC) is charged with the primary mission of identifying and then seeking to acquire or otherwise protect Open Space in the Town of Orleans. In 2019 no new acquisitions were made, though the Committee was active in seeking open parcels of significant value to the Town and its residents.

The Committee's membership changed dramatically in Fall, 2019. Four new members were sworn in during the months of August and September, with one member continuing from her appointment in 2018.

Since September the Committee came up to speed over three meetings, and in the process identified a truly significant opportunity at 12 Pecks Way, fronting the Namequoit River and Areys Pond. The property abuts the Marion Hadley and Samuel Peck Conservation Area, and would, if acquired, expand that important conservation area by a third.

Advantages to the Town would be multiple: respecting residents' wish for more open space and walking trails, expanding the existing conservation area, reinforcing a "conservation collar" at the mouth of Areys Pond (i.e. with the John Kenrick Woods on the west side and the Peck Conservation Area on the east), double walking trail opportunities, further protect the fragile pond from the nitrogen loading which would result from another residence, reinforce natural habitat availability, and honor the site of a 1690's Portanimicut Indian Meeting House.

Recognizing these acquisition values to the Town, the OSC in December, 2019 submitted an application to the Community Preservation Committee for funds to acquire 12 Pecks Way in FY 2021. We are hopeful of Town Meeting's support in this endeavor.

In the coming calendar year, the Committee will be looking for additional Open Space Opportunities. But we will also seek to improve access to, and use of, the Town's existing Open Space by identifying new trail head signage, public information, and trail identification/markings. Finally, we will be assisting other Town Committees and the Orleans Conservation Trust in an effort to employ our open spaces for additional water access opportunities, where possible within appropriate conservation restraints.

Respectfully submitted,
Robert Cunningham, Chair

ORLEANS ELEMENTARY SCHOOL

Orleans Elementary School has continued to maintain and build upon a proud heritage of excellence and strong academic achievement within a community based, culturally rich learning environment. Accomplishments during the past year have remained centered on improvement, alignment, and expansion of quality curriculum programs and effective instruction of the whole child in a safe and healthy learning environment. An outline of the year's accomplishments are as noted below.

Student Performance – 2019 MCAS Testing

- Orleans Elementary School continues to perform well in most areas
- ELA students that are partially meeting, meeting or exceeding expectations - (Grade 3 – 95%; Grade 4 – 97%; Grade 5 – 100%)
- Math students that are partially meeting, meeting or exceeding expectations - (Grade 3 – 89%; Grade 4 – 97%; Grade 5 – 98%)
- Science & Technology students are partially meeting, meeting or exceeding expectations (Grade 5 only – 98%)

Student Enrollment (Fall/Winter 2019)

- Student enrollment has decreased slightly due to Grade 5 enrollment. Orleans Elementary School welcomed 199 students back to school in the fall of 2019, which includes 22 Kindergarten students.

Staffing (2019)

- Laura Serna, Spanish Teacher and Joanne Harrington, STEM Teacher, have resigned.
- Rosemary Johnson, Educational Assistant, retired after 21 years of service.
- Fifth Grade Teacher position eliminated due to enrollment; Jess Burt has accepted a teaching position in Brewster.
- Technology Teacher, Dawn Steber, reduced to 50%, and has been hired 50% in Brewster.
- Hired for the academic year 2019-2020: Technology Integration Specialist, Nina Keating, hired 50%, STEM Teacher, Tracy Waters, hired 50%, Spanish Teacher, Emily Edwards 50%, Melanie Small, Cafeteria Assistant, Adjustment Counselor, Sheila Lacey, increased from 50%-full time, ELL Teacher, Carina DaSilva, increased to full-time to accommodate the increased needs of students.

Educational Programming

- Based on decreased Gr. 5 enrollment, eliminated a third Grade 5 classroom.
- Special Education –Extended and promoted integrating Social Pragmatics instruction. The Social Thinking Program explicitly teaches what many people are expected to learn implicitly. Social Thinking is used to teach strategies to support students to enhance their understanding of the social experience.
- Expanded “Social Thinking” language to classrooms to support emotional regulation for all students. Utilized the “Root Robot” to teach and practice “Social Thinking” in the classroom setting.
- Continued engagement in “Bridge to First Grade” to support a smooth transition between Kindergarten and First Grade. First Grade Teachers held a parent education program in the spring for Kindergarten parents to ease their concerns about First Grade expectations.
- Furthered technology integration in all grades under the guidance and direction of Technology Integration Teacher, Dawn Steber, and Librarian, Kara Yuen. Second Graders

created their own "Discovery Channel Penguin Presentations" using a "Green Screen", Fourth Grade students created individual power points representing their state research, and Third Grade students performed and used their iPads to film their Puppet Show Presentation of Pleasant Bay Folktales.

- Advanced reading program with assessments using the iReady Program. This is an on-line, adaptive diagnostic for reading which identifies student needs down to the sub-skill level. It is a tool used in combination with other assessments and teacher observations to identify students' reading level, accuracy, fluency, and comprehension. Teachers used this information for instructional and intervention planning.
- Enhanced the use of Collaborative Data Teams to analyze student performance of all student groups, created literacy intervention plans, provided tiered systems of support, and continually monitored progress throughout the school year.
- Broadened grade level small group reading instruction/intervention to all grades.
- Launched and embraced a year-long literacy initiative which integrated with Social Emotional themes of "Kindness to Self and Others" to guide students to learn life's lessons through the varied perspectives of book characters. Students were continually involved in literacy experiences before, during, and after school to intentionally promote growth in reading skills and comprehension, growth in academic stamina and growth in the "love" of reading. Such activities include, "Dot Day," "Flashlight Fridays", "Fun with Mother Goose", "Fairy Tale Fridays," "Poetry Under the Sea" "Read-A- Thon," "Top Secret Mission," "Breakfast with Books," "After School Book Clubs" and "Buddy Reading Programs." Family Literacy Night in November introduced and began our celebrated, all school book read, "Gooseberry Park." This initiative supported families to be involved with the literacy growth of their children. Snow Library generously donated over 200 books as a gift to each student.
- Social Emotional Learning- Conducted classroom lessons to foster positive social skills using Second Step Curriculum and lessons facilitated by classroom teachers. Our librarian conducted Calmer Choice lessons during weekly library sessions.
- The School Psychologist, Bethany Ambrose, continued Second Step Bully Prevention lessons in each classroom and conducted lessons from the Child Protective Unit.
- Implemented Trauma Informed Practices and PBIS-Positive Behavior Intervention Systems. Implemented school-wide incentive program to promote expected behaviors called "Caught You Being a CARES Student".
- A specially designed Parent Information Night on Social Emotional Learning was provided for parents to educate them about the programs and practices used in the school to support student learning and share with them ideas on how to support their child's growth at home as well. The School Psychologist, Bethany Ambrose, shared the Second Step Curriculum, including the Child Protective Units that began this year. School Adjustment Counselor, Sheila Lacey, offered details on The Bully Prevention Program and PBIS (Positive Behavior Intervention System). School Nurse, Mary Ellen Reed, discussed School Anxiety and Resiliency. To wrap up the evening, Literacy Specialist, Martha Jenkins, provided families with stories and books regarding lessons in friendship, resilience and kindness.
- Provided performing arts experiences for students throughout the school year: Steel Drummer, Jeff Clayton, children's author and illustrator, Marty Kelly, attendance at the "Young People's Concert" by the Cape Symphony, Gr. 5 attended a performance at NRMS, and Hyannis Sound performed an acapella concert at Orleans Elementary School. Erin Lagasse's First Grade students entertained family and friends with a live performance of Frog & Toad.

- Launched cross-curricular project-based learning opportunities for students such as the Adoption of the Diamond Backed Terrapin.
- Conducted community awareness projects which empowered students to make positive contributions to society. First Grade collected items for donations to the U.S. Troops, Third Grade students created a “Peace Club” and collected donations for the Animal Shelter. Our Fourth Grade students collected supplies for a school in Africa and donations for the Wildlife Center on Cape Cod. Additionally, they started a Pen-pal Program with residents of The Terraces in Orleans. Fifth Grade students sewed reusable bags to reduce the use of plastics in the school. As a school, students raised money for “Jump Rope for Heart.”

Community Partnerships

- Wellfleet Bay Audubon partnered with our Science Teacher, Joanne Harrington, and the entire school community again in a Head Start Stewardship Program for two Northern Diamondback Terrapins.
- School and Town Librarians collaborated to arrange visits to the Snow Library and partnered for Read Across America, Literacy Night, Book Walks, and Summer Reading Initiative.
- Calmer Choice supported the school librarian to conduct lessons in Mindfulness for Grades One through Grade 5 which was funded by the Federated Church of Orleans.
- Services provided to the Orleans students by many community organizations such as: Elder Services of Cape Cod, Museum of Natural History, Wellfleet Audubon, AmeriCorps of Cape Cod, Cape Cod Hospital Auxiliary, Cape Cod National Seashore, Cape Cod Symphony, and Cape Light Compact.
- Art Teacher, Caitlin Greer, arranged the opportunity for fourth grade students to participate in "Printer's Chest Program" offered through, PAAM, Provincetown Artist Association and Museum. She hosted a visiting artist, Vicky Tomayko, who demonstrated Drypoint Printmaking and the students created prints as well. This printmaking workshop traveled to several outer Cape schools, supplying all materials and the portable printing press through a special grant. It was a fantastic experience for the students to learn from a professional artist about the printmaking process using such high-quality materials.
- Family Engagement Programs throughout the year, Literacy Night, STEM Night, Bingo for Books, Music and Art Night, Talent Night, Mystery Readers, Grandparents Day, Open House, Family Dances, Portfolio Celebrations, and monthly Literacy Engagement Activities.
- Our Speech and Language Therapist, Kait Blehm, conducted a Parents Book Club using the book, “Simplicity Parenting” by Kim John Payne. She offered books, childcare, and dinner to provide families with the opportunity to meet and discuss some of the challenges of raising children and support each other to utilize some of the strategies recommended in the book.
- Sgt. Andy McLaughlin from Orleans Police Department who extended his workday to hold a roundtable discussion with parents on School Safety. Sgt. McLaughlin shared with parents the many measures the school and the police take to maintain safety and responded to questions and concerns families had. We greatly appreciate the ongoing support and partnership with Sgt. McLaughlin and the Orleans Police Department.
- Support provided by local clubs such as: Kiwanis Club of Lower Cape Cod, Lower Cape Outreach, Masonic Angel Fund, Cape Cod Hospital Auxiliary, Nauset Rotary Club, Nauset Garden Club, Orleans Elks Club.

- Volunteers from, and donations made to the school by many businesses, such as Bartlett Tree Company, The Farm, Exxon Mobil, The Captain Linnell House and numerous local businesses, artists, authors, illustrators, community members and families.
- Collaborative community learning experiences built with neighborhood agencies such as: Snow Library, Orleans Recreation Department, Orleans Historical Society, Friends of Pleasant Bay, Orleans Pond Coalition, and Orleans Fire and Police Department including “Slices with the Sarge” with each of our classrooms.
- Awarded two Mini-Grants from The Cape Cod Five Cents Savings Bank Charitable Foundation and a Grant from the Nauset Garden Club. Funds were used to purchase sewing machines to enable students to fabricate reusable snack bags to reduce single use plastic. Funds were also used to purchase additional leveled reading passages for small group reading interventions.
- Friends of Pleasant Bay awarded grants to Grade Three. The Yellow School Bus Grant was awarded to support transportation to performing arts productions and Mass Cue granted funds for technology programming.

Technology – Successive Improvements and Updates

- Utilized and enhanced assistive technology programs.
- Administered Grades 3, 4 and 5 MCAS 2.0 on the computer and iPads.
- Provided student lessons on “Digital Literacy and Citizenship.” Educated parents by promoting “The Common Sense Media” site which provides information about children's safety issues concerning use of the Internet, Cell Phones and Social Media websites.
- Continued to increase class iPad sets with the purchase of 30 more iPads, keyboards, and cases. Purchased 4 colored printers and added laptop computers.
- Technology Integration Specialist, Dawn Steber, promoted and extended computer fluency in all grades.
- Provided a “Girls Who Code Club” afterschool program for 16 interested young ladies. “Girls Who Code” is a national program founded with a single mission: “To close the gender gap in technology as fewer than 1 in 5 computer science graduates are women.” In the afterschool club, the 3rd-5th grade girls worked to use computer science to develop solutions to common problems.
- Provided iPad sets to the Kindergarten classrooms to explore and discover science, engineering, math and technology (STEM) through literacy, using the Tools of the Mind program “Power Tools.”
- Purchased “Root Robots” and developed clubs to train student “CODING ASSISTANTS” who joined the classes to guide enhanced technology experiences for other students. Kids worked with small robots, using iPads to code a path for their ROOT to follow. Kids increased the challenge by adding a drawing component.

Curriculum Development

- Full implementation of MA Common Core and State Learning Standards across all subject areas including the Next Generation Science Standards.
- Progressed with ELA Wonders Curriculum and Eureka Math.
- Continued utilizing Writing Portfolios to include benchmarks and scoring guidelines.
- Implemented district-wide phonics instruction, ECRI (Enhanced Core Reading Instruction) for first grade to support reading instruction and intervention.
- Integration of technology continually expanding across all grade levels and subject areas.

- Integrated subject area field trips, learning labs, community learning partnerships (Friends of Pleasant Bay, Cape Cod Five, Orleans Pond Coalition, Audubon, and Cape Cod National Seashore.)
- After school programming included offerings such as weekly Chess Club, Games Groups, Robotics Club, Girls Who Code Club, 3D Printing Club.

Safety and Security

- District Security trained staff on ALICE practices.
- Routine fire drill and lock down practices.

Upheld and Encouraged Health and Wellness Initiative

- Continued the daily Breakfast Program
- Monthly “Walking Wednesday” initiative
- Engaged students in “Jump Rope for Heart”
- Parent sponsored “Before School Recess”
- School Learning Garden, Jr. Garden Club
- Second Steps social skills program
- Anti-bullying class lessons
- Calmer Choice self-regulation program
- Adherence to the “Wellness Food Policy”
- Included routine movement breaks throughout the day in classrooms and outside

Building/Maintenance Updates/Repairs

- New Phone System
- Window Trim replacement
- Cape-Wide Compact Bulb replacement in entire school for energy efficiency

GOALS 2019-2020:

- Meet individual student needs through increased use of data-based decision making and tiered instruction to target the varied needs of all students to ensure high and rigorous expectations for student achievement. Focus on developing extended learning opportunities for students above grade level.
- Enhance opportunities for all students to learn character development and positive social skills through classroom lessons led by teachers, School Psychologist, School Adjustment Counselor, and Calmer Choice which are promoted and reinforced by the entire school community. Focus on: implementing Positive Behavior Intervention System, teaching schoolwide social emotional learning through literacy, enhancing the use of the updated Second Step Kits in classrooms, and furthering community service projects with students.
- Provide ongoing learning experiences for students which integrate diverse and varied modalities accessible through the arts and offer students a platform to demonstrate understanding and mastery of core curriculum.
- Expand environmental stewardship and STEM education through community partnerships, project based and experiential learning, cross-curricular lessons and collaborations.
- Research and develop integrated arts cross curricula lessons.
- Advance integration of technology into instruction to expand students’ fluency to operate technology to demonstrate learning. Advance skills in coding and physical computing.
- Sustain and promote health and wellness initiatives that educate and encourage comprehensive healthy choices for students and families at school and home.

- Strengthen parent and family engagement to maximize opportunities to promote academic success.

PRIORITIES 2019-2020:

- Preserve programs and pledge services for students by funding the necessary level of staffing to ensure all individual student needs are met so that maximum academic and social growth occurs.
- Foster and strengthen pro-social skills and integrate social-emotional learning and trauma informed practices into classrooms, and Positive Behavior incentives to increase whole-school success by promoting self-regulation, safety, and resilience.
- Continue to commit time and resources for staff collaboration and professional development which endorses literacy in every subject area, promotes interactive social learning, fosters and triggers inquiry and inquisition, builds skills in accessing information from multiple media sources and expands global awareness.
- Enhance progression toward development of integrated arts units.
- Sustain support of the Technology Plan to ensure all students are provided with equal access to technology and proficiency in Massachusetts Digital Literacy and Computer Science Standards.
- Uphold commitment to support the Building and Maintenance Plan.

Respectfully submitted,

Elaine Pender-Bokanovich, Principal

PERSONNEL ADVISORY BOARD

The Personnel Advisory Board is responsible for holding a public hearing on any amendments that will come before voters at Town Meeting, including changes to the classification and compensation plans of employees covered under the Personnel Bylaw. It serves primarily in an advisory role to the Town Administrator in accordance with the policies and procedures contained under the Town's Personnel Bylaw (Code of the Town of Orleans, Chapter 40) which covers a limited number of non-union full-time, part-time and all seasonal employee positions. The two members of the Board met three times in 2019 – in April, July and November. A third member is needed, and residents are encouraged to consider joining us.

A public hearing was held on April 23, 2019 to review proposed amendments to the Bylaw, which consisted of a 2% percent cost of living wage increase to those covered by non-union employees and those under individual contracts and employment agreements, as well as changes to the Compensation and Classification Plan, Vacation Policy, Other Leave, and Group Hospital, Medical, Surgical and Life Insurance sections. Mr. Kelly gave an overview of the proposed changes, comparing them to the most recently negotiated collective bargaining agreements. After discussion and several edits, the Board voted 2-0-0 to recommend the revised proposed amendments to Town Meeting.

The amendments were presented to voters as Article 46 in the May 13, 2019 Annual Town Meeting, and the Article was approved unanimously.

Respectfully submitted,

Tom Genereux and Gail Meyers Lavin

PLANNING BOARD

In 2019, The Planning Board approved three Definitive Subdivision Plans, which created ten buildable lots. The Planning Board also endorsed six Approval Not Required Plans, which created ten new buildable lots.

One public hearing was held for the trimming or removal of trees; the request was approved.

The Board brought 4 zoning amendments to Town Meeting. 3 were approved. Amendments included relaxed regulations on accessory dwellings, a change to the definition of buildable upland pertaining to flood zones, and improved stormwater treatment requirements for development. An amendment to regulate real estate signs was brought back to the Planning Board for further study.

In 2019, the Planning Board held a series of workshops focused on the future of the Route 6A business corridor. With public sewers expected to be completed in 2022, the Town wants to encourage the development of needed housing and improve the local economy to serve the needs of residents. The effort culminated with a December workshop attended by 80 people, demonstrating the level of passion and concern that Orleans residents have for their community.

Planning Board members also represent the Board by serving on other boards/committees: Richard Hartmann on the Wastewater Management Steering Committee; Deanna Johnson and Charles Bechtold on the Zoning Bylaw Task Force; Brian Sosner on the Community Preservation Committee.

Respectfully submitted,

Andrea Reed, Chairman

PLANNING DEPARTMENT

The Planning Department works with residents, boards and committees to develop and implement short and long-term development plans of the community.

Notable actions in 2019 include the following:

- Supporting the zoning adoption process for 3 amendments that were approved by the Town Meeting.
- Served as staff contact for the Pleasant Bay Alliance, which received a \$250,000 SNEP grant for work related to wastewater management that affects the bay.
- Provided staff support to the Site Plan Review Committee for the review of proposed commercial and multi-family developments.
- Provided support and coordination of non-traditional wastewater management initiatives, including Permeable Reactive Barriers and shellfish growing. Also provided planning support for the planned public sewer system downtown.

- Completed a set of Design Guidelines to help make future development more in line with community goals. Project was funded through the Cape Cod Commission.
- Participated in a Cape Cod Commission study of form-based zoning.
- Completed an update to the Orleans Municipal Pre-hazard Mitigation Plan and a new Municipal Vulnerability assessment. The plans make Orleans eligible to apply for future state grants.
- Brought the Main Street project to the point of construction bidding, with construction expected to start in early 2020. Project is funded through a MassWorks grant.
- Obtain State certification as a MA Housing Choice Community, which will allow the Town to access state capital facility grants.
- Provided a variety of GIS maps for various departments and committees.
- Participated in the Traffic Advisory Committee and Zoning Bylaw Task Force, and provided staff support to the Planning Board.
- Provided administrative support to the Orleans Cultural District.

Respectfully Submitted,

George Meservey
 Director of Planning & Community Development

PLEASANT BAY ALLIANCE

The Pleasant Bay Alliance is an organization of the Towns of Orleans, Chatham, Brewster and Harwich. Formed through an inter-municipal agreement, the Alliance is charged with implementing the Pleasant Bay Resource Management Plan. The Plan encompasses the Pleasant Bay Area of Critical Environmental Concern (ACEC) and Pleasant Bay watershed. The Alliance develops and distributes public policy recommendations, technical studies and public information/educational materials, all available on the Alliance website, www.pleasantbay.org. Highlights from 2019 are described below.

The Alliance coordinated Watershed Permit implementation activities under a \$250,000 grant from the Southeast New England Estuaries Program, a program funded by US EPA. Implementation activities funded under the grant include a study of Innovative/Alternative septic systems; a pilot project for shellfish aquaculture for nitrogen removal; a nitrogen trading demonstration project, and; updating of the linked water quality model used by the Massachusetts Estuaries Project. Work on these implementation tasks will continue in 2020.

In accordance with an inter-municipal agreement among the Towns of Chatham, Orleans, Harwich and Brewster, the Alliance compiled and filed the first Watershed Permit annual report to the Massachusetts Department of Environmental Protection and Cape Cod Commission. The annual report tracks progress on implementation activities set forth under the Watershed Permit.

Working with the Orleans Marine and Fresh Water Quality Committee, the Alliance completed the 20th season of the Pleasant Bay Water Quality Monitoring program. Trained volunteers collected samples at 25 bay-wide sites achieving a 90% collection rate. Previous assessments of data collected by the program have shown water quality impairment in the system due to excess

nutrient loading. Data from the program are used for local and regional nutrient management planning and implementation.

Building on a previous assessment of Sea Level Rise impacts in Pleasant Bay, the Alliance applied for and obtained a \$70,050 FY2020 coastal resilience grant from Massachusetts Coastal Zone Management. The grant will fund a project to help Salt Marsh resources in Pleasant Bay keep up with sea level rise. The project includes an assessment of Salt Marsh vulnerability and living shoreline suitability^(SEP) in Pleasant Bay.

The Alliance wishes to thank the citizens of Orleans for your ongoing support.

Respectfully submitted by:

Fran McClennen, Steering Committee

POLICE DEPARTMENT

On behalf of the entire department, I'm pleased to present this year's Annual Report for the calendar year 2019. The department continues to strive to provide the highest level of professional police services for residents and visitors alike. Although 2019 brought significant staffing challenges, police department personnel responded remarkably well which enabled our organization to advance many of our strategic priorities and provide police services that enhance safety and the quality of life in the Town of Orleans.

During this past year, two new employees were hired by the police department. Alexander Dedinas and Riley McDonough were hired as our newest Patrol Officers. Our department takes great pride in recruiting and hiring the very best candidates to serve the Town of Orleans, and I'm confident that our newest additions will complement our organization very well. Although we are excited about our new additions, we were saddened to have said goodbye to two outstanding officers. Officer Sean Reed resigned from the department after eight years of dedicated service to the community. Additionally, after thirty-two years with the department, Lieutenant Kevin Higgins retired. In my twenty-nine years in law enforcement I have never met an officer more dedicated to serving a community as Kevin was serving the community of Orleans. I wish both gentlemen much success and happiness in their future endeavors.

In 2019 the department was proud to present our organization's comprehensive five-year strategic plan for fiscal years 2020 through 2024. Without question, strategic planning has guided our organization to the highest level of professional policing, culminating with the department receiving the All New England Community Policing Award in 2017. As we continue to move forward, our team has established new strategic priorities that are intended to drive positive change, while maintaining the strong organizational culture that has been developed over many years. I encourage you to review the plan, which can be accessed on the department's website.

The Town of Orleans remains a safe community with a low crime rate. The department's 2019 crime statistics remain consistent with previous years. Officers responded to 11,747 calls for service; 93 major motor vehicle crashes resulting in injury or property damage over \$1000; 72

arrests or criminal applications, and 1,946 traffic stops. See the detailed activity breakdown at the end of this report.

The Orleans Police Department is a State Accredited agency that operates at the highest professional level. Nonetheless, sound policies, procedures, and practices are only as good as the employees who follow them. I truly believe that our employees are our most valuable resource and our best and brightest hope for the future. It is through the efforts of the dedicated men and women who serve this community that our success as a law enforcement organization will ultimately be defined.

Respectfully submitted.

Scott W. MacDonald
Chief of Police

Police Department Statistics for 2019

Categories below represent a sampling of categories used to calculate calls for service

Murder	0
Rape	0
Pornography/Obscene Material	4
Statutory Rape	0
Forcible Rape	1
Forcible Fondling	1
Forcible Sodomy	0
Kidnapping	0
Robbery	0
Aggravated Assault	4
Simple Assault	16
Intimidation	7
Extortion	0
Burglary	8
Arson	0
Purse Snatching	0
Shoplifting	7
Theft from a Building	2
All other Larceny	30
Theft from a Motor Vehicle	4
Motor Vehicle Theft	0
Counterfeiting/Forgery	6
Larceny by false Pretenses	18
Credit Card Theft	0
Embezzlement	1
Missing Person	1
Impersonation	8
Stolen Property offenses	1

Vandalism	8
Drug/Narcotic Violation	8
Weapon Law Violation	0
Bad Checks	0
Disorderly Conduct	6
Domestic Disturbance	28
Restraining Order	50
Noise Disturbance	86
Tresspass	20
Drunkenness	7
Alarms	528
Well Being/Reassurance	320
Liquor Law Violations	1
Peeping Tom	0
Animal Control	386
Total Felonies Investigated	70
Traffic Stops	1,946
Major Accidents Investigated	93
Parking Tickets Issued	167
All other Offenses	40
Arrests/In custody	53
Arrest based on warrant	11
Arrests/Summons	0
Juvenile Arrests	0
Traffic, Town By-Law Offenses	138
Protective Custody	8
Operating Under the Influence	24
Total Calls for Service	11,747

RECREATION ADVISORY BOARD

This committee was created in response to public comment during the 2019 town meeting season. Interest was stimulated by the adoption of fees which would affect children most.

The Board of Selectmen strongly supported creation of such a conduit from the public to them about how to grow and improve our recreation program. A clearly articulated hope was that such a committee would be one way to help the town become more livable for all generations.

We began with 5 members and expanded to seven members. There has been a high level of interest in serving. The committee wished to represent as much of the community as possible.

The committee made its immediate task to formulate a fee waiver program that ensured accessibility to recreation programs by all, regardless of income. Our proposed universal fee waiver policy for financial hardship was adopted by the Board of Selectmen.

We supported an application made to the Committee Preservation Fund for hydration stations about town, describing recreation sites to be included. We worked with the Recreation Director and the COA director to provide pickle ball courts. This effort will be continued into 2020.

Our major goal is to grow and improve the recreation program, guiding the Board of Selectmen toward policies that achieve that end. As a beginning, the fees obtained this year were used for some new programming. Some examples are Futsol, Basketball camp, and open gym.

We have taken seriously our charge to be a conduit from the public to the Board of Selectmen. To do our job, we developed some tools to elicit input from the townspeople.

First, we developed an exit survey distributed to all participant families of the summer recreation programs. There were 48 respondents. About 75% of the respondents were Orleans families. Approximately 60% of all respondents asked for programming to last more of the summer. Thirty-seven percent of all respondents wanted longer hours during the day for programming. We realized we needed to learn what Orleans residents themselves thought about the schedule. Overall, the majority of respondents were happy with the specific activities their child's summer experience. From this exit survey we were better prepared to develop a survey of all of Orleans. This has been designed and is being deployed as the year ends. The hope is for a big response. The next stage is to use the results in 2020 to hold a public forum. The ultimate goal is to use citizen input to set priorities to grow and improve recreation in Orleans.

Respectfully submitted,

Anne Sigsbee, Chair

RECREATION DEPARTMENT

The recreation department consists of one full time (35 hours per week) director and 32 part time seasonal (summer) staff. Our mission is to provide a year-round recreational program for residents that meets the social, fitness and recreational needs of a diverse population.

Our department works in cooperation with the Orleans Senior Center, Orleans Elementary School and Nauset Regional Middle School to utilize facility space and to plan activities and events. This year we developed a working relationship with the Orleans Community Building (Old Firehouse) to conduct a series of fitness programming for adults.

In February 2019 the recreation office moved into the new DPW/Highway building on Giddiah Hill Rd. We are now housed with other departments that we work closely with and have space to conduct staff meetings, coaches meetings and summer staff orientation training.

In May during the annual Town Meeting, residents approved a registration fee structure for our recreational activities and in June 2019 we purchased a new web program called MyRec, which allows us to accept registration and payments on line. In addition, we are able to promote activities on our new town web site: **orleansrecreation.com**.

During the summer months the recreation department provided programming for 138 participants in the K-grade 5 summer playground program, 40 participants in the middle school summer recreation program, 134 learn to swim participants, and 30 in our tennis instruction program.

Respectfully submitted,

Alan Harrison, Director

SEALER OF WEIGHTS AND MEASURES – ORLEANS

All inspections required in accordance with MGL Chapters 94 & 98 pertaining to Weights and Measures and the Consumer and Merchant Protection Act in the Town of Orleans, MA, were performed by Barnstable Weights and Measures for the period of January 1, 2019 to December 31, 2019. In addition, investigations for complaints, package checking weighing audit for 894 commodities, unit price code calculations on 942 items, re-inspections and compliance enhancement were completed. Some issues for short weight were addressed for compliance. The inventory for devices (gas meters, scales, cordage and reverse vending machines, oil truck meters, truck scales) has remained the same from 2018 at 298 devices. Gas meters maintained their accuracy from the past years inspection.

Price Verification Scanner accuracy proved to be 99% of the 23 stores inspected in 2019. Town of Barnstable Weights and Measures has provided the Town of Orleans weights and measures services since 2000. A new intermunicipal agreement between the towns of Barnstable and Orleans has been proposed for continued services which is ongoing at this time. Expected implementation for the new contract is FY2021.

Consumer Affairs Division Weights and Measures
From 1/1/2019 to 12/31/2019

Orleans

		Adj	Seal	Not Sealed	Cond	Sealing Fees	Reinp Fees	Device Fines	PV Fines	IP Fines	PK.CH. Fines	VFH Safety	C.C. Fines
Scales	A Cap Over 10,000 lbs	2	3			825							
	B 5,000 - 10,000 lbs		1			145							
	C 100 - 5,000 lbs		10			820							
	D Under 100 lbs	22	144	16	1	8030		300					
	E Under 10 lbs	3	4	2	1	235							
	Balances												
Weights	Avordupois		3	1		24							
	Metric		2	2		20							
	Troy												
	Apothecary		11			88							
Automatic Liquid Measuring	Meters, Inlet 1" or less												
	Gasoline		69			3830							
	Oil, Grease												
	Vehicle Tank Meters		3			360							
	Bulk Storage												
	Meters												
Other Automatic Measuring	Taximeters												
	Leather Measuring												
	Wire/Cordage		5			155							
	Cloth Measuring		1			25							
	Reverse Vending		19			285							
Linear Measures	Yardsticks												
	Tapes												
Scan	Scan - Above 98%		23			2820	300		1600	12400			
	Scan - Below 98%			2		190							
Complaints		2											
Pkg. Check		894											
UPC		942											
IP not Fined		9											
Totals		27	298	23	2	17852	300	300	1600	12400			

Fees: \$18,152.00

Fines: \$14,300.00

Total: **\$32,452.00**

Respectfully Submitted,

Jane Zulkiewicz
Sealer of Weights and Measures

SHELLFISH AND WATERWAYS IMPROVEMENT ADVISORY COMMITTEE

In accordance with its charge, the committee serves in an advisory capacity “as a resource to the Town Administrator, Board of Selectmen (BOS), Harbormaster/ Shellfish Constable and other town boards and committees, for issues relating to preserving, protecting, managing, and enhancing our natural resources such as finfish, shellfish, and public waterways”.

The committee is comprised of 7 regular members and 2 associate members. Current members include several fishermen/shellfishermen, aquaculturists, a deputy shellfish constable [employed in another town], a boating safety instructor with the Coast Guard Auxiliary, and a sailor. Committee members have a wealth of experience to offer, and are committed to improving the management of the natural resources in Orleans. Members come well-prepared to meetings, which are marked by “robust” discussions.

As requested by the BOS, the committee continues to advise on the Lonnie’s Pond oyster demonstration project by reviewing and commenting on the Lonnie’s Pond Aquaculture Management Plans, the oyster over-wintering plans, and the Request for Qualifications (RFQ) for Aquaculture Services as the project transitioned to the next phase, in which a commercial grower assumed responsibility for growing the oysters. The committee will continue to work with AECOM, SMAST and other consultants, as well as with the Lonnie’s Pond neighbors, to help provide oversight for a valid, reliable trial.

As it has done the past several years, the committee continued its active support for the Pilgrim Lake Volunteer Herring Count program. Several members assisted with the herring run clean-up, herring counts, and the daily calibration of the electronic fish counter.

The committee also continued to advocate that the property at 141 Portanimiticut Road should be made a satellite harbormaster office on a permanent basis, and conveyed to the Conservation Commission (ConsCom), which has jurisdiction over future uses of the property, that the committee hopes to be involved in future discussions about the uses of the property.

During 2019, the committee addressed a number of other issues, some brought forward by committee members or members of the public, and others that would affect shellfisheries in general. Two issues that were of concern to the committee were the Massachusetts Shellfish Initiative (MSI) and HB 746, a bill regarding the transfer of aquaculture grants.

The Massachusetts Shellfish Initiative is a collaboration of the Division of Marine Fisheries, the Cape Cod Commercial Fishermen’s Association, The Nature Conservancy, and the Massachusetts Aquaculture Association. Their goal is to develop a state-wide strategic plan to “maximize the economic, environmental, and social benefits of Massachusetts shellfish resources”. The committee joined with the Eastham Shellfish/Waterways Committee to sponsor a public hearing on the MSI, and 2 members of the local committee were appointed to the state-wide MSI Assessment Committee (Phillips and Davis). Committee members have continued to educate ourselves about the MSI and to reach out for input to members of the shellfish communities.

House Bill 746 was submitted on behalf of the Mass. Aquaculture Association, and would basically lead to the privatization of aquaculture grants. The committee provided information and comment

to the BOS about its views. The BOS drafted a letter of opposition and sent it to the town's state legislators.

The committee also worked in collaboration with the town Agriculture Advisory Committee and the Planning Board on revision to the right to farm by-law to include a right to fish, including storage of fishing gear. That effort is on-going.

Committee members look forward to continuing their work on these and other issues of concern in the coming year, and to providing a forum for local fishermen to bring forward issues of concern to the town.

Respectfully submitted,

Suzanne Phillips, Chairperson

SITE PLAN REVIEW COMMITTEE

The committee provides guidance on development proposals to improve design and assist developers in the understanding of the local permitting process. In 2019, eleven meetings were held. There were nineteen Informal Site Plan Reviews and one Formal Site Plan Review as well as discussions and status updates. Several projects were of a limited nature such that the need for a Formal Site Plan was waived.

Site Plan Review Committee members represent the following Town Departments: Building, Conservation, Fire, Health, Highway/DPW, Planning, and Water.

Respectfully Submitted,

George Meservey, Chairman

SNOW LIBRARY

While the dedicated, knowledgeable and welcoming staff at Snow Library continued to deliver access to all types of media to those who live in Orleans and the outer Cape, the Facilities Advisory Committee's final report, *The Snow Library Building Program and Current Facility Conditions, March 2019*, envisions how our library should evolve to meet the needs of our citizens in the future. This report can be accessed through the Snow Library webpage, https://www.town.orleans.ma.us/sites/orleansma/files/uploads/snow_library_building_program_facility_conditions_7.19.pdf. The Facilities Advisory Committee wants all Orleans citizens to become part of the process of creating Snow Library of the future. After you read the report, please share your observations and suggestions with Tavi Prugno, Snow Library Director.

STAFF:

In 2019 Bob Leite, Snow Library Custodian of 15 years, retired and was replaced by Bob Bates, a long time Orleans employee.

BUILDING:

Snow Studio, funded by a grant from the Massachusetts Board of Library Commissioners, has been the busy center of crafting activities throughout the year. We appreciate the ongoing efforts of Ron Collins, Town Facilities Manager, to keep the building usable for its many programs and protect the many valuable library materials housed in the building. Most recently, his crews installed a new railing at the entrance to the library and installed new signage in front of the library.

TECHNOLOGY: A generous donation of a new LCD projector by the Friends of Snow Library has upgraded the technology in the Marion Crane Gallery.

LIBRARY PROGRAMS (*Program highlights in 2019*):

- 2019 **Rowena Myers Music Series** featuring hour performances every Saturday for eight weeks in January and February.
- **Marion Crane Gallery** monthly art shows, open to the public, showcasing local artists.
- **Friends of Snow Library** Mini Golf
- Eight weeks in January and February of the **Snow Library Movie Series** featuring popular award-winning films.
- Author Elizabeth Fideler book discussion, selling and signing of *Margaret Pearmain Welch, Proper Bostonian, Activist, Pacifist, Reformer and Preservationist*.
- President James Madison *Living History* Program
- Tour of Ireland with Gemma Loughnane
- Best Selling, Award-winning Author Paul Doiron book discussion selling and signing of his book *Stay Hidden* and other titles.
- Ron Petersen from the Orleans Historical Commission and Community Preservation Committees presented two programs entitled Orleans: Preserving Our Past and Enriching Our Future.
- Best-selling and award-winning Massachusetts author Ed Lodi had a successful book selling and signing for his latest mystery *Mid-Cape Murders*.
- Teacher Rebecca Locklear presented her book along with a workshop with exercises pertaining to *Exploring the U.S. Lifesaving Service, 1878-1915*.
- Bestselling and award-winning author Paul Kemprecos discussed his latest book *Shark Bait* as well as his career as an internationally successful author.

Ann Foster, Youth Services Librarian, continues to bring outstanding and varied programs to Snow Library for children and youth, including actively working with Orleans Elementary School and Nauset Middle School librarians to provide programs that support reading at all ages and interest levels.

STATISTICS: This year 130,540 people visited the library borrowing a total of 151,770 items from the collection. The Library hosted 623 programs with an attendance of 13,956 people.

ACKNOWLEDGEMENTS: The Friends of Snow Library provide generous support for Snow Library in financial donations to purchase books, magazines, museum passes, financial journals, audio books, CDs and DVDs. The Friends continue to make significant contributions in updating the audiovisual technology in the Marion Crane Gallery. Their **Lifetime Learning** Programs

provide continuing education and cultural stimulation for residents of the outer Cape community. The Library is also grateful for the ongoing support and generosity of the following individuals who made donations in 2019: the Rosemary and Victor von Schlegell Fund; Janet Roberts as an appreciation for the Library staff; and Paul King in memory of his mother, Elizabeth E. King.

We are grateful for the many departments of the Town of Orleans for their help in a variety of ways, especially Alan McClennen and Kevin Galligan, Selectmen and liaisons to the Board of Trustees; Ron Collins, Buildings and Facilities Manager; Peter Van Dyck, of Information Systems and the Parks Department. We also thank all of the year round and summer residents of Orleans who make Snow Library the vital place that it is through their support.

Respectfully submitted,

Mary Beth Fincke, Chairperson

VETERANS' GRAVES OFFICER

During 2019 the Veterans grave flags were maintained, and a new flag was placed on each grave in the beginning of May for Memorial Day by Howard H Kucks assisted by eight Orleans residents. As we enter the new year all of the Veterans graves have had their flags inspected and will be monitored during the winter and spring season. Repairs and replacements will be made as necessary as the winter continues on to spring.

There were eight new bronze grave markers and flags placed on new graves this past year. An additional eight new bronze markers were placed on veterans' graves replacing broken plastic ones. The cemetery office keeps track of which graves are eligible to receive a marker and flag. The family of the deceased is asked to provide a copy of the veteran's discharge paper (DD-214) to merit a marker and flag.

If you are aware of a missing flag or marker, please let me know and I will try to replace it as soon as possible. If a flag has come detached from the staff, please do not remove the staff as that makes it easier to locate the site for the replacement flag.

Respectfully submitted,

Howard H. Kucks, Veterans' Grave officer

VETERANS' SERVICE

To the Honorable Board of Selectmen and the Citizens of the Town of Orleans:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2019. Our duties are categorized in two basic areas: Benefits and Services.

Commonwealth Low-income Veteran's Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably-discharged, veterans who establish need and worthiness and are residents of the Town of Orleans. These benefits may also be available to Orleans resident spouses and widows/widowers of veterans and even the non-veteran parents of Massachusetts veterans who meet the income and asset criteria of the program. During the year the Town, through our office, extended benefits to qualified veterans totaling \$32,887.05 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Veteran's Benefits and Services:

We assisted veterans and their dependents in obtaining federal benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. For the most recent year the VA has compiled benefits data, this office assisted in obtaining \$1,321,275 in cash payments for service-injury compensation and disability pensions for 95 Orleans veterans and their dependents. These alternative sources of income are at no cost to the Town and greatly reduce the need for the MGL Chapter 115 benefits noted above.

Our objective is to ensure our veterans, their parents and dependents are connected to any and all federal and state veterans benefits they are eligible for. We are anxious and willing to assist with veteran service-connected disability claims and information for the full range of available services.

We encourage any veteran or dependent of a veteran to contact us at our main office in Hyannis at 1-508-778-8740 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in one of our offices, at your home or any location that is best for you. For the convenience of our Orleans veterans, we maintain hours at our Lower Cape office in Harwich on Tuesday, Wednesday and Thursday, 9:00 AM to 4:00PM. The phone number is 508-430-7510.

We would like to thank the Town Administrator, Town Accountant, Treasurer, and Finance Committee for their outstanding support.

In Service to our Veterans,

Gregory J. Quilty, Director and Veterans' Agent
Wilfred Remillard, Orleans Service Officer

VISITING NURSE ASSOCIATION OF CAPE COD

The Visiting Nurse Association of Cape Cod (VNACC) is a Not-for-Profit, Certified Home Health Agency that provides home health care, health promotion, immunizations, and wellness programs to the communities of Cape Cod. The VNACC continues to provide both the town-sponsored public health programs and the third party reimburse home health services for the residents of Orleans.

Specialty Care includes the following: Skilled Nursing, Maternal Child Health, Medical Social Work, Physical/Occupational/Speech Therapy, and Hospice Care.

Wellness Programs include the following: Health Education, Exercise/Fall Prevention Programs, Evidence-Based Disease Self-Management Programs, and a Medical Adult Day Health Program located in Harwich.

The Orleans Town appropriation enabled the VNACC to provide the following services for residents of Orleans in FY 2019:

- Communicable Disease Surveillance including TB case management 16.5 hrs.
- Public Health Nurse Home Visits for safety and coordination of services 6.5 hrs.
- Tai Chi Program at the Orleans Council on Aging

The VNACC and Cape Cod Hospital Pharmacy collaborated this year in providing a flu clinic at the Orleans Senior Center. This was very successful and the vaccine and administration cost was billed to the participants insurance.

In addition to the funding sources such as Medicare, Mass Health, Private Insurance or Town Appropriation, the VNACC actively seeks funds through grants. These funds are needed to broaden the scope of community services offered.

The VNACC is committed to and continually strives toward understanding the needs of the community. Please feel free to address any questions or comments to the Public Health and Wellness Department of the VNACC, located at 434 Route 134, South Dennis, MA 02660, Tel. 508-957-7737

Respectfully submitted,

Meg Payne, MBA
Public Health and Wellness Program Coordinator

WATER DEPARTMENT

The Orleans Water Department is pleased to provide the following report of happenings for calendar year 2019.

The Orleans Water Department was once again the recipient of a Massachusetts Drinking Water Award for being one of the top scorers in the Community Public Water System category. The Water Department contracted with Wright Pierce Engineers in 2019 to update its May 2014 20-year Asset Management Plan. The update was completed November 2019. As recommended

in the 20-year Asset Management Plan, the Orleans Water Department solicited bids to bring the Town's largest producing well (Well #7) to the Water Treatment Plant in order to utilize it for more than just 2-3 months of the year and to provide a more consistent water quality throughout the Town. The bid was awarded to Robert Our Company for \$1,867,927.00.

The Board of Water and Sewer Commissioners addressed the following matters in 2019:

- The 20-year Asset Management Plan recommended a 4% rate increase, but because the water department was able to complete projects at a reduced cost, the Board of Water Commissioners were able to make a recommendation to the Board of Selectmen for a 0% water rate increase to begin with the August 1, 2019 billing. The Water Department contracted with Raftellis through Wright Pierce for a rate study as part of the Asset Management Plan update for recommendations for future rate increases and quarterly billing structure.
- Initiated a \$1,980,000 town-wide cellular water meter reading and billing system installation. The new meter technology will reduce the amount of water wasted due to leaks and allow for lower rate increases, provide better customer service, dramatically reduce manpower required to read meters and create the ability to potentially offer quarterly billing. Customers with this new meter technology are able to track usage and set alerts using a smart phone app or home computer. We ask that all consumers of town water contact the Water Department Office **(508) 255-1200** for instructions on how to take advantage of this new technology.
- In May, The Annual Town Meeting voted to fund the first phase of the Comprehensive Wastewater Management Plan. Following the Town Meeting, the Board of Selectmen voted to transfer the responsibility for managing implementation of the plan over to the Board of Water and Sewer Commissioners in accordance with the provisions of Chapter 6, Section 8 Paragraph 3 of the Town Charter.

Throughout the year the Water Department maintained its system maintenance programs. This includes the inspection, repair and replacement of fire hydrants, well maintenance, meter replacement program, flushing and valve exercising.

We would like to express our appreciation to the Water Department personnel, the other town departments and the residents of the Town of Orleans for their assistance, cooperation and support during the past year.

Department Statistics

	2018	2019	% change
Production	353,288,909 gal	333,624,326 gal	-5.57%
Peak Day	7/13/18	8/19/19	
	2,449,707 gal	2,343,300 gal	-4.34%
Services	5327	5317	-0.19%

Respectfully submitted,

Board of Water and Sewer Commissioners

ZONING BOARD OF APPEALS

The purpose of the Board is to hear and decide applications or petitions for special permits or variances as empowered under the Zoning Bylaws of the Town and Massachusetts General Laws, Chapter 40A, and to hear and decide appeals from decisions of the Zoning Administrator.

There were 12 regular open meetings in 2019, at which a quorum was present. Hearings were conducted on a total of 25 applications. Fourteen (14) special permit applications were granted, one was denied. Three variance requests were granted, two of which involved Town-owned land. Two hearings resulted in a approval by the Board for extensions to previously issued special permits. Five applications for variance or special permit were withdrawn by the applicant. One hearing resulted in a determination of the Board that the decision of the Building Commissioner was correct. There were no applications for Comprehensive Permit. Michael P. Marnik was re-elected Chairman, Gerald Mulligan was elected Vice Chairman, and Emily Van Giezen was elected Board Clerk. Other Board members were Matthew Cole, Peter Jablon. Bruce Taub and George Waugh. At calendar year end, the Board maintains a full complement of eight volunteer citizens. William McCarthy, a regular member for several terms, resigned in June 2019. His resignation was received with the gratitude of the Board. Amber Dauphinais and Stacy Faber served as Board Secretary during the year, providing support and organization.

Respectfully submitted,

Michael P. Marnik, Chairperson

ZONING BYLAW TASK FORCE

Zoning Bylaw Task Force is charged to evaluate issues related to the Zoning Bylaw and develop draft language to address issues identified by the Planning Board.

In 2019, the Task Force worked on amendments related to signs, accessory dwellings, flood zone regulation, and stormwater management.

In the fall, the Task Force reviewed and approved new regulations for apartment development, off-street parking, dwellings in commercial structures, and the storage of fishing equipment. These zoning amendments are under review and may be presented at the 2020 Annual Town Meeting.

Respectfully submitted,

George Meservey, Chairman

COMMITTEE / BOARD DESCRIPTIONS

Affordable Housing Committee – Works to create and maintain affordable housing stock, with a goal of having at least 10% of Orleans’ year-round occupied dwelling units being designated as affordable. Seven members.

Affordable Housing Trust Fund Board – Works to provide for the creation and preservation of affordable housing in Orleans, for the benefit of low and moderate income households and for the funding of community housing, as defined in and in accordance with the provisions of MGL Chapter 44, §55C. Nine members.

Agricultural Advisory Council – Represents the town’s agricultural community with regard to sustainable agriculture-based economic activities in Orleans. Five members.

Animal Control and Regulation Task Force – Works to develop a comprehensive set of regulations arrived at by consensus regarding dogs on beaches and around the general public. Seven regular and two associate members.

Architectural Review Committee – Promotes the continuation of attractive building and landscaping styles, with a good blending of the old and the new. Five regular and two associate members.

Bike and Pedestrian Committee – Advocates and supports the use of bicycling as transportation and recreation and makes recommendations to encourage and facilitate safe cycling within the Town. Five regular and two associate members.

Board of Assessors – Sets policies regarding property valuation; sets tax rates; administers motor vehicle excise and boat excise; hears assessment appeals and abatements; reviews exemption applications; and administers betterments. Three members.

Board of Health - Elected board that through the Massachusetts General Laws and state regulations, is responsible for protecting the public health, safety and environment of the community accomplished through enforcement of state laws, the sanitary and environmental code, adopting reasonable local health regulations and by implementing preventive programs. Five members.

Board of Trustees for Snow Library – Elected board that acts as the governing body of Snow Library. Sets policies regarding use of the building; determines the days and hours of operation; approves, promotes and participates in functions, displays, and exhibitions held in the library; and oversees all financial matters pertaining to the library. Seven members.

Board of Selectmen – Elected board that serves as the chief executive goal setting and policy making agency of the Town. Among other responsibilities as outlined in the Orleans Home Rule Charter, the Board enacts rules and regulations establishing town policies, acts as the licensing authority for the Town, and appoints certain personnel, board and committee members. Five members.

Board of Water & Sewer Commissioners – Develops rules and regulations and sets policies governing the operation of the municipal water system. Oversees the watershed properties. Five regular and two associate members; with three regular and two associates appointed by the Selectmen, one regular member appointment by the Planning Board and one regular member appointed by the Board of Health.

Building Code Board of Appeals – Reviews appeals made by builders and individuals from the requirements of the Massachusetts State Building Code. Five members.

Cape Cod Commission – One person appointed by Board of Selectmen to represent the Town at the Cape Cod Commission, dealing with issues of regional significance.

Cape Cod Regional Tech High School Committee – Formulates and adopts policy for the Regional Tech School system and hires a superintendent. 1 Orleans resident to act as Representative and 1 resident to act as alternate appointed by the Town Moderator.

Commission on Disabilities – Coordinates and carries out programs designed to meet the problems of persons with disabilities; ensures appropriate accessibility and compliance with Americans with Disabilities Act and regulations of the State and Town as related to the needs of persons with disabilities. Five regular and two associate members.

Community Preservation Committee - The Community Preservation Committee implements the requirements of the Community Preservation Act and makes recommendations to the Town Meeting for the use of monies in the Community Preservation Fund. Eligible projects involve opens space, historic preservation, community housing, and recreation that are consistent with a Community Preservation Plan based upon the Local Comprehensive Plan. Nine members; with three members appointed by the Board of Selectmen and six members appointed by specific committees.

Conservation Commission – Administers the Massachusetts Wetlands Protection Act (Mass. General Law Chapter 131, Section 40) and the Orleans Wetlands By-Law (Code of the Town of Orleans, Chapter 160); manages conservation properties. Seven regular and three associate members.

Council on Aging Board of Directors – Directs the Council on Aging, which is the designated agency to evaluate, promote and encourage new and existing activities and services for the older residents of the community. Seven members.

Cultural Council – Promotes the arts and humanities in the Town of Orleans; reviews Arts Grants Applications and makes grant awards, administers the Town Hall Art Gallery. Five to twenty-two members.

Dredge Advisory Committee – Develops a town-wide dredging improvement and maintenance plan to promote improved navigation, boater safety, water quality and protection of natural resources in our saltwater estuaries and freshwater ponds. Seven regular and three associate members.

Finance Committee – Reviews proposed budget, capital plan and warrant articles and provides residents with information and recommendations resulting from their in depth review and investigation. Nine members appointed by Town Moderator.

Fourth of July Committee – Responsible for planning, organizing, and overseeing the annual Fourth of July parade and fireworks. Seven members and three associates.

Historical Commission – Transmits the Historical Property Survey to the Massachusetts Historical Commission. Nominates properties and districts for historical designation by the State Historical Commission. Five regular and two associate members.

Human Services Advisory Committee – Reviews funding requests from human services agencies in order to determine which requests and what amounts may be presented to the Annual Town meeting for consideration. Five members.

Marine & Fresh Water Quality Committee – Studies water quality issues; devises alternatives to current practices to protect marine water resources; conducts and analyzes Town's water quality monitoring program; operates water quality laboratory. Seven members.

Memorial Day & Veteran's Day Committee – The Committee shall plan, organize and oversee ceremonies and events honoring our veterans on Memorial Day and Veteran's Day. Five members.

Old King's Highway Regional Historic District Commission - The purpose of the Old King's Highway Regional Historic District Act is to promote the preservation and protection of buildings, settings and places within the boundaries of the District. Each application shall be judged on the criteria set forth in the Act under Section 10 including therein, but not limited to, historic value and significance, general design, arrangement, texture, material, color, relative size and settings. Five members with at least three members residing in the district.

Open Space Committee – Assists the Town in the acquisition and preservation of open space; revises and updates the Conservation, Recreation and Open Space Plan; prepares grant applications, assists property owners in keeping private lands preserved as open space. Five members.

Personnel Advisory Board – Serves primarily in an advisory role to the Town Administrator in accordance with the policies and procedures contained under the Town's Personnel Bylaw (Code of the Town of Orleans, Chapter 40) that covers a limited number of non-union full-time, part-time and all seasonal employee positions. Board meets infrequently on an as needed basis. Three members.

Planning Board – Oversees subdivision of land, considers long range planning and initiates changes to zoning by-laws. Five regular and two associate members.

Recreation Advisory Committee - Serves as an advisory to the Recreation Director, Town Administrator and Board of Selectmen on ways to improve and/or expand recreational programming and facilities for all age groups in the Town of Orleans. Seven regular and two associate members.

Renewable Energy/Wind Committee – Shall identify and review renewable energy options that meet the goals and objectives established by the Board of Selectmen and that build upon work of prior committees. The Committee shall explore and analyze topics such as energy production facilities and infrastructure, efficiency and conservation measures, regional opportunities, funding sources, business costs and revenues, and public outreach and education. Five regular and two associate members.

Shellfish and Waterways Improvement Advisory Committee – Serves as an advisory committee to the Board of Selectmen on all matters relating to the Town's shellfish beds. Seven regular and two associate members with priority given to those possessing varied and related backgrounds in marine science, boating, shellfishing, fishing, dealers and aquaculture both commercial and recreational.

Village Center Cultural District – Promotes fine arts and culture and fosters the endeavors of artists and arts supporters through enhanced opportunity and innovative collaboration, embracing an environment supportive to the creative economy. Five to fifteen members.

Zoning Board of Appeals – Hears applications and petitions for Special Permits and Variances and makes determinations for granting or denying same under the constraints of the Zoning By-Laws of the Town and Mass. General Laws, Chapter 40A. Hears and decides appeals from decisions of the zoning administrator. Five regular and three associate members.

Zoning Bylaw Task Force – Reviews the Orleans Zoning Bylaw on an ongoing basis to identify areas for improvement, resolve discrepancies, draft new sections as needed and expand and clarify definitions. Five regular and two ex-officio members.

Committees, Commissions and Boards not listed meet on an as-needed basis.

NOTES

TOWN OF ORLEANS
Selectmen's Office, 19 School Road
Orleans, MA 02653
Tel. 508-240-3700

CITIZEN INTEREST FORM (Please print clearly)

Today's Date	Name		
Street Address			
Mailing Address (including Zip Code)			
Home Phone	Cell Phone	Fax	E-Mail

Thank you for your interest in serving the Town. Please prioritize your interest in committees on the back of this form.

EXPERIENCE which might be helpful to the Town:

EDUCATIONAL BACKGROUND which might be useful to the Town:

Are you available to serve on a Town committee/commission on a year-round basis?

- yes no

If not, what is your availability? _____

How did you become interested in serving the Town?

- newspaper friend personal _____

We suggest that you be aware of the time commitment you will need to make to the committee/board of your choice. For more information, please contact the Town Administrator's Office at 508-240-3700, ext. 2415.

PLEASE RETURN FORM:
to the Town
Administrator's Office
2nd Floor
Orleans Town Hall
19 School Road
Orleans, MA 02653

TOWN OF ORLEANS COMMITTEES, BOARDS AND COUNCILS

I would like to serve Orleans and am interested in the following committees (please indicate your preference(s) as #1, #2, #3)

- | | |
|---|--|
| <input type="checkbox"/> Affordable Housing Committee | <input type="checkbox"/> Human Services Advisory Committee |
| <input type="checkbox"/> Agricultural Advisory Council | <input type="checkbox"/> Insurance Advisory Committee |
| <input type="checkbox"/> Architectural Review Committee | <input type="checkbox"/> Marine & Fresh Water Quality Task Force |
| <input type="checkbox"/> Bike & Pedestrian Committee | <input type="checkbox"/> Memorial & Veterans Day Committee |
| <input type="checkbox"/> Board of Assessors | <input type="checkbox"/> Open Space Committee |
| <input type="checkbox"/> Board of Water & Sewer Commissioners | <input type="checkbox"/> Personnel Advisory Board |
| <input type="checkbox"/> Building Code Board of Appeals | <input type="checkbox"/> Pleasant Bay Steering Committee |
| <input type="checkbox"/> Commission on Disabilities | <input type="checkbox"/> Renewable Energy Committee |
| <input type="checkbox"/> Community Preservation Committee | <input type="checkbox"/> Shellfish & Waterways Improvement
Advisory Committee |
| <input type="checkbox"/> Conservation Commission | <input type="checkbox"/> Zoning Board of Appeals |
| <input type="checkbox"/> Council on Aging | <input type="checkbox"/> Zoning Bylaws Task Force |
| <input type="checkbox"/> Cultural Council | <input type="checkbox"/> Other (please list) |
| <input type="checkbox"/> Finance Committee | _____ |
| <input type="checkbox"/> Fourth of July Committee | _____ |
| <input type="checkbox"/> Historical Commission | _____ |

If you would like to learn more about a specific committee, please check the Town website at www.town.orleans.ma.us under the “Volunteer“ tab, or contact Elise Zarcaro at the Selectmen & Town Administrator’s Office at 508-240-3700 Ext. 415. In the event there is not an opening on the committee that interests you, the Town does maintain a waiting list and will keep your name on file for one year and we will notify you if an opening becomes available.

TELEPHONE NUMBERS & HOURS

Council on Aging (8:30 a.m. - 4:30 p.m.).....	508-255-6333
Fire/Rescue Department.....	508-255-0050
Harbormaster/Shellfish Department.....	508-240-3755
Landfill (Disposal Area).....	508-240-3770
7:30 a.m. - 3:00 p.m. (closed Wednesdays & Thursdays)	
Nauset Beach.....	508-240-3780
Skaket Beach.....	508-255-0572
Police Department.....	508-255-0117
School Departments	
Elementary School.....	508-255-0380
High School.....	508-255-1505
Middle School.....	508-255-0016
Superintendent of Schools.....	508-255-8800
Snow Library.....	508-240-3760
Monday, Thursday, Friday.....	10:00 a.m. - 5:00 p.m.
Tuesday and Wednesday.....	10:00 a.m. - 8:00 p.m.
Saturday.....	10:00 a.m. - 4:00 p.m.
Town Offices (830 a.m. - 4:30 p.m.).....	508-240-3700

Assessing	ext. 2430	Planning	ext. 2435
Accounting	ext. 2440	Registrar of Voters	ext. 2405
Board of Selectmen	ext. 2415	Town Clerk	ext. 2405
Building	ext. 2455	Town Administrator	ext. 2415
Conservation	ext. 2425	Tax Collector/Treasurer	ext. 2420
Health	ext. 2450	Water	ext. 2445
Media Operations	ext. 2359		

DPW & Natural Resources.....508-240-3790

Highway/Tree Warden
Parks and Beaches
Sticker Office
Recreation

Consumer Assistance Council.....	1-800-867-0701
TDD Communication for Hearing Impaired.....	1-800-974-6006
Veteran's Services.....	1-888-778-8701
Visiting Nurse Association of Cape Cod.....	1-800-631-3900
Web Page.....	www.town.orleans.ma.us



The seasonal sculpture, “The “Duke”, honors the Duc d’ Orleans for whom the Town of Orleans was named. The sculpture was commissioned as a gift to the Town of Orleans from the Orleans Cultural District and the Orleans Cultural Council, in collaboration with the Centers for Culture and History in Orleans.



Roots and Blues Festival